# BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING MONDAY, JANUARY 8, 2001

The meeting was called to order by President Arlene Jaguszewski at 7:04 p.m. The following Board of Trustees were present:

Trustee Violet Bradley, Trustee Timothy Moynihan, Trustee John Altar, Trustee Lila Marek, Trustee Stephanie Cichowski, Trustee Frances Green and Trustee Arlene Jaguszewski

Kari Hanson the Library Director was present. Kenny Dushek was a guest present at the meeting.

2001-01

A motion was made by Trustee Lila Marek and seconded by Trustee Violet Bradley to accept the Minutes of the Regular Meeting held on Monday, December 18, 2000.

Ayes:

V. Bradley, J. Altar, L. Marek, S. Cichowski, F. Green

and A. Jaguszewski

Nays:

None

Abstain:

T. Moynihan

Motion carried.

2001-02

A motion was made by Trustee Frances Green and seconded by Trustee Timothy Moynihan to accept the Financial Statement of December 31, 2000.

Ayes:

V. Bradley, T. Moynihan, J. Altar, L. Marek,

S. Cichowski, F. Green and A. Jaguszewski

Nays:

None

Motion carried.

2001-03

A motion was made by Trustee Timothy Moynihan and seconded by Trustee Arlene Jaguszewski to transfer \$29,000.00 from the IPTIP account to the Bridgeview Bank and Trust checking account for the bills numbered #25108 - #25151 and January 15, 2001 payroll.

Ayes:

V. Bradley, T. Moynihan, J. Altar, L. Marek,

S. Cichowski, F. Green and A. Jaguszewski

Nays:

None

At 7:36 p.m. Trustee Lila Marek left the meeting.

**2001-04** A motion was made by Trustee Timothy Moynihan and seconded by

Trustee Violet Bradley to adjourn. All the Board of Trustees were

in favor.

Ayes:

V. Bradley, T. Moynihan, J. Altar, S. Cichowski,

F. Green and A. Jaguszewski

Nays:

None

Absent:

L. Marek

Motion carried.

The meeting adjourned at 8:05 p.m.

Arlene Jaguszewski. President

Lila Marek, Secretary

# BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING MONDAY, FEBRUARY 12, 2001

The meeting was called to order by Vice President Frances Green at 7:07 p.m. The following Board of Trustees were in attendance:

Trustee Violet Bradley, Trustee John Altar, Trustee Lila Marek and Trustee Frances Green

Absent were Trustee Arlene Jaguszewski, Trustee Stephanie Cichowski and Trust Timothy Moynihan.

Kari Hanson the Library Director was also present. Kenny Dushek was a guest at the meeting.

2001-05 A motion was made by Trustee John Altar and seconded by Trustee Lila Marek to accept the Minutes of the Regular Meeting held on Monday, January 8, 2001.

Ayes:

V. Bradley, J. Altar, L. Marek and F. Green

Nays:

None

Absent:

A. Jaguszewski, S. Cichowski and T. Moynihan

Motion carried.

**2001-06** A motion was made by Trustee Lila Marek and seconded by Trustee Violet Bradley to accept the Financial Statement dated January 31, 2001.

Ayes:

V. Bradley, J. Altar, L. Marek and F. Green

Nays:

None

Absent:

A. Jaguszewski, S. Cichowski and T. Moynihan

Motion carried.

A motion was made by Trustee John Altar and seconded by Trustee Violet Bradley to approve the transfer of \$22,000.00 from the IPTIP account to the Bridgeview Bank and Trust checking account for the bills numbered #25195 - #25248.

Ayes:

V. Bradley, J. Altar, L. Marek and F. Green

Nays:

None

Absent:

A. Jaguszewski, S. Cichowski and T. Moynihan

Motion carried.

2001-08

A motion was made by Trustee John Altar and seconded by Trustee Violet Bradley to have the Director Kari Hanson contract with Lighthouse Technologies for 50 hours in the amount of \$5,250.00 to solve the libraries computer problems.

Ayes:

V. Bradley, J. Altar, L. Marek and F. Green

Nays:

None

Absent:

A. Jaguszewski, S. Cichowski and T. Moynihan

Motion carried.

2001-09

A motion was made by Trustee John Altar and seconded by Trustee Violet Bradley to allow one precinct to use the library as a polling place on Tuesday, April 3, 2001.

Ayes:

V. Bradley, J. Altar, L. Marek and F. Green

Nays:

None

Absent:

A. Jaguszewski, S. Cichowski and T. Moynihan

Motion carried.

2001-10

A motion was made by Trustee John Altar and seconded by Trustee Violet Bradley to adjourn. All the Board of Trustees were in favor.

Ayes:

V. Bradley, J. Altar, L. Marek and F. Green

Nays:

None

Absent:

A. Jaguszewski, S. Cichowski and T. Moynihan

Motion carried.

The meeting adjourned at 9:57 p.m.

Frances Green, Vice President

Lila Marek, Secretary

# BRIDGEVEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGUAR MEETING MONDAY, MARCH 12, 2001

President Arlene Jaguszewski called the meeting to order at 7:01 p.m. The following Board of Trustees were in attendance; Trustee Violet Bradley, Trustee John Altar, Trustee Lila Marek, Trustee Stephanie Cichowski, Trustee Frances Green and Trustee Arlene Jaguszewski.

Trustee Timothy Moynihan was absent. Kari Hanson the Director was also present. Kenny Dushek was also present as a guest.

2001-11 A motion was made by Trustee John Altar and seconded by Trustee Lila Marek to approve the Minutes of the Regular Meeting held on Monday, February 12, 2001.

Ayes:

V. Bradley, J. Altar, L. Marek, S. Cichowski, F. Green

and A. Jaguszewski

Nays:

None

Absent:

T. Moynihan

Motion carried.

A motion was made by Trustee Frances Green and seconded by Trustee Stephanie Cichowski to accept the Financial Statement dated February 28, 2001.

Ayes:

V. Bradley, J. Altar, L. Marek, S. Cichowski, F. Green

and A. Jaguszewski

Nays:

None

Absent:

T. Moynihan

Motion carried.

A motion was made by Trustee Lila Marek and seconded by Trustee John Altar to transfer \$36,000.00 from the IPTIP account the Bridgeview Bank and Trust checking account for the bills numbered #25291- #25334 and the March 15, 2001 payroll.

Ayes:

V. Bradley, J. Altar, L. Marek, S. Cichowski, F. Green

and A. Jaguszewski

Nays:

None

Absent:

T. Moynihan

A motion was made by Trustee Arlene Jaguszewski and seconded by Trustee Lila Marek to purchase the Ellison machine and the Holiday Starter Set with the packet of dies for the library's use. The price is not to exceed \$1,200.00.

Ayes:

V. Bradley, J. Altar, L. Marek, S. Cichowski, F. Green

and A. Jaguszewski

Nays:

None

Absent:

T. Moynihan

Motion carried.

A motion was made by Trustee Arlene Jaguszewski and seconded by Trustee Violet Bradley to approve Astoria Cleaning. They will strip and polish the ceramic tiles at the library's entry way.

Ayes:

V. Bradley, J. Altar, L. Marek, S. Cichowski, F. Green

and A. Jaguszewski

Nays:

None

Absent:

T. Moynihan

Motion carried.

2001-16 A motion was made by Trustee John Altar and seconded by Trustee Violet Bradley to approve the attendance of Frances Green and Lila Marek at the 2001 ALA Annual Conference in San Francisco on June 14<sup>th</sup> through June 20<sup>th</sup> and to approve all fees and expenses as stated in our Conference Policy.

Ayes:

V. Bradley, J. Altar, L. Marek, S. Cichowski, F. Green

and A. Jaguszewski

Nays:

None

Absent:

T. Moynihan

Motion carried.

**2001-17** A motion was made by Trustee John Altar and seconded by Trustee Arlene Jaguszewski to convene into Executive Session to review the Closed Session Minutes and to evaluate the Director.

Ayes:

V. Bradley, J. Altar, L. Marek, S. Cichowski, F. Green

and A. Jaguszewski

Nays:

None

Absent:

T. Moynihan

Motion carried.

At 8:45 p.m. Executive Session began and ended at 9:25 p.m. The regular meeting resumed with a roll call; Trustee Violet Bradley, Trustee John Altar, Trustee Lila Marek, Trustee Stephanie Cichowski, Trustee Frances Green and Trustee Arlene Jaguszewski.

A motion was made by Trustee Arlene Jaguszewski and seconded by Trustee Violet Bradley, to present a formal statement regarding the Director's evaluation. The Bridgeview Public Library, Board of Trustees feel that Kari Hanson the Director has done an excellent job in the past 6 months and the Board has no negative responses. The next evaluation will take place in January, 2002.

Ayes:

V. Bradley, J. Altar, L. Marek, S. Cichowski, F. Green

and A. Jaguszewski

Nays:

None

Absent:

T. Moynihan

Motion carried.

2001-19 A motion was made by Trustee John Altar and seconded by Trustee Arlene Jaguszewski to keep the following Closed Session Minutes closed: 10/11/99, 3/22/00, 3/22/00, 4/10/00, 5/8/00, 6/12/00, 6/26/00, 6/26/00, 7/10/00, 7/17/00, 9/11/00 and to open the following Minutes: 1/24/00, 2/14/00, 4/10/00 and 6/26/00.

Ayes:

V. Bradley, J. Altar, L. Marek, S. Cichowski, F. Green

And A. Jaguszewski

Nays:

None

Absent:

T. Moynihan

Motion carried.

