BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING January 10, 2011

President Arlene Jaguszewski called the meeting to order at 7:00 p.m.

Upon roll call the following Trustees were present: Violet Bradley, Randy Carben, Sue Kasten, Gary Lewis, Lila Marek, Alice Vilimek and Arlene Jaguszewski. Also present: Director Rose Taylor and Attorney Safaa Zarzour.

President Jaguszewski led the board and audience in the Pledge of Allegiance.

2011 - 1 Motion by Trustee Carben and seconded by Trustee Lewis to approve the agenda Upon roll call vote:

Ayes: 7 Trustees Bradley, Carben, Kasten, Vilimek, Lewis, Marek, and Jaguszewski.

Nays: 0

Motion Carried.

2011 – 2 Motion by Trustee Marek and seconded by Trustee Carben to approve the regular meeting minutes of December 13, 2010.

Upon roll call vote:

Ayes: 7 Trustees Bradley, Carben, Kasten, Vilimek, Lewis, Marek, and Jaguszewski.

Nays: 0

Motion Carried.

2011 -3 Motion by Trustee Carben and seconded by Trustee Vilimek to approve the closed session minutes of December 13, 2010.

Upon roll call vote:

Ayes: 7 Trustees Bradley, Kasten, Vilimek, Lewis, Carben, Marek, and Jaguszewski.

Nays: 0

Motion Carried.

Motion by Trustee Lewis and seconded by Trustee Kasten to approve the four consent agenda items as listed. A.)Approval of the Treasurer's Report of December 2010; B.)Prepaid Bills in the amount of \$7,921.50; C.)Bills in the amount of \$19,403.05; and D.) Transfer of funds in the amount of \$60,000.00. Upon roll call:

Ayes: 7 Trustees Bradley, Kasten, Vilimek, Lewis, Carben, Marek, and Jaguszewski.

Nays: 0

Motion Carried.

The Director's report was given by Director Taylor. Amanda Crowley, Head of Youth Services was introduced to the Board; Mr. Schlosser is no longer employed at the library; the per capita grant in the amount of \$15,658.57 was received; and a report regarding the systems merger was given.

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING January 10, 2011 Page Two

The attorney's report will be given in closed session due to a matter of litigation.

Under Committee reports: There was no finance committee report and the Policy/By-Laws committee policies will be presented under New Business.

Under Unfinished Business: 11A roof leaks, due to pending litigation the roof leak discussion will be held for closed session; 11B Staff Raises will be placed on the next meetings agenda; 11C 2011 budget will be discussed at a special meting to be held on Monday, January 31, 2011 at 6:30 p.m. due to not having all the pertinent information at this time; 11D Debt certificates; 11E Land acquisition and 11 F Quotes for the flood damage will all be placed on the next meeting's agenda. 11G ILA Library Trustee Forum will be held at Hickory Ridge on Saturday February 26, 2011 at a cost of \$125.00 per person.

Under New Business: 12 A, Inter-library loan policy was distributed and discussed.

2011 – 5 Motion by Trustee Lewis and seconded by Trustee Bradley to accept the Inter-library Loan Policy as presented.

Upon roll call vote:

Ayes: 7 Trustees Bradley, Kasten, Vilimek, Lewis, Carben, Marek, and Jaguszewski.

Nays: 0

Motion Carried.

New Business, cont'd: 12B Identity Protection Policy, which is mandated by the state, was distributed and discussed.

2011 – 6 Motion by Trustee Lewis and seconded by Trustee Carben to approve the Identity Protection Policy as presented

Upon roll call vote:

Ayes: 7 Trustees Bradley, Kasten, Vilimek, Lewis, Carben, Marek, and Jaguszewski.

Navs: 0

Motion Carried.

2011 - 7 Motion by Trustee Lewis and seconded by Trustee Carben to go into closed session to discuss matters of litigation and review closed session minutes.

Upon roll call vote:

Ayes: 7 Trustees Bradley, Kasten, Carben, Vilimek, Lewis, Marek, and Jaguszewski.

Navs: 0

Motion Carried.

7:48 p.m.

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING January 10, 2011 Page Three

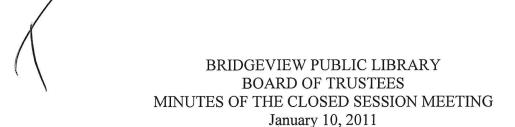
President Jaguszewski reconvened the regular meeting at 8:30 p.m.

