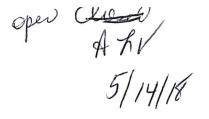
BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF CLOSED SESSION January 9, 2017



President Carben called the meeting to order at 8:05 p.m.

Upon roll call the following Trustees were present: Nick Lamnatos, Marwan Al Safadi, Alice Vilimek, Randy Carben and Gary Lewis. Trustees Lila Marek and Arlene Jaguszewski were absent. Also present Acting Director Kinzel, Acting Assistant Director Sebuck and Attorney Katherine Ellis.

President Carben opened discussion regarding Trustee Arlene Jaguszewski. It was stated that there had been a series of serious health issues recently that had prompted the move to another state for rehabilitation and closeness to other family members. The Board will reach out to the family for further updates on her condition. The Board will also request proclamations from the Village and the Senate for her numerous years of service to the library.

President Carben requested that Ms. Kinzel and Ms. Sebuck leave the closed session meeting.

The Board opened discussion regarding the Director's position. The first questions were regarding the two employees that had been terminated by Acting Director Kinzel. Both employees were reinstated with 1 day unpaid suspension. Both employees did return to work.

The Board discussed the Director Position and the options of moving employee position within the library or going to the outside and posting the position. Salary ranges for the position were discussed.

Assistant Director Sebuck was asked to join the meeting. The Board questioned Ms. Sebuck regarding the reported situations within the library and the staff duties, hours and salaries Ms. Sebuck left the meeting and the Board continued to discuss employees, hours and the impact on the budget.

Motion by Trustee Lewis and seconded by Trustee Al Safadi to adjourn. Upon voice vote with all ayes and no nays, **Motion Carried**.

The meeting adjourned at 9:51 p.m.

Respectfully submitted,

Vicki Choate, Recording Secretary

APPROVED:

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Randy Carben, President

Alice Vilimek, Secretary