2001-20 A motion was made by Trustee John Altar and seconded by Trustee Arlene Jaguszewski to pass the Fiscal Year 2001/2002 Budget.

Ayes:

V. Bradley, J. Altar, L. Marek, S. Cichowski, F. Green

and A. Jaguszewski

Nays:

None

Absent:

T. Moynihan

Motion carried.

2001-21 A motion was made by Trustee John Altar and seconded by Trustee Violet Bradley to adjourn. All the Board of Trustees were in favor.

Ayes:

V. Bradley, J. Altar, L. Marek, S. Cichowski, F. Green

and A. Jaguszewski

Nays:

None

Absent:

T. Moynihan

Motion carried.

The meeting adjourned at 10:10 p.m.

Arlene Jaguszewski. President

ila Marek, Secretary

### BRIDGEVIEW PUBLIC LIBRARY **BOARD OF TRUSTEES** CLOSED EXECUTIVE SESSION March 12, 2001

Trustees Present: V. Bradley, J. Altar, F. Green, S. Cichowski,

A, Jaguszewski, L. Marek

Time: 8:45 p.m.

Closed executive session to discuss Director Kari Hanson's six month evaluation and to review closed executive session minutes.

Discussion held regarding our Director. It was unanimous that she is doing an exemplary job and we will convey this information to her when back in open session and will also put this in writing to be presented to her at our April board meeting.

We reviewed all closed minutes on hand. It was agreed to open the minutes for 1/24/00, 2/14/00, 4/1000, and 6/26/00. We will keep the minutes closed for 10/11/99, 3/22/00, 3/22/00, 4/10/00, 5/8/00, 6/12/000, 6/26/00, 6/26/00, 7/10/00, 7/17/00, and 9/11/00.

Returned to open session at 9:25 p.m.

Respectfully submitted:

Lila L. Marek
Trustee Secretary

Date Reviewed: 3/11/02

Date Approved for Release: 3/11/02

# BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING MONDAY, APRIL 9, 2001

President Arlene Jaguszewski called the meeting to order at 7:01 p.m. The following Board of Trustees were present:

Trustee Violet Bradley, Trustee Timothy Moynihan, Trustee John Altar, Trustee Lila Marek, Trustee Stephanie Cichowski, Trustee Frances Green and Trustee Arlene Jaguszewski

Kari Hanson the Director of the Library was also present. Kenny Dushek was present as part of the public audience.

2001-22 A motion was made by Trustee John Altar and seconded by Trustee Violet Bradley to approve the Minutes of the Regular Meeting held on Monday, March 12, 2001.

Ayes:

V. Bradley, T. Moynihan, J. Altar, L. Marek,

S. Cichowski, F. Green and A. Jaguszewski

Nays:

None

Motion carried.

2001-23 A motion was made by Trustee Lila Marek and seconded by Trustee John Altar to accept the Financial Statement dated March 31, 2001.

Ayes:

V. Bradley, T. Moynihan, J. Altar, L. Marek,

S. Cichowski, F. Green and A. Jaguszewski

Nays:

None

Motion carried.

A motion was made by Trustee Arlene Jaguszewski and seconded by Trustee Timothy Moynihan to transfer \$29,000.00 from the IPTIP account to the Bridgeview Bank and Trust checking account for the bills numbered #25376 - #25421 and the April 15, 2001 payroll.

Ayes:

V. Bradley, T. Moynihan, J. Altar, L. Marek,

S. Cichowski, F. Green and A. Jaguszewski

Nays:

None

A motion was made by Trustee John Altar and seconded by Trustee Lila Marek. In appreciation of the Summer Reading Teen Volunteers each volunteer will receive a prepaid ticket to Great America.

Ayes:

V. Bradley, T. Moynihan, J. Altar, L. Marek,

S. Cichowski, F. Green and A. Jaguszewski

Nays:

None

Motion carried.

2001-26 A motion was made by Trustee John Altar and seconded by Trustee Timothy Moynihan to accept C&M Landscaping for the fiscal year 2001 in the amount of \$161.00 as per their contract proposal.

Ayes:

V. Bradley, T. Moynihan, J. Altar, L. Marek,

S. Cichowski and F. Green

Nays:

A. Jaguszewski

Motion carried.

2001-27 A motion was made by Trustee John Altar and seconded by Trustee Violet Bradley to approve the slab-jacking proposal from F&F Slab-Jacking.

Ayes:

V. Bradley, T. Moynihan, J. Altar, L. Marek,

S. Cichowski, F. Green and A. Jaguszewski

Nays:

None

Motion carried.

A motion was made by Trustee John Altar and seconded by Trustee Arlene Jaguszewski to instruct Kari Hanson the Director and the Buildings & Grounds Committee to coordinate and contract to have the tree branches trimmed at a reasonable price.

Ayes:

V. Bradley, T. Moynihan, J. Altar, L. Marek,

S. Cichowski, F. Green and A. Jaguszewski

Nays:

None

Motion carried.

A motion was made by Trustee John Altar and seconded by Trustee Arlene Jaguszewski to hold all the Bridgeview Public Library - Board of Trustee Meetings on the second Monday of every month throughout 2001 & 2002. All the Board of Trustees were in favor.

Ayes:

V. Bradley, T. Moynihan, J. Altar, L. Marek,

S. Cichowski, F. Green and A. Jaguszewski

Nays:

None

Motion carried.

At 8:30 p.m. President Arlene Jaguszewski called for a recess. At 8:42 p.m. the regular meeting resumed. A roll call was taken with all the Board of Trustees present.

**2001-30** A motion was made by Trustee John Altar and seconded by Trustee Timothy Moynihan to convene into Executive Session to discuss personnel.

Ayes:

V. Bradley, T. Moynihan, J. Altar, L. Marek,

S. Cichowski, F. Green and A. Jaguszewski

Nays:

None

Motion carried.

Executive Session began at 8:44 p.m. and ending at 9:02 p.m. A roll call was taken with all the Board of Trustees present.

A motion was made Trustee John Altar and seconded by Trustee Violet Bradley that all future staff salary increases are to take effect on the first day of the new fiscal year starting in the 2002-2003 fiscal year, after one year of employment.

Ayes:

V. Bradley, T. Moynihan, J. Altar, L. Marek,

S. Cichowski, F. Green and A. Jaguszewski

Nays:

None

Motion carried.

A motion was made by Trustee J. Altar and seconded by Trustee T. Moynihan that all staff members receive a 4% increase in their salary effective during the 2001-2002 fiscal year as determined by a pro-rated formula.

Ayes:

V. Bradley, T. Moynihan, J. Altar, L. Marek,

S. Cichowski, F. Green and A. Jaguszewski

Nays:

None

Motion carried.

A motion was made by Trustee John Altar and seconded by Trustee Lila Marek to award Kari Hanson the Director a 6% raise in salary for the 2001-2002 fiscal year as determined by the same pro-rated formula being put to use for the rest of the staff.

Ayes:

V. Bradley, T. Moynihan, J. Altar, L. Marek,

S. Cichowski, F. Green and A. Jaguszewski

Nays:

None

Motion carried.

**2001-34** A motion was made by Trustee Lila Marek and seconded by Trustee Arlene Jaguszewski to adjourn. All the Board of Trustees were in favor.

Ayes:

V. Bradley, T. Moynihan, J. Altar, L. Marek,

S. Cichowski, F. Green and A. Jaguszewski

Nays:

None

Motion carried.

The meeting adjourned at 9:08 p.m.

Arlene Jaguszewski, President

Lila Marek, Secretary

### BRIDGEVIEW PUBLIC LIBRARY **BOARD OF TRUSTEES CLOSED EXECUTIVE SESSION** April 9, 2001

Trustees Present: V. Bradley, J. Altar, F. Green, S. Cichowski, Tim Moynihan, A, Jaguszewski, L. Marek

Re: Personnel

Closed executive session to discuss salary for Kari Hanson, Director and library staff for the year 2001 - 2002...

Discussion held.

It was agreed that all salaries be prorated across the board: 6% for the Director and 4% for the staff.

Attached are the motions made by John Altar.

Respectfully submitted:

Lila L. Marek Trustee Secretary

Date Reviewed: 3/11/02Date Approved for Release: 6/9/03

I MAKE A MOTION THAT ALL FUTURE STAFF SALARY INCREASES ARE TO TAKE EFFECT ON THE FIRST DAY OF THE NEW FISCAL YEAR STARTING IN THE 2002-2003 FISCAL YEAR, AFTER ONE YEAR OF EMPLOYMENT.

I MAKE A MOTION THAT ALL STAFF MEMBERS RECEIVE A 4% INCREASE IN THEIR SALARY EFFECTIVE DURING THE 2001-2002 FISCAL YEAR AS DETERMINED BY A PRORATED FORMULA.

I MAKE A MOTION TO AWARD KARI HANSON THE DIRECTOR A 6% RAISE IN SALARY FOR THE 2001-2002 FISCAL YEAR AS DETERMINED BY THE SAME PRORATED FORMULA BEING PUT TO USE FOR THE REST OF THE STAFF.

### BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING MONDAY, MAY 14, 2001

President Arlene Jaguszewski called the meeting to order at 7:02 P.M. The following Board of Trustees were present:

Trustee John Altar, Trustee Violet Bradley, Trustee Stephanie Cichowski, Trustee Frances Green, Trustee Arlene Jaguszewski and Trustee Lila Marek.