2011 – 8	Motion by Trustee Lewis and seconded by Trustee Carben to open the closed session minutes dated, September 10, 2007; October 15, 2007; November 26, 2007; February 11, 2008 and August 10, 2009. Upon roll call vote: Ayes: 7 Trustees Bradley, Kasten, Carben, Vilimek, Lewis, Marek, and Jaguszewski. Nays: 0 Motion Carried.
2011 – 9	Motion by Trustee Lewis and seconded by Trustee Carben to adjourn.

Upon voice vote with all Ayes and no Nays the **Motion Carried.**

The meeting adjourned at 8:32 p.m.

Respectfully submitted,	
Vicki Choate	
Vicki Choate, Recording Secretary	
APPROVED: 2-14-20// Date	
Desn Kasten	alice L Vilinel
Arlene Jaguszewski, President	Alice Vilimek, Secretary



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President Arlene Jaguszewski called the meeting to order at 7:49 p.m.

Upon roll call the following Trustees were present: Violet Bradley, Randy Carben, Sue Kasten, Gary Lewis, Lila Marek, Alice Vilimek and Arlene Jaguszewski. Also present: Director Rose Taylor and Attorney Safaa Zarzour.

Attorney Zarzour discussed the status of the roof leak litigation. There are two motions to dismiss and one offer to settle from Callwell. ABS has defaulted and Poulos is stating the statute of limitations has run out. Mediation may be a possibility and he stated that the average case in Illinois in the courts at this time is 36 months.

After review of all closed session minutes the following recommendations were made. Open the following closed session minutes:

September 10, 2007, October 15, 2007, November 26, 2007, February 11, 2008 and August 10, 2009.

Keep the following closed session minutes closed:

October 20, 2008, November 9, 2009, December 14, 2009, January 4, 2010, January 11, 2010, February 8, 2010, March 8, 2010, May 10, 2010, August 9, 2010, September 13, 2010, October 18, 2010, November 8, 2010 and, December 13, 2010.

Motion by Trustee Lewis and seconded by Trustee Carben to adjourn. Upon voice vote with all Ayes and no Nays the **Motion Carried.**

The meeting adjourned at 8:29 p.m.

Respectfully submitted,

Vicki Choate, Recording Secretary

APPROVED:

Date

Arlene Jaguszewski, Fresident

Alice Vilimek, Secretary

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BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING February 14, 2011

Vice-President Sue Kasten called the meeting to order at 7:10 p.m.

Upon roll call the following Trustees were present: Randy Carben, Sue Kasten, Gary Lewis and Alice Vilimek. Trustees Arlene Jaguszewski, Lila Marek and Violet Bradley were absent. Also present: Director Rose Taylor and Attorney Safaa Zarzour.

Vice-President Kasten led the board in the Pledge of Allegiance.

2011 - 10 Motion by Trustee Carben and seconded by Trustee Lewis to approve the agenda Upon roll call vote:

Ayes: 4 Trustees Carben, Kasten, Vilimek and Lewis.

Nays: 0

Absent: 3 Trustees Marek, Jaguszewski and Bradley.

Motion Carried.

2011 – 11 Motion by Trustee Carben and seconded by Trustee Vilimek to approve the regular meeting minutes of January 10, 2011.

Upon roll call vote:

Ayes: 4 Trustees Carben, Kasten, Vilimek and Lewis.

Nays: 0

Absent: 3 Trustees Marek, Jaguszewski and Bradley.

Motion Carried.

2011 -12 Motion by Trustee Vilimek and seconded by Trustee Carben to approve the closed session minutes of January 10, 2011.

Upon roll call vote:

Ayes: 4 Trustees Carben, Kasten, Vilimek and Lewis.

Nays: 0

Absent: 3 Trustees Marek, Jaguszewski and Bradley.

Motion Carried.

Motion by Trustee Lewis and seconded by Trustee Carben to approve the four consent agenda items as listed. A.) Approval of the Treasurer's Report of January 2011;

B. Prepaid Bills in the amount of \$10,893,08; C.) Bills in the amount of \$44,691,78; on

B.)Prepaid Bills in the amount of \$10,893.08; C.)Bills in the amount of \$44,691.78; and D.) Transfer of funds in the amount of \$100,000.00.

