

Release ARV
1/11/21

BRIDGEVIEW PUBLIC LIBRARY
BOARD OF TRUSTEES
MINUTES OF THE CLOSED SESSION MEETING
June 13, 2016

ATV
closed
5/14/18

Vice-President Marwan Al Safadi called the meeting to order at 9:00 p.m.

Upon roll call the following Trustees were present: Alice Vilimek, Marwan Al Safadi, Nick Lamnatos, Gary Lewis, Lila Marek and Arlene Jaguszewski. Trustee Randy Carben was absent. Also present Acting Director Kinzel, Acting Assistant Director Sebuck and Attorney Ellis.

Attorney Ellis discussed the progress of the investigator that is still searching for any information on ABS assets. He had sent an updated report stating that he has not found any vehicles, no property, and no bankruptcy filings. The building had been foreclosed and they both filed individual bankruptcies in 2009. The owners of ABS were Ray and Paula Andrews.

Acting Director Kinzel reported on the termination of a probationary 19 hour employee due to absences and switching her schedule too often. She has filed for unemployment but they are going to fight her unemployment payments.

Acting Director Kinzel reported on another employee, Julie, which has voiced she feels she is working in a hostile environment. There have been meetings regarding her lack of remembering to punch in and out. She has received 4 written warnings. Acting Director Kinzel recommends that she be given 3 days off without pay.

Acting Director Kinzel then reported on another employee, Cathy Otto, which has quit her employment at the library. After the Friday movie at the library she was required to clean up the area and she refused and quit. She has had several written warnings regarding her performance and has checked out patrons at the reference desk and has also checked out patrons owing more than \$5.00, both of which are against library policy and system rules.

Julie did come in to speak to the Board and the time clock issue was briefly discussed.

Motion by Trustee Lewis and seconded by Trustee Jaguszewski to adjourn.

Upon roll call vote:

Ayes: 6 Lamnatos, Al Safadi, Lewis, Vilimek, Marek and Jaguszewski.

Nays: 0

Absent: 1 Carben.

Motion Carried.

The meeting adjourned at **9:56 p.m.**

Respectfully submitted,

Vicki Choate

Vicki Choate, Recording Secretary

APPROVED:

July 11, 2016

Date

Marwan Al Safadi

Marwan Al Safadi, Vice-President

Closed session
8/10/20 20 ARV

Closed Session
July 8, 2019
ATV

Alice Vilimek

Alice Vilimek, Secretary

Closed Session
Dec 9, 2019
ATV