

1/14/21 ARV
Release

BRIDGEVIEW PUBLIC LIBRARY
BOARD OF TRUSTEES
MINUTES OF THE REGULAR MEETING
CLOSED SESSION
December 10, 2012

closed
Resubmitted
4/11/16 ARV

President Randy Carben called the meeting to order at 7:47 p.m.

Upon roll call the following Trustees were present: Lila Marek, Alice Vilimek, Marwan Al Safadi, Sue Kasten, Gary Lewis and Randy Carben. Trustee Arlene Jaguszewski was absent. Also present Attorney Kristen Parks.

Attorney Parks discussed the roof leak litigation stating that Wednesday is a court hearing and the Judge may defer the ruling which would give the Board more time, but if rules to dismiss Travelers from the case the Board would have 30 days to appeal. If the Board would want to appeal they would need a special meeting because the next meeting would be after the 30 day deadline. An appeal would be costly due to the amount of paperwork needed to be filed and filing fees are determined by the number of pages filed.

The next item of business was a letter written to and delivered to President Carben from Director Taylor stating that she is under doctor's care and her doctor wants her on medical leave arising from emotional distress and discrimination she receives from work.

A discussion followed regarding the issues arising from policies in place at the library; issues regarding receiving the most current policy from Director Taylor; the problem of not receiving any notification of any time she has taken off for sick time or vacation time and/or what time she has available, although this information has been requested several times over the past years, it has never been provided to the Board. The Board discussed having our attorney contacting Director Taylor's attorney requesting the time keeping records.

The Board also discussed a buy out offer/settlement; insurance coverage; severance pay options. Discussion regarding procedures of bank account signatures; signatures on checks for payables; and access to the library while on medical leave. The Board reviewed with the attorney the different options discussed during the meeting regarding the settlement offer.

Motion by Trustee Lewis and seconded by Trustee Marek to adjourn.
Upon voice vote with all ayes and no nays, **Motion Carried.**

The meeting adjourned at 9:02 p.m.

Respectfully submitted,

Vicki Choate
Vicki Choate, Recording Secretary

closed session
8/10/20 ARV

APPROVED:

-141-13
Date:
Randy Carben
Randy Carben, President

Alice Vilimek
Alice Vilimek, Secretary

closed session
Dec 9, 2019
ARV

9/10/18
closed session
ARV

closed session
July 8, 2018
ARV

stay closed
reviewed 6/10/13