Upon roll call:

Ayes: 4 Trustees Carben, Kasten, Vilimek and Lewis.

Nays: 0

Absent: 3 Trustees Marek, Jaguszewski and Bradley.

Motion Carried.

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING February 14, 2011

Page Two

The Director's report was given by Director Taylor which included her attendance at a library merger meeting; a Zone 2 meeting in Berwyn which also focused on the library systems merger; a meeting with the Arab-American Action Network and a meeting with TruGreen Service. She reported that Amanda Crowley, the new Head of Youth Services, was asked to make a presentation at the Laconi meeting regarding a website she created; a circulation report from Lori Kinzel was discussed and the AARP tax aid will once again be held at the library

The Attorney's report was given by Attorney Zarzour. Discussion of Ordinance 2011-1 which included information on the bond interest rates; rental income for the property to be acquired; and stated the information regarding the roof leaks will be given in closed session due to a matter of litigation.

Under Committee reports: There was no finance committee report at this time but it was stated the new budget figures should be available before the March meeting. The Policy/By-Laws committee had no report.

Under Unfinished Business: 11A roof leaks, due to pending litigation the roof leak discussion will be held for closed session; 11B Staff Raises will be placed on the next meetings agenda; 11C 2011 Budget will be placed on the next agenda; 11D Debt certificates (Bond) was discussed during the attorney's report.

2011 -14 Motion by Trustee Lewis and seconded by Trustee Carben that the library board approve Ordinance 2011-1.

Upon roll call vote:

Ayes: 4 Trustees Carben, Kasten, Vilimek and Lewis.

Nays: 0

Absent: 3 Trustees Marek, Jaguszewski and Bradley.

Motion Carried.

Unfinished Business, cont'd: 11E Land acquisition is on hold at this time. 11 F Quotes for the flood damage was discussed including a request that perhaps the main room downstairs could be repaired so that summer programs may be held; 11G Time Clocks, was discussed requesting that Jonathan Butkus be contacted to survey what would be needed and make a presentation at the next board meeting.

Under New Business: 12 A, Annual Trustee Banquet – Laconi, was discussed, the board members to attend should notify Director Taylor; 12B, 2012 Per Capita Grant was discussed. Director Taylor explained that the grant is due in October and it is a different format than last year; and

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING February 14, 2011 Page Three

12C, American Appraisal, Director Taylor stated that a physical appraisal of the library has not been done in 11 years and presented a proposal from American Appraisal. The process was discussed and a request was made that the Director should get 2 more quotes for appraisals.

2011 - 15 Motion by Trustee Lewis and seconded by Trustee Vilimek to go into closed session to discuss matters of litigation.

Upon roll call vote:

Ayes: 4 Trustees Carben, Kasten, Vilimek and Lewis.

Nays: 0

Absent: 3 Trustees Marek, Jaguszewski and Bradley.

Motion Carried.

8:27 p.m.

Vice-President Kasten reconvened the regular meeting at 8:51 p.m.

2011 – 16 Motion by Trustee Lewis and seconded by Trustee Vilimek to adjourn. Upon voice vote with all Ayes and no Nays the **Motion Carried.**

The meeting adjourned at 8:53 p.m.

Respectfully submitted,
Vické Charte
Vicki Choate, Recording Secretary

APPROVED: 3-14- 2011 Date

Adene paguszewski President

Arlene Jaguszewski, Président

Alice Vilimek, Secretary



BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE CLOSED SESSION MEETING February 14, 2011



Vice-President Sue Kasten called the meeting to order at 8:29 p.m.

Upon roll call the following Trustees were present: Randy Carben, Sue Kasten, Gary Lewis, and Alice Vilimek. Also present: Director Rose Taylor and Attorney Safaa Zarzour. Trustees Bradley, Marek and Jaguszewski were absent.

Attorney Zarzour discussed the status of the roof leak litigation including the memo that was sent to the board. There are two motions to dismiss and one motion to strike. Attorney Zarzour explained mediation and also explained the procedures and steps in a court case.

Motion by Trustee Lewis and seconded by Trustee Carben to adjourn.
Upon voice vote with all Ayes and no Nays the Motion Carried.

The meeting adjourned at 8:50 p.m.

Respectfully submitted,

Wicki Choate,
Vicki Choate, Recording Secretary

APPROVED:

3-14-11

Date

Allene Jaguszewski, President

Alice Vilimek, Secretary

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BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING March 14, 2011

President Arlene Jaguszewski called the meeting to order at 7:00 p.m.

