

**RESOLUTION REGARDING SEXUAL HARASSMENT TRAINING**

The Board of Trustees of the Bridgeview Public Library hereby adopts the following resolution:

**WHEREAS**, the Illinois General Assembly has recently enacted Public Act 100-0554, an Act concerning government, which became effective immediately, dated November 16, 2017; and

**WHEREAS**, pursuant to the Act, each governmental unit shall adopt an ordinance or resolution establishing a policy to prohibit sexual harassment and a training program for implementing the policy; and

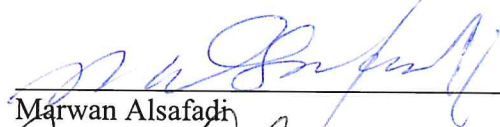
**WHEREAS**, should any section or provision of this Resolution or the adopted Policy Prohibiting Sexual Harassment in the Employee Handbook be declared to be invalid, that decision shall not affect the validity of this Resolution or adopted Policy Prohibiting Sexual Harassment as a whole or any part thereof, other than the part so declared to be invalid.

**NOW, THEREFORE, BE IT RESOLVED** by the President and Board of Library Trustees of the Bridgeview Public Library as follows:

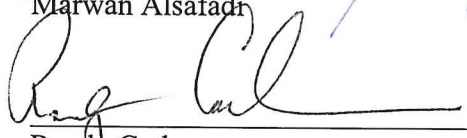
Section 1. The Policy Prohibiting Sexual Harassment, included in the Employee Handbook and the accompanying training program was adopted to ensure that the Library's work environment is free of sexual harassment for employees and that its work rules and policies are in compliance with Public Act 100-0554 as well as all other applicable state and local laws.

Section 2. This Resolution shall be in full force and effect from after its passage and approval as provided by law.

Dated as of this 9<sup>th</sup> day of March, 2020.

  
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Marwan Alsafadi

  
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Gary Lewis

  
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Randy Carben

  
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Lila Marek

  
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Alice Porfirio

  
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Alice Vilimek

  
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Nick Lamnatos

Being all of the Trustees of the Bridgeview Public Library.