

BRIDGEVIEW PUBLIC LIBRARY
BOARD OF TRUSTEES
MINUTES OF THE CLOSED SESSION MEETING
June 9, 2014

Closed
Reviewed
7/13/15

President Gary Lewis called the meeting to order at 7:47 p.m.

Upon roll call the following Trustees were present: Alice Vilimek, Marwan Al Safadi, Lila Marek, Sue Kasten, Randy Carben and Gary Lewis. Trustee Arlene Jaguszewski was absent. Also present Acting Director Kinzel, Assistant Acting Director Sebuck and Attorney Parks.

Attorney Parks reported on the pre-trial conference on May 30, 2014. The Judge has demanded a repair estimate. The insurance companies cannot consider payment without repair estimates. She recommended that the Board get the repair estimates, stating they can be informal bids for now and there might be a need to hire a bid consultant. If the bids are in excess of \$20,000.00 there would have to be a formal bid process. There should be 3 bids for estimates. Without the bid estimates the suit has been stalled.

Closed
Reviewed
4/11/16
ATV

There are only three defendants left in the suit. Poulos, Anderlock and Taylorville. Poulos and Anderlock have asked for summary judgments claiming all facts have been established. ABS has a default judgment but has filed bankruptcy and Architect Frega's firm was not brought into the lawsuit. The fact that there were 2 different contracts entered into for the building and the roof company has filed bankruptcy has lessened the amount of judgment the Library can expect.

Attorney Parks discussed having a special meeting or an extensive meeting discussion at the next meeting to determine the next decision regarding the suit. Decisions regarding the bid process and who will be called to consult on the bids and perhaps oversee the repairs that need to be made. The Board discussed Kami's and MacBrady's report. Attorney Parks was requested by the Board to contact Brian MacBrady.

Julie Soto returned to the meeting at 8:09 p.m.

Acting Director Kinzel discussed the personnel issues regarding employee Terry Parsons. Issues discussed were angry texts to Acting Director Kinzel from Terry; his refusal to set up the room that was needed for a program, and the meeting with Acting Director Kinzel, Acting Assistant Director Sebuck, Julie Soto and Terry Parsons; the phone call with Member Carben and the subsequent Police presence to have Terry collect his tools and leave the property without further incident.

There was discussion regarding his sick pay, personal days, vacation pay, return of the remaining personal items and that he is not allowed back on the premises.

Acting Director Kinzel, Acting Assistant Director Sebuck and Julie Soto left the closed session at 8:37 p.m.

The Board was informed of the situation that was witnessed, via telephone, by Member Carben. Due to the escalation of confrontational language between employees Member Carben requested the Police presence and explained what he had heard on the phone and what was discussed between him and the Police Department as to what the Police Department witnessed.

Also discussed was the preparation of a severance agreement; waiver for the employee to sign; unemployment benefits; paid vacation time; paid sick days and paid personal days.

President Lewis stated that Acting Assistant Director Chris Sebuck had stated to him that she did not want to be considered for the position of Director. Member Carben stated that he received a resume for the position of Director from Julie Soto via e-mail. President Lewis stated that he had been approached by Margaret Freil asking about Director position stating that there may be other people within the Library that would be interested in applying for the position.

Open session
8/10/2020
ATV

Closed
Session
8/11/18
ATV

Closed
Session
July 8, 2019
ATV

BRIDGEVIEW PUBLIC LIBRARY
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The Board discussed posting the position of Director internally at the Library. Applicants should be given 1 month, to July 14, 2014 to apply, and should submit credentials to the Board President.

Acting Assistant Director Chris Sebuck returned to the meeting at 9:20 p.m.

Ms. Sebuck stated she likes Reference position, the job she is doing now. Her passion is on the floor dealing with the patrons. She would stay on as Assistant Director if the Board would want that but right now she respectfully declines the opportunity to be considered as Director.

Ms. Sebuck left the meeting at 9:28 p.m.

Acting Director Kinzel returned to the meeting at 9:28 p.m.

The Board presented to Acting Director Kinzel that the position of Director will be posted internally. Ms. Kinzel was disappointed with that decision and gave an emotional response to the Board explaining that she has been here 16 years and has been in the Acting Director position before and if she hasn't proven herself by now another 30 days isn't going to change the Boards mind.

Ms. Kinzel left the meeting at 9:36 p.m.

The Board needs to do the evaluation on Lori Kinzel and Chris Sebuck prior to the next meeting and selecting a Director.

Acting Director Kinzel and Acting Assistant Director returned to the meeting at 9:47 p.m.

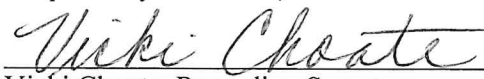
There was no response from the Village regarding any applicants for an outside maintenance position so the position needs to be posted. The procedure for application for the position of Director and Assistant Director after posting was explained.

Motion by Trustee Carben and seconded by Trustee Vilimek to adjourn.

Upon voice vote with all ayes and no nays, **Motion Carried.**

The meeting adjourned at **9:50 p.m.**

Respectfully submitted,




Vicki Choate, Recording Secretary

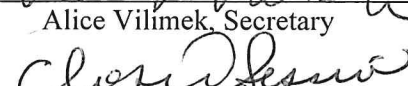
APPROVED:

7-14-14
Date



Gary Lewis, President



Alice Vilimek, Secretary

Dec 9, 2014
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