Upon roll call the following Trustees were present: Lila Marek, Violet Bradley, Randy Carben, Sue Kasten, Gary Lewis, Alice Vilimek, and Arlene Jaguszewski, Also present: Director Rose Taylor.

President Jaguszewski led the board in the Pledge of Allegiance.

2011 - 17 Motion by Trustee Carben and seconded by Trustee Vilimek to approve the agenda Upon roll call vote:

Ayes: 7 Trustees Bradley, Carben, Kasten, Lewis, Marek, Vilimek and Jaguszewski.

Nays: 0

Motion Carried.

Mr.Greg Klein made a presentation to the board as to the work needed to drain the excessive rain water away from the building and not connected into the storm sewer. He also gave a proposal for the work he recommends.

2011 – 18 Motion by Trustee Lewis and seconded by Trustee Carben to approve the regular meeting minutes of February 14, 2011.

Upon roll call vote:

Ayes: 6 Trustees Bradley, Carben, Kasten, Lewis, Vilimek and Jaguszewski.

Nays: 0

Abstain: 1 Trustee Marek.

Motion Carried.

2011 -19 Motion by Trustee Carben and seconded by Trustee Kasten to approve the closed session minutes of February 14, 2011.

Upon roll call vote:

Ayes: 5 Trustees Carben, Kasten, Lewis, Vilimek and Jaguszewski.

Nays: 0

Abstain: 2 Trustees Marek and Bradley.

Motion Carried.

Motion by Trustee Lewis and seconded by Trustee Carben to approve the four consent agenda items as listed. A.)Approval of the Treasurer's Report of February 2011; B.)Prepaid Bills in the amount of \$.00; C.)Bills in the amount of \$37,047.54; and D.) Transfer of funds in the amount of \$80,000.00.

Upon roll call:

Ayes: 6 Trustees Lewis, Vilimek, Bradley, Carben, Kasten and Jaguszewski.

Nays: 0

Abstain: 1 Trustee Marek.

Motion Carried.

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING March 14, 2011 Page Two

The Director's report was given by Director Taylor. She reported on requests for patrons requesting downloadable materials including the cost to Media Mall service and the potential of purchasing ereaders; the speaker at the Laconi meeting and her discussion on team building; Dina Bishop reviewed last years bills.

There was no Attorney's report.

Under Committee reports: The finance committee information will be discussed under unfinished business. The Policy/By-Laws committee had no report.

Under Unfinished Business: 12A roof leaks, Brian Barrows should be out next week and George has discovered a new roof leak; 12B 2011 Budget was discussed including the debt service figures and a special meeting was scheduled for Monday, March 21, 2011 at 7:00 p.m. 12C 2011 Staff Raises will be discussed at a special meeting due to not having all the budget figures at this time; 12D Land Acquisition, there still was no information as to whether the closing on the house that was purchased by the Village for the library has been completed; 12E Quotes for flood damage, there was discussion to hold off any repairs until the plumbing issue was completed; 12F Time clocks, Jonathan Butkus was out last week to review the library as to what is needed.

Under New Business: 13 A, Quotes for Plumbing Work; there was a discussion regarding getting another plumber to review the issues of the water for another opinion on what would be needed. 13B, Interim Repair of Lower Level Rooms, this issue was discussed under 12E.

2011 – 21 Motion by Trustee Lewis and seconded by Trustee Carben to go into closed session to discuss a matter of personnel.

Upon roll call vote:

Ayes: 7 Trustees Bradley, Carben, Kasten, Lewis, Marek, Vilimek and Jaguszewski.

Nays: 0

Motion Carried.

8:29 p.m.

President Jaguszewski reconvened the regular meeting at 9:21 p.m.

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING March 14, 2011 Page Three

2011 – 22 Motion by Trustee Lewis and seconded by Trustee Carben to adjourn. Upon voice vote with all Ayes and no Nays the **Motion Carried.**

The meeting adjourned at 9:22 p.m.

Respectfully submitted, Wicki Choate, Recording Secretary	
APPRØVED:	
Susan Karten Vice President Allee L'Ulmer Arlene Jaguszewski, President Alice Vilimek, Secretary	

BRIDGEVIEW PUBLIC LIBRARY **BOARD OF TRUSTEES** MINUTES OF THE CLOSED SESSION MEETING March 14, 2011



President Arlene Jaguszewski called the meeting to order at 8:30 p.m.