Trustee Saafa Zarzour joined the meeting at 7:10 P.M. Kari Hanson, the director was also present. Kenny Dushek was present as part of the public audience. Recording secretary Sylvia Aguirre was absent.

A motion was made by Trustee Lila Marek and seconded by Trustee Violet Bradley to approve the minutes of the regular meeting held on Monday, April 9, 2001.

Ayes:

J. Altar, V. Bradley, S. Cichowski, F. Green, A.

Jaguszewski, L. Marek.

Nays:

None

Absent:

S. Zarzour

Motion carried.

At 7:10 P.M. Trustee Saafa Zarzour joined the meeting.

2001-36 A motion was made by Trustee Violet Bradley and seconded by Trustee Lila Marek to accept the financial statement dated April 30, 2001.

Ayes:

J. Altar, V. Bradley, S. Cichowski, F. Green, A.

Jaguszewski, L. Marek and S. Zarzour.

Nays:

None

Motion carried.

A motion was made by Trustee Lila Marek and seconded by Trustee Stephanie Cichowski to transfer \$16,000.00 from the IPTIP account to the Bridgeview Bank and Trust checking account for the bills numbered #225465 - #25509 and the May 15, 2001 payroll.

Ayes:

J. Altar, W. Sradley, S. Cichowski, F. Green, A.

Jaguszewski, L. Marek and S. Zarzour.

Nays:

None

Motion carried.

2001-38 A motion was made by Trustee John Altar and seconded by Trustee Violet Bradley to accept MJM's proposal to trim the tree.

Ayes:

J. Altar, V. Bradley, S. Cichowski, F. Green, A.

Jaguszewski, L. Marek and S. Zarzour.

Nays:

None

Motion carried.

2001-39 A motion was made by Trustee Arlene Jaguszewski and seconded by Trustee Lila Marek to purchase a Knox box with input from the Bridgeview Fire Department.

Ayes:

J. Altar, V. Bradley, S. Cichowski, F. Green, A.

Jaguszewski, L. Marek and S. Zarzour.

Nays:

None

Motion carried.

A motion was made by Trustee John Altar and seconded by Trustee Stephanie Cichowski to nominate Trustee Frances Green as President of the Bridgeview Public Library Board of Trustees for the 2001-2002 fiscal year.

Ayes:

J. Altar, V. Bradley, S. Cichowski, F. Green, A.

Jaguszewski, L. Marek and S. Zarzour.

Nays:

None

Motion carried.

2001-41 A motion was made by Trustee Arlene Jaguszewski and seconded by Trustee Saafa Zarzour to nominate Trustee John Altar as Vice-President of the Bridgeview Public Library Board of Trustees for the 2001-2002 fiscal year.

Ayes:

J. Altar, V. Bradley, S. Cichowski, F. Green, A.

Jaguszewski, L. Marek and S. Zarzour.

Nays:

None

Motion carried.

2001-42 A motion was made by Trustee Frances Green and seconded by Trustee Arlene Jaguszewski to nominate Trustee Lila Marek as

Secretary of the Bridgeview Public Library Board of Trustee for the 2001-2002 fiscal year.

Ayes:

J. Altar, V. Bradley, S. Cichowski, F. Green, A.

Jaguszewski, L. Marek and S. Zarzour.

Nays:

None

Motion carried.

A motion was made by Trustee Violet Bradley and seconded by Trustee Frances Green to nominate Trustee Arlene Jaguszewski as Treasurer of the Bridgeview Public Library Board of Trustees for the 2001-2002 fiscal year.

Ayes:

J. Altar, V. Bradley, S. Cichowski, F. Green, A.

Jaguszewski, L. Marek and S. Zarzour.

Nays:

None

Motion carried.

A motion was made by Trustee John Altar and seconded by Trustee Violet Bradley to accept the proposal from Controlled Environmental Systems for the repair of the library's humidifier.

Ayes:

J. Altar, V. Bradley, S. Cichowski, F. Green, A.

Jaguszewski, L. Warek and S. Zarzour.

Nays:

None

Motion carried.

2001-45 A motion was made by Trustee Lila Marek and seconded by Trustee Arlene Jaguszewski to adjourn.

Ayes:

V. Bradley, S. Cichowski, F. Green, A. Jaguszewski, L.

Marek and S. Zarzour.

Nays:

J. Altar.

Motion carried.

The meeting adjourned at 9:10 P.M.

Arlene Jaguszewski, President

Lila Marek, Secretary

## BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES SPECIAL BUILDING EXPANSION MEETING June 6, 2001

Trustees Present: Frances Green, John Altar, Lila Marek, Arlene Jaguszewski, Stephanie Cichowski, Violet Bradley, Safaa Zarzour.

Time: 10:18 a.m.

Discussion held of where and how to start our building expansion program for the Bridgeview Public Library.

Trustee Lila Marek requested that the Library Director be present at all future special building meetings.

We would like to depend on future grants and not fund raising projects.

An appointee of one person, President Green, to meet with Mayor Landek to request his presence at either our June or July meeting to clarify his intentions of the Village of Bridgeview assisting us in this endeavor.

It was the consensus of the Board to expand East of our original building if this is feasible.

Time: 11:00 a.m. – Break

11:05 a.m. – Return to session.

Wrap up discussion of above statements was held.

Time: 11:15 a.m. – Motion made by A. Jaguszewski, seconded by J. Altar to adjourn the meeting.

Submitted by:

Lila L. Marek

3/11/02

Secretary

# BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING MONDAY, JUNE 11, 2001

President Francis Green called the meeting to order at 7:00 p.m. A roll call was taken with the following Board of Trustees present:

Trustee Arlene Jaguszewski, Trustee Lila Marek, Trustee Stephanie Cichowski, Trustee John Altar and Trustee Frances Green

Trustee Violet Bradley and Trustee Safaa Zarzour were absent. Kari Hanson the Library Director was also present. Kenny Dushek was part of the public audience.

A motion was made by Trustee John Altar and seconded by Trustee Arlene Jaguszewski to accept the Minutes of the Regular Meeting held on Monday, May 14, 2001. All the Board of Trustees were in favor.

Ayes:

A. Jaguszewski, L.Marek, S. Cichowski, J. Altar and

F. Green

Nays:

None

Absent:

V. Bradley and S. Zarzour

Motion carried.

A motion was made by Trustee Arlene Jaguszewski and seconded by Trustee John Altar to accept the audit engagement proposal from Leone Limited dated June 5, 2001 and for the cost not to exceed \$2,500.00.

Ayes:

A. Jaguszewski, L. Marek, S. Cichowski, J. Altar and

F. Green

Nays:

None

Absent:

V. Bradley and S. Zarzour

Motion carried.

2001-48 A motion was made by Trustee John Altar and seconded by Trustee Arlene Jaguszewski to approve the financial statement of May, 2001.

Ayes:

A. Jaguszewski, L. Marek, S. Cichowski, J. Altar and

F. Green

Nays:

None

Absent:

V. Bradley and S. Zarzour

A motion was made by Trustee Lila Marek and seconded by Trustee John Altar to withdraw \$22,000.00 from the IPTIP account to the Bridgeview Bank and Trust checking account for the bills numbered #25551 - #25586 and the June 15, 2001 payroll.

Ayes:

A. Jaguszewski, L. Marek, S. Cichowski, J. Altar

and F. Green

Nays:

None

Absent:

V. Bradley and S. Zarzour

Motion carried.

A motion was made by Trustee John Altar and seconded by Trustee Arlene Jaguszewski to accept C&M Landscape proposal for the amount of \$2,627.00 and for the Library Director to sign the contract.

Ayes:

A. Jaguszewski, L. Marek, S. Cichowski, J. Altar,

and F. Green

Nays:

None

Absent:

V. Bradley and S. Zarzour

Motion carried.

2001-51 A motion was made by Trustee Arlene Jaguszewski and seconded by Trustee John Altar to accept the Minutes of the Special Building Expansion Meeting held on Wednesday, June 6, 2001.

Ayes:

A. Jaguszewski, L. Marek, S. Cichowski, J. Altar,

and F. Green

Nays:

None

Absent:

V. Bradley and S. Zarzour

Motion carried.

2001-52 A motion was made by Trustee John Altar and seconded by Trustee Arlene Jaguszewski to allow Moraine Valley to place their display at the Bridgeview Public Library.

Ayes:

A. Jaguszewski, L. Marek, S. Cichowski, J. Altar

and F. Green

Nays:

None

Absent:

V. Bradley and S. Zarzour

Motion carried.

2001-53 A motion was made by Trustee John Altar and seconded by Trustee Stephanie Cichowski to approve the President Committee assigments for the Fiscal year 2001 through 2002.

Ayes:

A. Jaguszewski, L. Marek, S. Cichowski, J. Altar

and F. Green

Nays:

None

Absent:

V. Bradley and S. Zarzour

Motion carried.

2001-54 A motion was made by Trustee Frances Green and seconded by Trustee Lila Marek to purchase a Ravlin Router for the amount of \$500.00

Ayes:

A. Jaguszewski, L. Marek, S. Cichowski, J. Altar

and F. Green

Nays:

None

Absent:

V. Bradley and S. Zarzour

Motion carried.

2001-55 A motion was made by Trustee Arlene Jaguszewski and seconded by Trustee Lila Marek to adjourn the meeting at 9:00 p.m.

Ayes:

A. Jaguszewski, L. Marek, S. Cichowski, J. Altar

and F. Green

Nays:

None

Absent:

V. Bradley and S. Zarzour

Motion carried.

The meeting adjourned at 9:00 p.m.

