

BRIDGEVIEW PUBLIC LIBRARY  
BOARD OF TRUSTEES  
MINUTES OF THE CLOSED SESSION MEETING  
November 9, 2015

*closed*  
*Revisited*  
*4/11/16 ARV*

President Randy Carben called the meeting to order at 8:41 p.m.

The following Trustees were present: Alice Vilimek, Lila Marek, Marwan Al Safadi, Nick Lamnatos, Arlene Jaguszewski, Gary Lewi, and Randy Carben. Also present Acting Director Kinzel, Acting Assistant Director Sebuck and Attorney Ellis.

Attorney Ellis reported on the litigation in regards to the Frega mediation. She discussed that the mediation is the last resort with the issues with Frega because of the matter of the statute of limitations has passed and that if this goes to court it will be dismissed due to the statute of limitations requirement. She requested that the Board give the attorneys a settlement authority and will need an amount decided by the Board that will be the lowest figure to approve before walking away from the settlement offers.

Acting Director Kinzel discussed an issue with employee Julie Soto in regards to missing time due to the death of her sister. She has used her bereavement time, vacation days and sick time. They are questioning as to how to pay her for the time she has missed. Attorney Ellis discussed salary exempt status, the option of having her use time from next year, making her an hourly employee and that she will be written up due to a missed punch on the time clock.

Acting Director Kinzel then discussed the proposal of making Guy a full time employee. It was requested by the Board to figure all the costs of a full time employee in the budget and present the costs to the Board.

Motion by Trustee Lewis and seconded by Trustee Jaguszewski to adjourn.  
Upon voice vote with all ayes and no nays, **Motion Carried.**

The meeting adjourned at **9:35 p.m.**

Respectfully submitted,

*Vicki Choate*  
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Vicki Choate, Recording Secretary

APPROVED:

*12/14/15*  
\_\_\_\_\_  
Date

*Randy Carben*  
\_\_\_\_\_  
Randy Carben, President

*Alice Vilimek*  
\_\_\_\_\_  
Alice Vilimek, Secretary

*Open session*  
*Dec 9, 2019,*  
*ARV*

*closed*  
*Revisited*  
*6/11/18*  
*ARV*  
*closed Revisited*  
*July 8, 2019*  
*ARV*