Upon roll call the following Trustees were present: Violet Bradley, Randy Carben, Sue Kasten, Gary Lewis, Lila Marek, Alice Vilimek and Arlene Jaguszewski.

Trustee Gary Lewis distributed a report to the board he had prepared on the meeting he had with Village of Bridgeview I/T Manager, Jonathan Butkus, and Director Rose Taylor to review and discuss the I/T issues, requirements and recommendations for the library.

There were concerns and issues with the unprofessional comments and attitude of Director Taylor during that meeting, not only towards Trustee Lewis but also towards Mr. Butkus. The Board discussed the duties, behavior and other concerns regarding Director Taylor. President Jaguszewski is to discuss these issues with board attorney, Safaa Zarzour in regards to re-defining the expectations of the library Director.

Motion by Trustee Lewis and seconded by Trustee Carben to adjourn. Upon voice vote with all Ayes and no Nays the Motion Carried.

The meeting adjourned at 9:18 p.m.

Respectfully submitted,

APPROVED: Spril 11, 2011

Date

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BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE SPECIAL MEETING March 21, 2011

President Arlene Jaguszewski called the meeting to order at 7:00 p.m.

Upon roll call the following Trustees were present: Lila Marek, Violet Bradley, Randy Carben, Sue Kasten, Gary Lewis, and Arlene Jaguszewski, Trustee Alice Vilimek was absent. Also present: Director Rose Taylor and Attorney Safaa Zarzour.

President Jaguszewski led the board in the Pledge of Allegiance.

2011 - 23 Motion by Trustee Lewis and seconded by Trustee Bradley to approve the agenda with moving 5C Plumbing Quotes to the beginning of Unfinished Business.

Upon roll call vote:

Ayes: 6 Trustees Bradley, Carben, Kasten, Lewis, Marek, and Jaguszewski.

Nays: 0

Absent: 1 Trustee Vilimek.

Motion Carried.

Trustee Vilimek arrived at 7:03 p.m.

The board discussed the plans that the plumber, Mr. Greg Klein, had recommended at the March 14, 2011 meeting. George has contacted another plumber to come and give an estimate of cost and recommendations of what would be needed to be done to solve the water problem. It was recommended that Mr. Randy Brander, the plumbing inspector for the Village of Bridgeview, be asked to come to the library to review the problem and perhaps make a recommendation as to what is needed to solve the problem.

Under Unfinished Business: 5A 2011 Budget; The Board reviewed the proposed budget, discussing each line item in Library Materials; Contractual Services; Physical Facilities; Other Expenditures and Special Purpose Funds. 5B Staff Raises, The Board reviewed and discussed in length the line items in the Budget under Salaries & Wages.

BRIDGEVIEW PUBLIC LIBRARY **BOARD OF TRUSTEES** MINUTES OF THE SPECIAL MEETING March 21, 2011 Page Two

2011 – 24 Motion by Trustee Carben and seconded by Trustee Lewis to approve a 2% (two per cent) raise to part time employees; with the exception of Donna Plocharczyk who would receive \$12.00 per hour; a 1% (one per cent) raise to full time (40 hour) employees; and a 1% (one per cent) raise to Lori Kinzel with the additional requirement that she continue her education in pursuit of her degree.

Upon roll call vote:

Ayes: 7 Trustees Bradley, Carben, Kasten, Marek, Lewis, Vilimek and Jaguszewski.

Nays: 0

Motion Carried.

2011 – 25 Motion by Trustee Lewis and seconded by Trustee Carben to adjourn. Upon voice vote with all Ayes and no Nays the Motion Carried.

The meeting adjourned at 9:20 p.m.

Respectfully submitted,

Vicki Choate, Recording Secretary

Kartin Vice President Alice Villimek, Secretary

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING April 11, 2011

Vice-President Sue Kasten called the meeting to order at 7:16 p.m.

Upon roll call the following Trustees were present: Lila Marek, Violet Bradley, Randy Carben, Sue Kasten, Gary Lewis, and Alice Vilimek. Arlene Jaguszewski was absent. Also present: Director Rose Taylor and Attorney Safaa Zarzour.

Vice-President Sue Kasten led the board in the Pledge of Allegiance.

