

BRIDGEVIEW PUBLIC LIBRARY  
BOARD OF TRUSTEES  
MINUTES OF THE CLOSED SESSION MEETING  
July 14, 2014

Closed  
Reviewed  
7/13/15

President Gary Lewis called the meeting to order at 8:56 p.m.

Upon roll call the following Trustees were present: Alice Vilimek, Marwan Al Safadi, Randy Carben and Gary Lewis. Trustee Arlene Jaguszewski, Lila Marek and Sue Kasten were absent. Also present Acting Director Kinzel, Assistant Acting Director Sebuck and Attorney Parks.

Closed  
Reviewed  
4/11/14  
AZ

Attorney Parks reported on the litigation regarding the roof leaks. The attorneys are not comfortable using the report from Brian Barrows of MacBrady because the report wasn't as detailed as it needed to be. It did not mention the design flaws that are part of the problem nor does the report mention any options for repair. His report stated the building envelope systems that are causing the problem have already been repaired and it would take over a year to rebuild the system. He states the system needs to be replaced and he cannot provide any contractors that are available to do temporary repairs.

Faten has reached out to Kami for list of contractors that would be able to do the roof repairs. If Kami is unable to provide a list of contractors the Board will have to seek out their own contractors for repairs. This will need to be done as soon as possible as the settlement is stalled until the Board can provide estimates for the repairs.

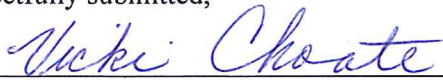
Acting Director Kinzel and Assistant Director Sebuck left the meeting at 9:02 p.m.

With three members being absent at this meeting it was decided that the Board would wait for evaluation discussion until the full board was present. The Board discussed the need to modify the evaluation sheets used for employee reviews. There was discussion regarding previous evaluations where the numbering system for the employees rating showed a higher number meaning good responses and then the written responses were all negative. It was stated that the format must be honest and must visit both sides of an employee, pros and cons. It was stated it will be more difficult in the future to take any type of action against any employee when the numbering system gives all very good marks and then the written comments contained all negative comments.

Motion by Trustee Carben and seconded by Trustee Vilimek to adjourn.  
Upon voice vote with all ayes and no nays, **Motion Carried.**

The meeting adjourned at **9:07 p.m.**

Respectfully submitted,



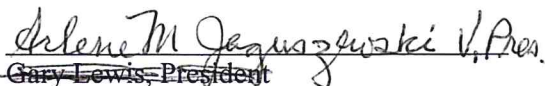

Vicki Choate, Recording Secretary

6/11/15  
APV

APPROVED:

8-11-14

Date

  
Arlene M. Jaguszewski, V. Pres.  
  
Alice Vilimek, Secretary

~~Gary Lewis, President~~