Frances Green, President

Lila Marek, Secretary

## BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES SPECIAL BUILDING EXPANSION MEETING June 19, 2001

Trustees Present: Frances Green, John Altar, Lila Marek, Arlene Jaguszewski, Stephanie Cichowski, Violet Bradley, Safaa Zarzour.

Guests: Kari Hanson. Joe Kaput, Jim Butler, Bill Green,

Mayor Steve Landek (absent)

Time: 9:15 a.m.

Discussion held of where and how to start our building expansion program for the Bridgeview Public Library.

We had a field trip – walk around the building – taking measurements

Discussion held.

We need to hire a building consultant that deals mainly with libraries. State grant monies available up to \$250,000 need to be applied for.

All trustees on our library board need to be involved with all building meetings. Everyone needs to be kept up to date. Staff involvement is important as we progress. We need to work as a "TEAM". There is no "I" in team.

We presently have approximately 15,000 square feet and would like to expand our present building from 10 - 14,000 square feet.

Next building expansion meeting will be held on Monday, July 2, 2001 at 9:00 a.m. This needs to be posted forty-eight hours ahead of time.

Motion to adjourn this meeting was made by A. Jaguszewski, seconded by S. Zarzour.

Submitted by:

Lila L. Marek

Secretary

approved: \$19/01 6/9/03

### BRIDGEVIEW PUBLIC LIBRARY **BOARD OF TRUSTEES** SPECIAL BUILDING EXPANSION MEETING July 2, 2001

Trustees Present: Frances Green, John Altar, Lila Marek, Arlene Jaguszewski,

Stephanie Cichowski, Violet Bradley

Absent: Safaa Zarzour, Other Representatives from the Village.

Guests: Kari Hanson, Mayor Steve Landek

Time: 9:10 a.m.

Mayor supports our idea of an addition to the Bridgeview Public Library. He said he would also like to utilize the Park District Building in the Southfield area whereby services could be coordinated and combined to include village, park, and library.

He said he will meet with Jim Butler, Joe Kaput, et al to see what is feasible and would get back to us by our next meeting, the date of which Fran Green will advise him.

It was agreed by the board of trustees for planning and research to go ahead and concentrate on the present building expansion for which monies were specifically set aside.

Our primary concern is to get the building off the ground. Kari Hanson, Director to check into experience and fees in reference to hiring a building consultant.

It was made mention that PSA was the first architect for the library. We need to select an architect.

Fran Green, President to contact Mayor for him to reiterate his intentions.

We need to start immediately with filing for a grant of intentions with the State and needs to be filed prior to October 2002.

Motion to adjourn this meeting at 10:35 a.m. was made by J. Altar, seconded by A. Jaguszewski.

Submitted by:

Lila L. Marek
Secretary

Approved: 7/9/01
6/9/03

# BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING MONDAY, JULY 9, 2001

President Frances Green called the meeting to order at 7:08 p.m. In attendance were Trustee Arlene Jaguszewski, Trustee Violet Bradley, Trustee Lila Marek, Trustee Stephanie Cichowski, Trustee John Altar and Trustee Frances Green.

Trustee Safaa Zarzour was absent. Kari Hanson the Director was also present. Kenny Dushek was in attendance as part of the public audience.

A motion was made by Trustee Arlene Jaguszewski and seconded by Trustee Lila Marek to accept the Minutes of the Regular Meeting held on Monday, June 11, 2001. All the Board of Trustees were in favor.

Ayes:

A. Jaguszewski, V. Bradley, L. Marek, S. Cichowski,

J. Altar and F. Green

Nays:

None

Absent:

S. Zarzour

Motion carried.

A motion was made by Trustee John Altar and seconded by Trustee Violet Bradley to approve the Minutes of the Special Meeting held Tuesday, June 19, 2001. A voice vote was taken, all the Board of Trustees were in favor.

Ayes:

A. Jaguszewski, V. Bradley, L. Marek, S. Cichowski,

J. Altar and F. Green

Nays:

None

Absent:

S. Zarzour

Motion carried.

2001-58 A motion was made by Trustee Lila Marek and seconded by Trustee Arlene Jaguszewski to go over the Closed Executive Session Minutes twice a year and the next review date is scheduled for September 2001.

Ayes:

A. Jaguszewski, V. Bradley, L. Marek, S. Cichowski,

J. Altar and F. Green

Nays:

None

Absent:

S. Zarzour

Motion carried.

2001-59 A motion was made by Trustee Arlene Jaguszewski and seconded by Trustee Violet Bradley to accept the Special Building Expansion Minutes of Monday, July 2, 2001. All the Board of Trustees were in favor.

Ayes:

A. Jaguszewski, V. Bradley, L. Marek, S. Cichowski,

J. Altar and F. Green

Nays:

None

Absent:

S. Zarzour

Motion carried.

2001-60 A motion was made by Trustee Lila Marek and seconded by Trustee Violet Bradley to accept the Financial Statement for the month ending June 30, 2001.

Ayes:

A. Jaguszewski, V. Bradley, L. Marek, S. Cichowski,

J. Altar and F. Green

Nays:

None

Absent:

S. Zarzour

Motion carried.

A motion was made by Trustee Arlene Jaguszewski and seconded by Trustee Lila Marek to transfer \$23,000.00 from the IPTIP account to the Bridgeview Bank and Trust checking account for the bills numbered #25628 - #25668 and the July 15, 2001 payroll.

Ayes:

A. Jaguszewski, V. Bradley, L. Marek, S. Cichowski,

J. Altar and F. Green

Nays:

None

Absent:

S. Zarzour

Motion carried.

A motion was made by Trustee John Altar and seconded Trustee Stephanie Cichowski to approve the attendance of Trustee Frances Green, Trustee Arlene Jaguszewski, Trustee Violet Bradley and Trustee Lila Marek to attend the Illinois Library Association (ILA) Conference in Springfield on Friday, October 19<sup>th</sup> and Saturday,

October 20<sup>th</sup> and to approve all fees and expenses as stated in our Conference Policy. All the Board of Trustees were in favor.

Ayes:

A. Jaguszewski, V. Bradley, L. Marek, S. Cichowski,

J. Altar and F. Green

Nays:

None

Absent:

S. Zarzour

Motion carried.

2001-63 A motion was made by Trustee John Altar and seconded by Trustee Arlene Jaguszewski to adjourn. All the Board of Trustees were in

favor.

Ayes:

A. Jaguszewski, V. Bradley, L. Marek, S. Cichowski,

J. Altar and F. Green

Nays:

None

Absent:

S. Zarzour

Motion carried.

The meeting adjourned at 9:10 p.m.

Frances Green, President

Lila Marek, Secretary

### BRIDGEVIEW PUBLIC LIBRARY BUILDING AND GROUNDS COMMITTEE

#### JULY 23, 2001

The building and grounds committee convened at 11:50 a.m. on July 23, 2001.

Present were Trustees John Altar, Violet Bradley, Safaa Zaryour and Fran Green. Also present was our library director, Kari Hanson.

The agenda contained the question of retaining someone who will maintain our landscaping and building.

This matter came about because the custodian we currently use from the Village of Bridgeview is recovering from surgery and may not be available for quite a while.

Mr. George Mitchell met with our director Kari Hanson and Trustee John Altar to go over what will need to be maintained on a part-time basis.

He will be offered \$8.50 an hour for the number of hours that our director will use him on a weekly basis and receive no benefits. There is money in the budget for his salary.

Trustee John Altar made mention that it was the policy of the Board of Trustees that the director is the sole person responsible for hiring. The committee therefore left the hiring of the custodian to our director.

The meeting adjourned at 11:50 a.m.

Respectfully submitted by:

John C. Altar

### Minutes of Policy Committee Meeting July 23, 2001

Present at meeting: Director Kari Hanson, Violet Bradley, Chairperson Fran Green, Arlene Jaguszewski and John Altar.

Meeting was opened by Chairperson Green at 10:10 AM. We discussed Bridgeview Public Library Internet Policy. Director Hanson gave committee members a sheet setting out possible changes and additions. After discussion, it was decided that the former pages titled *Internet Policy* as well as *Use of Internet Work Stations* and *Guidelines For Internet Use* be replaced by the new and revised "Bridgeview Public Library Internet Policy".

Some changes discussed were the addition of "must be a library card holder" and registration must be completed in the library not taken outside to be completed. A reason for the parent or adult to sit with the child will be added to the sheet.

A vote to approve the Internet Policy as presented by Director Hanson with corrections was a unanimous oral vote.

The committee also received a recommendation on vacation policy from the director. Changes discussed were a pro-rated policy for the first year of employment. Part time staff working at least 20 hours per week was another change and staff members who work less than 20 hours per week receive no vacation benefits.

A voice vote was taken to approve the vacation policy changes and it was unanimous.

The next Policy Committee meeting date will be 9:00 AM, Monday, August 6, 2001, with agenda being the By-laws.

Submitted by Arlene M. Jaguszewski Policy Committee Member

### **BRIDGEVIEW PUBLIC LIBRARY** BOARD OF TRUSTEES SPECIAL BOARD MEETING

July 30, 2001

Trustees Present: Frances Green, John Altar, Lila Marek, Arlene Jaguszewski,

Stephanie Cichowski, Violet Bradley

Absent: Safaa Zarzour

Guests: Kari Hanson, Bill Green, Jack Curry, Jim Butler, John Nagle

Time: 9:15 a.m.

President Fran Green called the meeting to order.

