

Salvador  
1/10/21 ALV

Closed Session  
March 11, 2019  
Release ALV

BRIDGEVIEW PUBLIC LIBRARY  
BOARD OF TRUSTEES  
MINUTES CLOSED MEETING  
March 11, 2019

OPEN  
7.21.21

Trustee called meeting to order at 8:09 p.m.

Upon roll call the following Trustees were present: Trustee Alice Vilimek, Nick Lamnatos, Gary Lewis, Lila Marek, Randy Carben and Marwan Al Safadi

**Absent:** Vicki Choate was absent.

**Attendees:** Attorney Katherine Ellis and Director Chris Sebuck

Paula Fahmy a former Bridgeview Library employee came in to submit a resignation letter to the Board of Trustees in addition to express her frustration for being terminated by Director Chris Sebuck after several incidents were documented by Management. Paula feels the termination was unjust and not fair. She feels other employees in the Library broke the rules, why is it she's the only one paying the consequences.

Paula provided the Board of Trustees a background of her history at the Bridgeview Library. She stated she's dedicated over thirteen years of service to Bridgeview Library. Paula's asking the Board of Trustees to accept her resignation letter and sign off on letter submitted.

Trustee Gary Lewis asked Paula Fahmy to step out of the meeting room in order for the Board of Trustees to discuss the matter.

The Library Board of Trustees asked Chris Sebuck to provide background on Paula Fahmy's termination. Director Chris offered multiple personnel disputes and disruptions from Paula Fahmy with colleagues and patrons in the last seven months, all incidents where documented and discussed with Paula along with copies of all Corrective Action's placed in her Personnel folder. Director Chris offered a verification letter of employment for Paula Fahmy.

Attorney Katherine advised the Board of Trustees not to sign the letter submitted by Paula Fahmy. She also stated resignation letters are *not* signed by employers.

President Marwan Al Safadi summoned Paula Fahmy back to the meeting room where Attorney Katherine stated that she can offer Paula a Letter of Employment Verification with the dates of employment however the Board of Trustees will not sign off on her resignation letter.

Paula was adamant she needed the Board of Trustees to sign her letter of resignation.

Closed Session  
8/10/2020 ALV

Closed Session  
July 8, 2019  
ALV

Closed Session  
Dec 9, 2019  
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Attorney Katherine provided Paula several delivery methods, including picking up from Law Office, emailing the Verification of Employment letter or mailing out to home a Verification letter. Paula opted to receive an electric copy of letter via her personal email address provided by Paula to Attorney Katherine.

Attorney Katherine also recommended the Board of Trustees to be clear in the future when discussing termination with Library employees.

Paula Fahmy came back to the meeting room to correct her email address she provided to Attorney Katherine.

2019-153 Motion by Trustee Gary Lewis and seconded by Trustee Randy Carben to resume Open meeting.

Upon roll call vote:

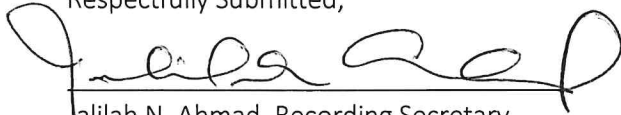
Ayes: 6 Vilimek, Lamnatos, Lewis, Carben Marek and Al Safadi

Nay: 0

Absent: 1 Choate

*Motion Carried*

Respectfully Submitted,

  
Jalilah N. Ahmad, Recording Secretary

Approved:

4-8-2019

Date:



Marwan Al Safadi, President



Alice Vilimek, Secretary