

1/10/21 closed  
ARV

Closed Session  
Feb. 10. 2020  
Release ARV

BRIDGEVIEW PUBLIC LIBRARY  
BOARD OF TRUSTEES  
MINUTES CLOSED MEETING  
February 10, 2020

Trustee President Nick Lamnatos called the meeting to order at 7:32p.m.

Upon roll call the following Trustees were present: Alice Vilimek, Marwan Al Safadi, Alice Porfirio, Nick Lamnatos, Lila Marek, Randy Carben, Gary Lewis

**Absent:** All Present

**Attendees:** Director Chris Sebuck and Attorney Katherine Ellis

Attorney Katherine Ellis updated the Trustees on EEOC arbitration meeting that took place on Tuesday, January 14, 2020. Attorney Katherine Ellis, President Lamnatos and Director Sebuck appeared in Thompson Center on behalf of Bridgeview Library. The mediator heard both sides after former employee appeared in the Thompson Center two hours late. Unfortunately, the mediator efforts were not successful after trying to counsel both sides. The former employee allegedly asked for a settlement of \$20k through the mediator. After two hours of arbitration both sides could not meet a mutual agreement.

Attorney Katherine is currently finalizing her response to the initial EEOC compliant awaiting colleagues review before submission.

2020-015 Motion by Trustee Lewis and seconded by Trustee Carben to resume Open meeting.  
Upon voice vote with all ayes and no nays.

- Ayes: 7 Al Safadi, Lamnatos, Porfirio, Vilimek, Marek, Carben and Lewis
- Nay: 0
- Absent: 0
- Motion Carried**

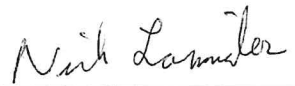
Respectfully Submitted,

  
Jalilah N. Ahmad, Recording Secretary

OPEN  
7/12/21

Approved:

03/09/2020  
Date:

  
Nick Lamnatos, President

  
Alice Vilimek, Secretary

closed session  
2/10/2020 ARV