2011 - 26 Motion by Trustee Lewis and seconded by Trustee Carben to approve the agenda.

Upon roll call vote:

Ayes: 6 Trustees Bradley, Carben, Kasten, Lewis, Marek, and Vilimek.

Nays: 0

Absent: 1 Trustee Jaguszewski.

Motion Carried.

2011 – 27 Motion by Trustee Carben and seconded by Trustee Bradley to approve the regular meeting minutes of March 14, 2011.

Upon roll call vote:

Ayes: 6 Trustees Bradley, Carben, Kasten, Lewis, Marek, and Vilimek.

Nays: 0

Absent: 1 Trustee Jaguszewski.

Motion Carried.

2011 - 28 Motion by Trustee Carben and seconded by Trustee Vilimek to approve the closed session minutes of March 14, 2011.

Upon roll call vote:

Ayes: 6 Trustees Bradley, Carben, Kasten, Lewis, Marek, and Vilimek.

Nays: 0

Absent: 1 Trustee Jaguszewski.

Motion Carried.

2011 – 29 Motion by Trustee Marek and seconded by Trustee Lewis to approve the special meeting minutes of March 21, 2011.

Upon roll call vote:

Ayes: 6 Trustees Bradley, Carben, Kasten, Lewis, Marek, and Vilimek.

Nays: 0

Absent: 1 Trustee Jaguszewski.

Motion Carried.

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING April 11, 2011 Page two

2011- 30 Motion by Trustee Lewis and seconded by Trustee Carben to table the approval of the four consent agenda items as listed until the next regular or special meeting.

Upon roll call vote:

Ayes: 6 Trustees Bradley, Carben, Kasten, Lewis, Marek, and Vilimek.

Nays: 0

Absent: 1 Trustee Jaguszewski.

Motion Carried.

The Director's report was given by Director Taylor. Her reports included status of the court case involving a disruptive and threatening patron; bond for the treasurer; the computer system meeting with Jonathan Butkus and Gary Lewis; the Director's retreat; per captia grant; trustee's workshop and the administrative luncheon. There was further discussion regarding the court case involving the disruptive patron. Due to the nature of the disruptive and threatening behavior of this patron, for the safety of the patrons and employees of the library, and the court decision that was reached, it was decided that action would be necessary at this meeting to ban this patron from the library.

The Attorney's report will be given in closed session as it deals with a matter of litigation.

Under Committee reports: The Finance Committee information will be discussed under unfinished business. The Policy/By-Laws committee had no report.

Under Unfinished Business: 12A roof leaks, due to a matter of litigation this will be discussed in closed session; 12B 2011 Budget, 12C 2011 Staff Raises and 12D Land Acquisition;

2011 – 31 Motion by Trustee Lewis and seconded by Trustee Carben to table items 12 B, C and D until the next regular or special meeting.

Upon roll call vote:

Ayes: 6 Trustees Bradley, Carben, Kasten, Lewis, Marek, and Vilimek.

Nays: 0

Absent: 1 Trustee Jaguszewski.

Motion Carried.

Under Unfinished Business, cont'd.: 12E Quotes for flood damage, there was further discussion regarding the flooding quotes given for the repairs needed to be completed; 12F Time clocks, Jonathan Butkus will be asked to make a presentation at a future meeting; and 12G Plumbing quotes, George discussed the two quotes he received from Klein Plumbing and Ability Plumbing. He also

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING April 11, 2011 Page three

discussed the work needed with the Village plumbing inspector. The Klein quote did not include copper pipe which would adjust the quote by an increase of approximately \$750.00. It was also discussed that the pipe be set under the pavers instead of running the pipe over the pavers.

2011 – 32 Motion by Trustee Carben and seconded by Trustee Marek to approve the plumbing quote of Klein Plumbing and authorizing the Director to approve the additional quote of the copper pipe.

Upon roll call vote:

Ayes: 6 Trustees Bradley, Carben, Kasten, Lewis, Marek, and Vilimek.

Nays: 0

Absent: 1 Trustee Jaguszewski.

Motion Carried.

Vice-President Sue Kasten asked the newly elected board member, Ahmed Aduib if he would like to address the board and give the board some background information about himself. Mr. Aduib did address the board.