Much to our disappointment, the village representatives brought no news with them to the table. Village representatives are to contact Joe Kaput regarding information re building outline, will fax this information to the Library, and will get back to us regarding a future meeting.

Time: 9:55 a.m. Village guests dismissed.

Trustees Present: Frances Green, John Altar, Lila Marek, Arlene Jaguszewski,

Stephanie Cichowski, Violet Bradley, and Director Kari Hanson.

Absent: Saffaa Zarzour

At this time, President Green proceeded with this meeting.

Director Kari Hanson introduced us to the newest employee of the Library. She is Jane Shaner, Reference Librarian.

SCHOEN

2001 - 64A motion was made by Trustee John Altar and seconded by TrusteeArlene Jaguszewski to adopt new Vacation Policy.

> Ayes: F. Green, J. Altar, L. Marek, A. Jaguszewski, S. Cichowski, V. Bradley

Nays: None

2001 - 65A motion was made by Trustee Lila Marek and seconded by Violet Bradley to adopt new Internet Policy.

> Ayes: F. Green, J. Altar, L. Marek, A. Jaguszewski, C. Cichowski, V. Bradley

Nays: None

Discussion held regarding July issue of BridgeViews and "Let's Go Camping in Bridgeview" program.

We were told that since we do not pay for our notice in the BridgeViews, our notice was dropped out of the July issue due to the notice insertion of "Let's Go Camping in Bridgeview". As we were told in the past, we did not have to pay for this notice. President Fran Green to check with Mayor Landek as to the status of this item since we did not budget for it for the coming year.

Bottom line here is that the Library was not contacted regarding "Storytelling by the poolside with Bridgeview Library" listed on the "Let's Go Camping" information. Apologies were offered for this error.

With apologies accepted by the board, trustees agreed to read for our one hour. A sign will be needed, and would like to have some items to pass out. A microphone would also be in need for this time.

Motion to adjourn this meeting at 11:18 a.m. was made by J. Altar, seconded by V. Bradley.

Submitted by:

Lila L. Marek

Secretary

Reviwed: 6/9/03

#### Minutes of the Policy and By-laws Committee August 6, 2001

Meeting was called to order by Chairperson Fran Green at 9:18 A.M.

Present at the meeting: Arlene Jaguszewski, John Altar, Violet Bradley, Fran Green and Kari Hanson.

As specified on the agenda of the meeting, those present went over the present by-laws and discussed some changes to up-date information. It was also found some items could be deleted. The changes and deletions proposed will be brought before the whole board of trustees at our next scheduled board of trustees meeting on August 13, 2001.

Having completed work on the by-laws, we sorted through the policy section in our blue binders. Nine pages were pulled out to consider studying for updating or change at our next policy meeting scheduled for August 20, 2001 at the Bridgeview Public Library at 9:30 A.M.

Meeting adjourned at 11:45 A.M.

Minutes taken by Arlene M. Jaguszewski...

Atlene M. Jaguszewski

# BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING MONDAY, AUGUST 13, 2001

President Frances Green called the meeting to order at 7:01 p.m. A roll call was taken with the following Board of Trustees present; Trustee Arlene Jaguszewski, Trustee Violet Bradley, Trustee Safaa Zarzour, Trustee Lila Marek, Trustee Stephanie Cichowski, Trustee John Altar and Trustee Frances Green.

Kari Hanson the Director and Steven Marcos the Insurance Consultant were present. Also present was Kenny Dushek as part of the general public.

A motion was made by Trustee John Altar and seconded by Trustee Lila Marek to approve the minutes of the following meetings; Regular Meeting on July 9, 2001, Special Building Grounds & Policy Meeting on July 23, 2001, Special Building Expansion Meeting on July 30, 2001 and Policy & Committee Meeting on August 6, 2001. All the Board of Trustees were in favor.

Ayes:

A. Jaguszewski, V. Bradley, S. Zarzour, L. Marek,

S. Cichowski, J. Altar and F. Green

Nays:

None

Motion carried.

At 7:04 p.m. Mr. Marcos discussed the rate increases to the current policy. He addressed all the concerns the Board members had pertaining to the rate increase. At 7:40 p.m. Mr. Marcos concluded his discussion.

2001-67 A motion was made by Trustee John Altar and seconded by Trustee Stephanie Cichowski to accept the Financial Statement for the month ending July 31, 2001.

Ayes:

A. Jaguszewski, V. Bradley, S. Zarzour, L. Marek,

S. Cichowski, J. Altar and F. Green

Nays:

None

Motion carried.

A motion was made by Trustee Arlene Jaguszewski and seconded by Trustee Lila Marek to transfer \$30,000.00 from the Illinois Fund for the July bills numbered #25712 through #25760 totaling \$23,601.97 and a check for \$3,547.00 to replace #25739 and the August 15<sup>th</sup> payroll.

Ayes:

A. Jaguszewski, V. Bradley, S. Zarzour, L. Marek,

S. Cichowski, J. Altar and F. Green

Nays:

None

Motion carried.

2001-69 A motion was made by Trustee John Altar and seconded by Trustee Violet Bradley to approve Black Out Sealing Coating in the amount of \$790.00 to redo the Bridgeview Public Library parking lot.

Ayes:

A. Jaguszewski, V. Bradley, S. Zarzour, L. Marek,

S. Cichowski, J. Altar and F. Green

Nays:

None

Motion carried.

A motion was made by Trustee John Altar and seconded Trustee Arlene Jaguszewski to send the Bridgeview Public Library By Laws to the Policy Committee for revisions.

Ayes:

A. Jaguszewski, V. Bradley, S. Zarzour, L. Marek,

S. Cichowski, J. Altar and F. Green

Nays:

None

Motion carried.

A motion was made by Trustee John Altar and seconded by Trustee Stephanie Cichowski to change the meeting time for the next four months (September, October, November and December) from 7:00 p.m. to 7:30 p.m.

Ayes:

A. Jaguszewski, V. Bradley, L. Marek, S. Cichowski,

J. Altar and F. Green

Nays:

None

Abstain:

S. Zarzour

Motion carried.

2001-72 A motion was made by Trustee Safaa Zarzour and seconded by Trustee Lila Marek to adjourn. All the Board of Trustees were in favor.

Ayes:

A. Jaguszewski, V. Bradley, S. Zarzour L. Marek,

S. Cichowski, J. Altar and F. Green

Nays:

None

Motion carried.

The meeting adjourned at 9:51 p.m.

Frances Green, President

Lila Marek, Secretary

#### **Minutes**

#### Policy Committee Meeting August 20, 2001

Meeting was called to order by Frances Green at 9:45 A.M.

Present at the meeting: John Altar, Violet Bradley, Frances Green and Kari Hanson. Arlene Jaguszewski was absent.

The committee discussed and approved the revised version of the By-laws, the Authority to Spend and Board Recognition policies.

The committee recommended that the Borrowing policy be discussed with the head of circulation.

The new Board and Staff Development policy was approved with changes.

New Routine Banking and Confidentiality of Records policies were approved.

It was suggested that the Bridgeview Fire Department be contacted re: responses to situations involving potential blood-borne pathogens.

Committee member Arlene Jaguszewski arrived at 12:15.

The next policy committee meeting will be September 10, 2001 at 1:00 P.M. The committee will review and discuss revised policies for Blood-borne Pathogens, Compensation Time, Sexual Harassment, Patron Decorum, Unattended Child and Prohibited Gifts.

The meeting adjourned at 12:30 P.M.

# BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING MONDAY, SEPTEMBER 10, 2001

President Frances Green called the meeting to order at 7:39 p.m. The Board of Trustees in attendance were; Trustee Arlene Jaguszewski, Trustee Violet Bradley, Trustee Safaa Zarzour, Trustee Lila Marek, Trustee Stephanie Cichowski, Trustee John Altar and Trustee Frances Green.

Kari Hanson the Director of Library was present. Also in attendance were Mr. Frega, Mr. Cuasauy, and Mr. Robinson from Frega Associates, Ltd. Joseph Kaput from the Village of Bridgeview was also in attendance. Kenny Dushek was part of the general audience.

A motion was made by Trustee John Altar and seconded by Trustee Arlene Jaguszewski to approve the Minutes of the Regular Meeting held on Monday, August 13, 2001 and the Minutes of the Policy Committee Meeting held on Monday, August 20, 2001.

Ayes:

A. Jaguszewski, V. Bradley, S. Zarzour, L. Marek,

S. Cichowski, J. Altar and F. Green

Nays:

None

Motion carried.

**2001-74** A motion was made by Trustee John Altar and seconded by Trustee Violet Bradley to suspend from the agenda.

Ayes:

A. Jaguszewski, V. Bradley, S. Zarzour, L. Marek,

S. Cichowski, J. Altar and F. Green

Nays:

None

Motion carried.

At 7:40 p.m. representatives from Frega Associates Ltd. conducted their presentation to the Board of Trustees. They introduced their architectural services and were very informative. At 8:22 p.m. they concluded their presentation. The Board thanked Frega Associates for taking the time out of their schedules in order to meet with them.

At 8:35 p.m. Joseph Kaput from the Village of Bridgeview discussed expansion preparations to the Board. At 8:50 p.m. Joseph Kaput concluded his discussions.

2001-75 A motion was made by Trustee John Altar and seconded by Trustee Violet Bradley to continue the suspension from the agenda.

Ayes:

A. Jaguszewski, V. Bradley, S. Zarzour, L. Marek,

S. Cichowski, J. Altar and F. Green

Nays:

None

Motion carried.

