

BRIDGEVIEW PUBLIC LIBRARY
BOARD OF TRUSTEES
MINUTES OF THE REGULAR MEETING
January 9, 2012

President Randy Carben called the meeting to order at 7:00 p.m.

Upon roll call the following Trustees were present: Sue Kasten, Lila Marek, Alice Vilimek, Marwan Al Safadi and Randy Carben. Trustees Arlene Jaguszewski and Gary Lewis were absent. Also present Director Rose Taylor and Attorney Rachel Rondy.

President Randy Carben led the board in the Pledge of Allegiance.

- 2012 - 1** Motion by Trustee Safadi and seconded by Trustee Marek to approve the agenda
Upon roll call vote:
Ayes: 5 Trustees Marek, Vilimek, Kasten, Safadi and Carben.
Nays: 0
Absent: 2 Trustees Jaguszewski and Lewis.
Motion Carried.
- 2012 - 2** Motion by Trustee Safadi and seconded by Trustee Vilimek to approve the regular meeting minutes dated December 12, 2011.
Upon roll call vote:
Ayes: 5 Trustees Marek, Vilimek, Kasten, Safadi and Carben.
Nays: 0
Absent: 2 Trustees Jaguszewski and Lewis.
Motion Carried.
- 2012 - 3** Motion by Trustee Marek and seconded by Trustee Kasten to approve the closed session minutes of November 14, 2011.
Upon roll call vote:
Ayes: 5 Trustees Marek, Vilimek, Kasten, Safadi and Carben.
Nays: 0
Absent: 2 Trustees Jaguszewski and Lewis.
Motion Carried.
- 2012 - 4** Motion by Trustee Marek and seconded by Trustee Kasten to approve the closed session minutes of December 12, 2011 with the correction of the hourly rate to \$10.00 per hour.
Upon roll call vote:
Ayes: 5 Trustees Marek, Vilimek, Kasten, Safadi and Carben.
Nays: 0
Absent: 2 Trustees Jaguszewski and Lewis.
Motion Carried.

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Before approval of bills the board discussed particular payments and charges of submitted invoices.

- 2012 - 5** Motion by Trustee Kasten and seconded by Trustee Vilimek to approve the 4 consent agenda items as listed; 8A approval of treasurer's report dated December 2011; 8B prepaid bills in the amount of \$6,683.04; 8C bills in the amount of \$43,865.20; and 8D transfer of funds in the amount of \$45,000.00.
Upon roll call vote:
Ayes: 5 Trustees Marek, Vilimek, Kasten, Safadi and Carben.
Nays: 0
Absent: 2 Trustees Jaguszewski and Lewis.
Motion Carried.

Director's Report: Director Taylor reported on the new employee; Astoria cleaning; repair of the elevator's sensor and the wiring; SWAN's revised budget was approved; and the sick leave policy.

Attorney's Report: Attorney Rondy's report will be given in closed session due to a matter of litigation.

Committee Reports: There were no committee reports.

Unfinished Business: 12A Roof Leaks will be discussed in closed session; 12B The rental property will be discussed in closed session. 12C Staff raises, 12D 2012 Budget and 12E Director Evaluation will be put on the next meeting's agenda.

New Business: 13A Sick Leave policy was discussed.

- 2012 - 6** Motion by Trustee Carben to change the sick leave policy to read if the employee has sick time they can use all the sick time until the sick time is exhausted.
The motion failed for lack of a second.

- 2012 - 7** Motion by Trustee Carben and seconded by Trustee Marek to change the sick leave policy, paragraph 8, to read 'sick leave may be taken up to full amount accrued'.
Upon roll call vote:
Ayes: 5 Trustees Marek, Vilimek, Kasten, Safadi and Carben.
Nays: 0
Absent: 2 Trustees Jaguszewski and Lewis.
Motion Carried.

New Business, cont'd: 13B IMRF Pension Service Credits policy was discussed.

- 2012 - 8** Motion by Trustee Carben and seconded by Trustee Kasten to change the IMRF Pension Service Credits for Unpaid, Unused Sick Leave. Remove from paragraph 1, 'in excess of the amount which may be accumulated'. Remove from paragraph 2 the first word 'This'.
Upon roll call vote:
Ayes: 5 Trustees Marek, Vilimek, Kasten, Safadi and Carben.
Nays: 0
Absent: 2 Trustees Jaguszewski and Lewis.
Motion Carried.

New Business, cont'd: 13C Disability Leave and 13D FMLA was for information purposes only.
13E The Trustee Forum was discussed.

- 2012 - 9** Motion by Trustee Vilimek and seconded by Trustee Kasten to go into closed session for a matter of litigation, matters of personnel and the rental property.
Upon roll call vote:
Ayes: 5 Trustees Marek, Vilimek, Kasten, Safadi and Carben.
Nays: 0
Absent: 2 Trustees Jaguszewski and Lewis.
Motion Carried.
8:23 p.m.

President Carben reconvened the meeting at 8:46 p.m.

- 2012 - 10** Motion by Trustee Marek and seconded by Trustee Kasten to approve the testing suggested by the specialist and our attorney with an estimated price of \$25,000.00.
Upon roll call vote:
Ayes: 5 Trustees Marek, Vilimek, Kasten, Safadi and Carben.
Nays: 0
Absent: 2 Trustees Jaguszewski and Lewis.
Motion Carried.

2012 - 11 Motion by Trustee Marek and seconded by Trustee Safadi to adjourn the meeting.
Upon voice vote with all Ayes and no Nays, the **Motion Carried.**

The meeting adjourned at 8:48 p.m.

Respectfully submitted,

Vicki Choate, Recording Secretary

APPROVED:

Date

Randy Carben, President

Alice Vilimek, Secretary