Under New Business: 13 A, Ouotes for sealing foundation, George stated that he spoke with a professional business regarding sealing the foundation and he stated the gentleman recommended that there were some very good products on the market and that he would be able to seal the foundation himself. He stated that the products would be approximately \$50.00 each and it is a two part process with two products.

There will be a Special Meeting of the Board on Monday, April 18, 2011 at 6:00 p.m.

2011 – 33 Motion by Trustee Lewis and seconded by Trustee Vilimek to go into closed session to discuss matters of litigation and personnel.

Upon roll call vote:

Ayes: 6 Trustees Bradley, Carben, Kasten, Lewis, Marek, and Vilimek.

Nays: 0

Absent: 1 Trustee Jaguszewski.

Motion Carried.

7:57 p.m.

Vice-President Sue Kasten reconvened the regular meeting at 8:12 p.m.

BRIDGEVIEW PUBLIC LIBRARY **BOARD OF TRUSTEES** MINUTES OF THE REGULAR MEETING April 11, 2011

Page four

Upon roll call the following Trustees were present: Lila Marek, Violet Bradley, Randy Carben, Sue Kasten, Gary Lewis, and Alice Vilimek. Arlene Jaguszewski was absent. Also present: Director Rose Taylor and Attorney Safaa Zarzour.

2011 - 34 Motion by Trustee Lewis and seconded by Trustee Carben that Mr. Marek Scislowski be banned from library premises for 1 year from today's date.

Upon roll call vote:

Ayes: 6 Trustees Bradley, Carben, Kasten, Lewis, Marek, and Vilimek.

Nays: 0

Absent: 1 Trustee Jaguszewski.

Motion Carried.

2011 – 35 Motion by Trustee Lewis and seconded by Trustee Marek to adjourn. Upon voice vote with all Ayes and no Nays the Motion Carried.

The meeting adjourned at 8:15 p.m.

Respectfully submitted,

Vicki Choate, Recording Secretary

Randy Carben, President



BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE CLOSED SESSION MEETING April 11, 2011

2/12/12

Vice-President Sue Kasten called the meeting to order at 7:59 p.m.

Upon roll call the following Trustees were present: Violet Bradley, Randy Carben, Sue Kasten, Gary Lewis, Lila Marek, and Alice Vilimek. Arlene Jaguszewski was absent. Also present was Director Rose Taylor and Attorney Safaa Zarzour.

Attorney Zarzour discussed the pending litigation. The Judge was re-assigned and there was the last continuance for this case. There will be a hearing on April 13, 2011 for a new Judge and granting another continuance.

Interrogatories have been received and the answers are being prepared.

There was no new information regarding the land acquisition.

Motion by Trustee Lewis and seconded by Trustee Carben to adjourn. Upon voice vote with all Ayes and no Nays the **Motion Carried.**

The meeting adjourned at 8:11 p.m.

Respectfully submitted,

Vicki Choate, Recording Secretary

AFFROVED.

Date

Randy Carben, President

Alice Vilimek, Secretary

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19/10/18 Closed Session

IBRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE SPECIAL MEETING April 18, 2011

Vice-President Sue Kasten called the meeting to order at 6:00 p.m.

Upon roll call the following Trustees were present: Lila Marek, Violet Bradley, Randy Carben, Sue Kasten, Gary Lewis, and Alice Vilimek. Arlene Jaguszewski was absent. Also present: Director Rose Taylor.

Vice-President Sue Kasten led the board in the Pledge of Allegiance.

2011 - 36 Motion by Trustee Lewis and seconded by Trustee Carben to approve the agenda. Upon roll call vote:

Ayes: 6 Trustees Bradley, Carben, Kasten, Lewis, Marek, and Vilimek.

Nays: 0

Absent: 1 Trustee Jaguszewski.

Motion Carried.

2011 – 37 Motion by Trustee Lewis and seconded by Trustee Bradley to approve the four consent agenda items as listed. A. Approval of the Treasurer's report dated March 2011; B. Prepaid bills in the amount of \$0.00, C. Bills in the amount of \$23,904.15 and D. Transfer of funds in the amount of \$40,000.00. Upon roll call vote:

Ayes: 6 Trustees Bradley, Carben, Kasten, Lewis, Marek, and Vilimek.

Nays: 0

Absent: 1 Trustee Jaguszewski.

Motion Carried.