At 8:53 p.m. Steven Marcos the insurance consultant elaborated on the Bridgeview Public Library's insurance policy.

2001-76 A motion was made by Trustee Safaa Zarzour and seconded by Trustee Arlene Jaguszewski to decline the Umbrella Policy from Marcos Insurance.

Ayes:

A. Jaguszewski, V. Bradley, S. Zarzour, L. Marek,

S. Cichowski, J. Altar and F. Green

Nays:

None

Motion carried.

A motion was made by Trustee John Altar and seconded by Trustee Lila Marek to approve the renewal of the insurance policy proposal from Marcos Insurance dated September 22, 2001 through September 22, 2002 in the amount of \$6,200.00.

Ayes:

A. Jaguszewski, V. Bradley, S. Zarzour, L. Marek,

S. Cichowski, J. Altar and F. Green

Nays:

None

Motion carried.

At 9:32 p.m. Mr. Marcos concluded his discussion. At 9:37 p.m. President Frances Green called for a recess. At 9:40 p.m. the meeting reconvened with all the Board of Trustees present.

2001-78 A motion was made by Trustee John Altar and seconded by Trustee Lila Marek to accept the Financial Statement for month ending August 31, 2001.

Ayes:

A. Jaguszewski, V. Bradley, S. Zarzour, L. Marek,

S. Cichowski, J. Altar and F. Green

Nays:

None

A motion was made by Trustee Stephanie Cichowski and seconded by Trustee Lila Marek to transfer \$28,000.00 from the Illinois Fund for August bills numbered #25712 - #25760 totaling \$16,834.94 and the September 15<sup>th</sup> payroll.

Ayes:

A. Jaguszewski, V. Bradley, S. Zarzour, L. Marek,

S. Cichowski, J. Altar and F. Green

Nays:

None

Motion carried.

2001-80 A motion was made by Trustee John Altar and seconded by Trustee Arlene Jaguszewski to approve the Routine Banking Procedure Policy with the corrections.

Ayes:

A. Jaguszewski, V. Bradley, S. Zarzour, L. Marek

S. Cichowski, J. Altar and F. Green

Nays:

None

Motion carried.

2001-81 A motion was made by Trustee Lila Marek and seconded by Trustee Safaa Zarzour to accept the Authority to Spend Policy.

Ayes:

A. Jaguszewski, V. Bradley, S. Zarzour, L. Marek,

S. Cichowski, J. Altar and F. Green

Nays:

None

Motion carried.

2001-82 A motion was made by Trustee Stephanie Cichowski and seconded by Trustee Safaa Zarzour to approve the Board & Staff Development Policy.

Ayes:

A. Jaguszewski, V. Bradley, S. Zarzour, L. Marek,

S. Cichowski, J. Altar and F. Green

Nays:

None

Motion carried.

2001-83 A motion was made by Trustee Arlene Jaguszewski and seconded by Trustee Lila Marek to approve the Board Recognition Policy.

Ayes:

A. Jaguszewski, V. Bradley, S. Zarzour, L. Marek,

S. Cichowski, J. Altar and F. Green

Nays:

None

Motion carried.

2001-84 A motion was made by Trustee Lila Marek and seconded by Trustee Safaa Zarzour to approve the Confidentiality of Records Policy.

Ayes:

A. Jaguszewski, V. Bradley, S. Zarzour, L. Marek.

S. Cichowski, J. Altar and F. Green

Nays:

None

Motion carried.

2001-85 A motion was made by Trustee Violet Bradley and seconded by Trustee Arlene Jaguszewski to approve the Bylaws of Bridgeview Public Library Policy.

Ayes:

A. Jaguszewski, V. Bradley, S. Zarzour, L. Marek,

S. Cichowski, J. Altar and F. Green

Nays:

None

Motion carried.

A motion was made by Trustee Arlene Jaguszewski and seconded by Trustee Violet Bradley to accept the quote from Lighthouse Technologies to purchase 50-hours of blocked time in the amount of \$5,500.00.

Ayes:

A. Jaguszewski, V. Bradley, S. Zarzour, L. Marek,

S. Cichowski, J. Altar and F. Green

Nays:

None

Motion carried.

2001-87 A motion was made by Trustee Safaa Zarzour and seconded by Trustee Arlene Jaguszewski to adjourn. All the Board of Trustees were in favor.

Ayes:

A. Jaguszewski, V. Bradley, S. Zarzour, L. Marek

S. Cichowski, J. Altar and F. Green

Nays:

None

Motion carried.

The meeting adjourned at 11:04 p.m.

Frances Green, Board President

Lila Marek, Board Secretary

#### Minutes

### Policy Committee Meeting September 10, 2001

The meeting was called to order by President Green at 1:15 P.M.

Role call: John Altar, Violet Bradley, Frances Green and Arlene Jaguszewski were present. Kari Hanson was also there.

The committee discussed and approved the Sexual Harassment, Unattended Children and Conduct policies with changes.

The Prohibited Gifts and Blood-borne Pathogens policies were approved as written.

The committee recommended that the Compensation policy be eliminated.

The next policy committee meeting will be September 25, 2001 at 2:00 P.M. The committee will review and discuss revised policies for Drug and Alcohol Free Library, Indemnification and Insurance, Budget and Finance, Immigration Compliance and Borrowing Privileges.

The meeting adjourned at 3:10 P.M.

#### Minutes

#### Policy Committee Meeting September 25, 2001

The meeting was called to order by President Green at 2:30 P.M.

Role call: John Altar, Violet Bradley and Frances Green were present. Kari Hanson was also there. Arlene Jaguszewski was absent.

The committee discussed and approved the Budget and Finance, Drug and Alcohol Free Library, Immigration Compliance, and Indemnification and Insurance policies.

The committee disagreed on the Borrowing Privileges policy and would like to have it discussed at the next regular board meeting on October 8, 2001.

The next policy committee meeting will be on October 22, 2001 at 10:00 A.M. The committee will review and discuss revised policies for Circulation, Hours of Operation and At Will Employment. The Mission Statement will also be reviewed.

The meeting adjourned at 4:10 P.M.

# BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING MONDAY, OCTOBER 8, 2001

President Frances Green called to the meeting to order at 7:40 p.m. In attendance were: Trustee Safaa Zarzour, Trustee Violet Bradley, Trustee Lila Marek, Trustee Stephanie Cichowski, Trustee John Altar and Trustee Frances Green.

Trustee Arlene Jaguszewski was absent. Kari Hansen the Director of the Library and Jeff Bishop the Accountant was also present. Kenny Dushek was part of public audience.

At 7:41 p.m. Jeff Bishop reviewed the library's annual audit and at 8:35 p.m. he concluded his discussions to the Board of Trustees.

A motion was made by Trustee John Altar and seconded by Trustee Safaa Zarzour to refer to the Finance Committee and our Director the annual audit. Also, to incorporate concerns brought up by Jeff Bishop and to come up with a solution to bring back before the full Board.

Ayes:

S. Zarzour, V. Bradley, L. Marek, S. Cichowski,

J. Altar and F. Green

Nays:

None

Absent:

A. Jaguszewski

Motion carried.

A motion was made by Trustee John Altar and seconded by Trustee Violet Bradley to accept the Minutes of the Regular Meeting and the Minutes of the Policy Committee Meeting, both held on Monday, September 10, 2001 and to accept the Minutes of the Policy Committee Meeting held on Tuesday, September 25, 2001.

Ayes:

S. Zarzour, V. Bradley, L. Marek, S. Cichowski,

J. Altar and F. Green

Nays:

None

Absent:

A. Jaguszewski

Motion carried.

2001-90 A motion was made by Trustee John Altar and seconded by Trustee Stephanie Cichowski to approve the Financial Statement of September 30, 2001.

Ayes:

S. Zarzour, V. Bradley, L. Marek, S. Cichowski,

J. Altar and F. Green

Nays:

None

Absent:

A. Jaguszewski

Motion carried.

2001-91 A motion was made by Trustee Lila Marek and seconded by Trustee Stephanie Cichowski to transfer \$42,500.00 from the Illinois Fund for September's bills numbered #25893 - #25931 (also including #23712 & #23713) totaling \$32,262.47 and the October 15, 2001 payroll.

Ayes:

S. Zarzour, V. Bradley, L. Marek, S. Cichowski,

J. Altar and F. Green

Nays:

None

Absent:

A. Jaguszewski

Motion carried.

2001-92 A motion was made by Trustee Lila Marek and seconded by Trustee Violet Bradley to table the policies until November 2001 meeting in order for the Board to review.

Ayes:

S. Zarzour, V. Bradley, L. Marek, S. Cichowski,

J. Altar and F. Green

Nays:

None

Absent:

A. Jaguszewski

Motion carried.

2001-93 A motion was made by Trustee Safaa Zarzour and seconded by Trustee John Altar to accept the Stanton Services proposal for the 2001/2002 snow season.

Ayes:

S. Zarzour, V. Bradley, L. Marek, S. Cichowski,

J. Altar and F. Green

Nays:

None

Absent:

A. Jaguszewski

2001-94 A motion was made by Trustee John Altar and seconded by Trustee Stephanie Cichowski to table the PLA Conference until next month's November 2001 meeting. All the Board of Trustees were in favor.

Ayes:

S. Zarzour, V. Bradley, L. Marek, S. Cichowski,

J. Altar and F. Green

Nays:

None

Absent:

A. Jaguszewski

Motion carried.

A motion was made by Trustee Safaa Zarzour and seconded by Trustee Lila Marek that all business library cards would be phased out as of their expiration date. All the Board of Trustees were in favor.

Ayes:

S. Zarzour, V. Bradley, L. Marek, S. Cichowski,

J. Altar and F. Green

Nays:

None

Absent:

A. Jaguszewski

Motion carried.

At 11:20 p.m. Trustee Safaa Zarzour asked for a moment of silence to be observed to reflect on the September 11, 2001 event.

2001-96 A motion was made by Trustee Lila Marek and seconded by Trustee Violet Bradley to adjourn. All the Board of Trustees were in favor.

Ayes:

S. Zarzour, V. Bradley, L. Marek, S. Cichowski,

J. Altar and F. Green

Nays:

None

Absent:

A. Jaguszewski

Motion carried.

The meeting adjourned at 11:25 p.m.

Frances Green, President

Lila Marek, Secretary

#### BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES SPECIAL BOARD MEETING October 22, 2001

Trustees Present: Frances Green, John Altar, Lila Marek, Arlene Jaguszewski,

Stephanie Cichowski, Violet Bradley

Absent: Safaa Zarzour

Guests: Mayor Steven Landek

Time: 9:15 a.m.

President Fran Green called the meeting to order.

Mayor Landek was welcomed and asked what assistance we could expect from the Village in our upcoming building program.

At present, our library is 14,600 square feet and we would like to expand the building to the curb.

Mayor Landek stated that Bridgeview Bank would give us the monies we need to borrow: approximately \$50,000 per year on four or five million.

State could give \$250,000 with a grant/match.

Mayor Landek would like to take the first and/or second house for an entrance street and the Village will take care of sprucing up the 79<sup>th</sup> Street front. With state redistricting, Senator Madigan and Viverito will be representing Bridgeview, and also Maggie Crotty and Mary Flowers. We need to talk with people and see where we can go besides borrowing money from the bank. A meeting should be set up to meet with Senator Viverito, who is a great lobbyist.

Mayor Landek will talk with these people, set up a meeting, and get back to us. He stated he would also obtain a letter of commitment from Bridgeview Bank along with their rate of interest and financials. He suggested that Jack Curry and Joe Kaput work with and be the go between with the construction company.

Mayor Landek made a suggestion that Pat Rogers, Attorney could replace our present attorney Vincent Cainkar who has an overload of work.

He also suggested an outside auditor needs to be hired to do our annual audit, making this legal.

Mayor Landek left the meeting.

Discussion held by the attendees of the Board and the Director.

It was the consensus of the Board to hire a building consultant, as libraries are very specific buildings, and also one is needed for us to try for a grant from the State of Illinois. The consultant that we have in mind will be available in March.

2001-97 Motion was made by Fran Green, seconded by Lila Marek to hire Fred Schlipf, Library Building Consultant.

We will hold a special finance meeting to discuss 2001 fund that needs to be set up. Director to post for 7:00 p.m., Monday, November 12,, 2001.

Motion to adjourn meeting at 10:30 a.m. was made by Fran Green, seconded by Arlene Jaguszewski.

Submitted by:

Lila L. Marek Secretary

Reviewed:

Approved:

#### **Minutes**

#### Policy Committee Meeting October 22, 2001

The meeting was called to order by President Green at 10:35 A.M.

Role call: John Altar, Violet Bradley, Frances Green and Arlene Jaguszewski were present. Kari Hanson was also there.

The committee discussed and approved the Mission Statement, Circulation and Hours of Operation policies. It was suggested that the library consider installing an after-hours CD and video return in the future.

A motion was made by Fran Green and seconded by Violet Bradley to adjourn the meeting. The motion carried and the meeting was adjourned at 11:00 A.M.

#### BRIDGEVIEW PUBLIC LIBRARY **BOARD OF TRUSTEES** SPECIAL BOARD MEETING November 2, 2001

Trustees Present: John Altar, Lila Marek, Arlene Jaguszewski,

Stephanie Cichowski, Violet Bradley

Absent: Safaa Zarzour, Fran Green

Time: 9:35 a.m.

Vice President Altar opened the meeting in lieu of the president's absence.

Director Hanson discussed the possibility of increasing Custodian George Mitchell's hours. He is presently working ten hours per week and she would like to increase his hours to thirty.

With the increase in hours, he could perform a number of jobs that we currently hire outside people to do and some equipment would need to be purchased.

He would be willing to do grass cutting, raking, trimming, and planting for which we currently pay \$161 per month; rug cleaning (and also upholstery cleaning which we have not had done) \$863 each quarter, machine purchase could cost approximately \$300; check lighted sign in front of building \$42 per month; shovel sidewalks \$60 and spread chloride \$50, along with other duties.

9:45 a.m. President Fran Green entered and presided over the meeting.

George Mitchell is currently earning \$8.50 per hour. If he works a minimum of thirty hours per week, his yearly salary would be \$13,296. We would have to pay IMRF 10 1/2 percent or approximately \$1,400 per year; or a salary of \$7,500 for the next six months bringing this item up to the end of the fiscal year at which time we can make any adjustment.

2001 - 98Motion made by John Altar, seconded by Arlene Jaguszewski to hire George Mitchell for thirty hours per week and also to purchase any equipment that he might need to perform the job.

We need to ask Stanton, Sterling Rug and Lawn Care companies for revised contracts.

Director Kari Hanson stated that Theresa and herself had to terminate Page Amanda Bilotto as she did not work out and did not follow instructions after numerous reprimands.

Director Kari Hanson interviewed and hired April Sheppard for circulation on Monday, p.m. and Saturdays at \$7.00/hr.

Director Kari Hanson also added one day per week for Donna Plocharczyk.

Mention was also made by Director Hanson that Jane Schoen is doing a terrific job of weeding books, making more room for the purchase of new books.

We are in good shape, as the library staff is only short one page and a Children's Librarian at the present time.

Motion to adjourn the meeting at 10:32 a.m. was made by Lila Marek, seconded by Violet Bradley.

Submitted by:

Lila L. Marek Secretary

Reviewed:

Approved:

#### **Minutes**

#### Finance Committee Meeting November 12, 2001

The meeting was called to order by Vice-president Altar at 7:05 P.M.

Role call: John Altar, Violet Bradley, Stephanie Cichowski, Arlene Jaguszewski and Lila Marek were present. Fran Green and Safaa Zarzour were absent. Kari Hanson was also present.

At 7:08 President Fran Green arrived and assumed chairmanship of the meeting.

The committee discussed the Twenty-first Century Plan fund.

A motion was made by Arlene Jaguszewski and seconded by Violet Bradley stating that all surplus funds from the previous fiscal year deposited in the Twenty-first Century Plan fund shall be designated for the following three line items: 1. Building addition, 2. Equipment and other materials and 3. Furnishings.

All on the committee were in favor.

A motion was made by Lila Marek and seconded by Fran Green to adjourn. All on the committee were in favor.

The meeting adjourned at 7:43 P.M.

### BRIDGEVIEW PUBLIC LIBARARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING MONDAY, NOVEMBER 12, 2001

Vice President John Altar called the meeting to order at 7:45 p.m. In attendance were: Trustee Violet Bradley, Trustee Lila Marek, Trustee Stephanie Cichowski, Trustee Arlene Jaguszewski.

Trustee Frances Green and Trustee Safaa Zarzour were absent. Director Kari Hanson was present, Ken Dushek was part of the public audience.

At 7:50 p.m. President Frances Green arrived and chaired the meeting.

2001-100

A motion was made by Trustee Arlene Jaguszewski and seconded by Trustee Violet Bradley to accept the Minutes of the Special Board Meetings of October 22, 2001 and November 2, 2001 and the Policy Committee Meeting of October 22, 2001. Minutes of the Regular Meeting of October 8, 2001 were not accepted as Motion 2001-95 needs to be rephrased.

Ayes:

A. Jaguszewski, V. Bradley, L. Marek, S. Cichowski,

J. Altar, F. Green

Navs:

None

Absent:

S. Zarzour

Motion carried

2001-101

A motion was made by Trustee Stephanie Cichowski and seconded by Trustee Violet Bradley to approve the Financial Statement of October 8, 2001.

Ayes:

A. Jaguszewski, V. Bradley, L. Marek, S. Cichowski,

J. Altar, F. Green.

Nays:

None

Absent:

S. Zarzour

Motion carried.

2001-102

A motion was made by Trustee John Altar and seconded by Trustee Lila Marek to transfer \$35,000 from the Illinois Funds for October's bills numbered 25979-26032, a check for \$2,500 for the annual audit, and the November 15<sup>th</sup>, 2001 payroll.

Ayes:

A. Jaguszewski, V. Bradley, L. Marek, S. Cichowski,

J. Altar, F. Green

Nays:

None

Absent:

S. Zarzour

Motion carried.

2001-103

A motion was made by Trustee Lila Marek and seconded by Trustee Arlene Jaguszewski to accept the Mission Statement of the Bridgeview Public Library.

Ayes:

A. Jaguszewski, V. Bradley, L. Marek, S. Cichowski,

J. Altar, F. Green

Nays:

None

Absent:

S. Zarzour

Motion carried.

2001-104

A motion was made by Trustee John Altar and seconded by Trustee Stephanie Cichowski to accept the policy for Hours of Operation.

Ayes:

A. Jaguszewski, V. Bradley, L. Marek, S. Cichowski,

J. Altar, F. Green.

Nays:

None

Absent:

S. Zarzour

Motion Carried

2001-105

A motion was made by Trustee Arlene Jagusewski and seconded by Trustee Lila Marek to accept the medical portion of the Group Insurance Policy.

Ayes:

A. Jaguszewski, V. Bradley, L. Marek, S. Ciochowski,

J. Altar, F. Green.

Nays:

None

Absent:

S. Zarzour

Motion carried.

2001-106

A motion was made by Trustee Frances Green and seconded by Trustee Violet Bradley to accept the proposal from Slack Sign and Graphic Company regarding signage on the entrance window of the Bridgeview Public Library with the listing of names in terms of length of service.

Ayes:

A. Jaguszewski, V. Bradley, L. Marek, S. Cichowski,

F. Green.

Nays:

J. Altar

Absent:

S. Zarzour

Motion carried.

2001-107

A motion was made by Trustee Violet Bradley and seconded by Trustee Stephane Cichowski to approve the attendance of Trustee Arlene Jaguszewski, Trustee Lila Marek, and another trustee to attend the PLA

Conference in Phoenix, Arizona during the dates of March 12-16,2002 and approve all fees and expenses as stated in our conference policy

Ayes:

A. Jaguszewski, V. Bradley, L. Marek, S. Cichowski,

J. Altar, F. Green.

Nays:

None

Absent:

S. Zarzour

Motion carried.

2001-108

A motion was made by Trustee Arlene Jaguszewski and seconded by Trustee Violet Bradley to approve the attendance of Trustee Frances Green and Trustee Lila Marek to attend the ALA Midwinter Meeting in New Orleans, Louisiana during the dates of January 18-23, 2002 and approve all fees and expenses as stated in our conference policy.

Ayes:

A. Jaguszewski, V. Bradley, L. Marek, S. Cichowski,

J. Altar, F. Green

Nays:

None

Absent:

S. Zarzour

Motion carried

2001-109

A motion was made by Trustee Frances Green and seconded by Trustee Violet Bradley to table the decision of hiring a new attorney for the Bridgeview Public Library.

Ayes:

A. Jaguszewski, V. Bradley, L. Marek, S. Cichowski,

J. Altar, F. Green

Nays:

None

Absent:

S. Zarzour

Motion carried

2001-110

A motion was made by Trustee John Altar and seconded by Trustee Arlene Jaguszewski to table the decision to hire a new auditor for the Bridgeview Public Library.

Ayes:

A. Jaguszewski, V. Bradley, L. Marek, S. Cichowski

J. Altar, F. Green

Navs:

None

Absent:

S. Zarzour

Motion carried.

2001-111

A motion was made by Trustee Arlene Jaguszewski and seconded by Trustee Lila Marek to adjust the wall and install a new gate for access to exterior storage area.

Ayes:

A. Jaguszewski, V. Bradley, L. Marek, S. Cichowski,

J. Altar, F. Green.

Nays:

None

Absent:

S. Zarzour

Motion carried.

2001-112

A motion was made by Trustee John Altar and seconded by

Trustee Arlene Jaguszewski to adjourn. All Board of Trustees were in

favor.

Ayes:

A. Jaguszewski, V. Bradley, L. Marek, S. Cichowski,

J. Altar, F. Green.

Nays:

None

Absent:

S. Zarzour

Motion carried.

The meeting adjourned at 9:50 p.m.

Frances Green, President

Lila Marek, Secretary

/llm

# BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING MONDAY, DECEMBER 10, 2001

President Frances Green called the meeting to order at 7:30 p.m. The Board of Trustees in attendance were; Trustee Arlene Jaguszewski, Trustee Violet Bradley, Trustee Lila Marek, Trustee Stephanie Cichowski, Trustee John Altar and Trustee Frances Green. Trustee Safaa Zarzour was absent.

Kari Hanson the Director of the Library was present. Kenny Dushek was also present as part of the public audience.

President Frances Green, for the record, expressed her sincere apology to the Board of Trustees for the sanctimonious behavior at last months meeting. Also, for the record, Trustee Lila Marek conveyed to the Board of Trustees, notification of occurrences pertaining to the library should be brought forth to the Board's attention prior to the scheduled monthly meetings.

2001-113 A motion was made by Trustee Violet Bradley and seconded by Trustee Stephanie Cichowski to accept the November 12, 2001 Minutes of the Regular Meeting and the Finance Committee Minutes.

Ayes:

A. Jaguszewski, V. Bradley, L. Marek, S. Cichowski,

J. Altar and F. Green

Nays:

None

Absent:

S. Zarzour

Motion carried.

2001-114 A motion was made by Trustee Lila Marek and seconded by Trustee Arlene Jaguszewski to approve the Financial Statement for November 30, 2001.

Ayes:

A. Jaguszewski, V. Bradley, L. Marek, S. Cichowski,

J. Altar and F. Green

Nays:

None

Absent:

S. Zarzour

Motion carried.

A motion was made by Trustee Arlene Jaguszewski and seconded by Trustee John Altar to accept the November 2001 bills and transfer \$30,000.00 from Illinois Funds for the bills numbered #26078 - #26118; two checks for special programming \$240.00 and the December 15, 2001 payroll.

Ayes:

A. Jaguszewski, V. Bradley, L. Marek, S. Cichowski,

J. Altar and F. Green

Nays:

None

Absent:

S. Zarzour

Motion carried.

2001-116 A motion was made by Trustee Lila Marek and seconded by Trustee Violet Bradley to approve and direct Kari Hanson to contract Richard Thompson as the Library Building Consultant with a start date of February 8, 9, 10, of 2002.

Ayes:

A. Jaguszewski, V. Bradley, L. Marek, S. Cichowski,

J. Altar and F. Green

Nays:

None

Absent:

S. Zarzour

Motion carried.

**2001-117** A motion was made by Trustee John Altar and seconded by Trustee Stephanie Cichowski to eliminate the eligibility of part-time employees for health insurance from the group insurance policy.

Ayes:

A. Jaguszewski, V. Bradley, L. Marek, S. Cichowski,

J. Altar and F. Green

Nays:

None

Absent:

S. Zarzour

Motion carried.

2001-118 A motion was made by Trustee Violet Bradley and seconded by Trustee Arlene Jaguszewski to allow the staff members to have their holiday dinner at Frank Buresh Lobster House, Saturday, December 15, 2001.

Ayes:

A. Jaguszewski, V. Bradley, L. Marek, S. Cichowski,

J. Altar and F. Green

Nays:

None

Absent:

S. Zarzour

Motion carried.

2001-119 A motion was made by Trustee John Altar and seconded by Trustee Arlene Jaguszewski to purchase six computers for the library as requested by Kari Hanson the Director.

Ayes:

A. Jaguszewski, V. Bradley, L. Marek, S. Cichowski,

J. Altar and F. Green

Nays:

None

Absent:

S. Zarzour

Motion carried.

2001-120 A motion was made by Trustee Lila Marek and seconded by Trustee Violet Bradley to purchase the firewall plus the installation in the amount of \$3,153.00. This amount will come out of the Illinois First Grant money.

Ayes:

A. Jaguszewski, V. Bradley, L. Marek, S. Cichowski,

J. Altar and F. Green

Nays:

None

Absent:

S. Zarzour

Motion carried.

2001-121 A motion was made by Trustee John Altar and seconded by Trustee Lila Marek to deny the High Energy Trivia Program.

Ayes:

A. Jaguszewski, V. Bradley, L. Marek, S. Cichowski,

J. Altar and F. Green

Nays:

None

Absent:

S. Zarzour

Motion carried.

2001-122 A motion was made by Trustee John Altar and seconded by Trustee Frances Green. In appreciation of Gary Ronnie's diligent work on the Library's website, the Board of Trustees on behalf of the Bridgeview Public Library would like to pay for the couple's dinner at any restaurant of their choice.

Ayes:

A. Jaguszewski, V. Bradley, L. Marek, S. Cichowski,

J. Altar and F. Green

Nays:

None

Absent:

S. Zarzour.

Motion carried.

2001-123 A motion was made by Trustee John Altar and seconded by Trustee Stephanie Cichowski to adjourn. All the Board of Trustees were in favor.

Ayes:

A. Jaguszewski, V. Bradley, L. Marek, S. Cichowski,

J. Altar and F. Green

Nays:

None

Absent:

S. Zarzour

Motion carried.

The meeting adjourned at 9:32 p.m.

Frances Green, President

Lila Marek, Secretary

Revised 1/16/02

### Minutes Committee of the Whole December 17, 2001

Meeting was called to order by President Green at 1:08 P.M.

Role call: John Altar, Violet Bradley, Frances Green, Lila Marek and Safaa Zarzour. Kari Hanson was also present. Arlene Jaguszewski and Stephanie Cichowski were absent.

The committee discussed and approved a holiday display policy.

The meeting adjourned at 2:10 P.M.

#### BRIDGEVIEW PUBLIC LIBRARY **BOARD OF TRUSTEES** CLOSED EXECUTIVE BOARD MEETING December 17, 2001

Trustees Present: Frances Green, John Altar, Lila Marek, Violet Bradley, Safaa Zarzour.

Director Present: Kari Hanson

Absent: Arlene Jaguszewski, Stephanie Cichowski.

Time: 1:08 p.m.:

There is a need for a policy meeting for public display at the Bridgeview Public Library; especially a holiday display.

Discussion held. We need to include the following comments: front doors should be clear of signs and materials, and we should reflect the residents of the community in their cultural and educational diversities.

This policy will be written, read and approved at the next board meeting.

Submitted by:

Lila L. Marek
Secretary

Reviewed: 3/11/02

Approved: 3/11/02