Unfinished Business: 6A, Plumbing quotes. George reported on the piping being placed 4 inches under the pavers from the North wall to the North parking lot which would increase the price an additional \$685.00. The new project bid from Klein Plumbing would be \$4,188.20 and would not include replacing the pavers. George will request a new contract be written.

2011 - 38 Motion by Trustee Lewis and seconded by Trustee Carben to approve the new bid from Klein Plumbing and approve the project not to exceed the cost of \$5,000.00, including the replacement of the pavers.

Upon roll call vote:

Ayes: 6 Trustees Bradley, Carben, Kasten, Lewis, Marek, and Vilimek.

Nays: 0

Absent: 1 Trustee Jaguszewski.

Motion Carried.

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE SPECIAL MEETING April 18, 2011 Page two

Director Taylor asked if she could report on an issue that happened this morning. She stated she was contacted today by Mr. John Baum of World Chicago who is hosting the U.S. Department of the State Sponsored Delegation of Librarians from the Republic of Georgia. There will be 8 delegates here to tour the Bridgeview Library on Thursday, April 21, 2011.

Unfinished Business cont'd. 6B, Staff Raises, Director Taylor asked the Board to please reconsider these issues. The Board discussed certain employee's salaries for clarification and after a lengthy discussion of issues the Board agreed that this issue was already voted on at the last meeting and would not readdress this issue at this time. Director Taylor was upset and walked out of the open meeting.

2011 – 39 Motion by Trustee Lewis and seconded by Trustee Carben to go into closed session to discuss matters of personnel.

Upon roll call vote:

Ayes: 6 Trustees Bradley, Carben, Kasten, Lewis, Marek, and Vilimek.

Navs: 0

Absent: 1 Trustee Jaguszewski.

Motion Carried.

6:29 p.m.

Vice-President Sue Kasten reconvened the regular meeting at 6:58 p.m.

Upon roll call the following Trustees were present: Lila Marek, Violet Bradley, Randy Carben, Sue Kasten, Gary Lewis, and Alice Vilimek. Arlene Jaguszewski was absent

Unfinished Business cont'd.:6C 2011 Budget was discussed and reviewed and the board is waiting for the final numbers to complete the approval of the budget; 6D Land Acquisition, there was no new information regarding the land acquisition at this time.

The May 9, 2011 meeting will start at 6:30 p.m. for the election of officers.

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE SPECIAL MEETING April 18, 2011 Page three

2011 – 40 Motion by Trustee Carben and seconded by Trustee Bradley to adjourn. Upon voice vote with all Ayes and no Nays the **Motion Carried.**

The meeting adjourned at 7:09 p.m.

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Vicki Choate, Recording Secretary

APPROVED:

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Randy Carben, President

Alice Vilimek, Secretary

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE CLOSED SESSION SPECIAL MEETING April 18, 2011



Vice-President Sue Kasten called the meeting to order at 6:32 p.m.

Upon roll call the following Trustees were present: Violet Bradley, Randy Carben, Sue Kasten, Gary Lewis, Lila Marek, and Alice Vilimek. Arlene Jaguszewski was absent.

During open session the Director wanted to review the issue of staff raises. There was a brief discussion and the Board decided to not re-address this issue that had been voted on at the last meeting.

The Board discussed the issue of insubordination of this employee and her recent behavior towards the Board and fellow employees.

The issue of comp time was discussed including the Board's dislike of each employee keeping track of their own comp time.

The need for a written expectation of the Director's responsibilities was discussed.

Motion by Trustee Carben and seconded by Trustee Lewis to adjourn. Upon voice vote with all Ayes and no Nays the **Motion Carried.**

The meeting adjourned at 6:50 p.m.

Respectfully submitted,

Wicki Choate, Recording Secretary

Randy Oarben, President

Alice Vilimek, Secretary

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE ORGANIZATIONAL MEETING May 9, 2011

President Arlene Jaguzewski called the meeting to order at 6:30 p.m.

Upon roll call the following Trustees were present: Lila Marek, Randy Carben, Sue Kasten, Gary Lewis, Alice Vilimek and Arlene Jaguszewski. Trustee-elect Aduib was absent. Also present Director Rose Taylor and Attorney Safaa Zarzour.

President Arlene Jaguzewski led the board in the Pledge of Allegiance.

2011 - 41 Motion by Trustee Carben and seconded by Trustee Lewis to approve the agenda.

Upon roll call vote:

Ayes: 6 Trustees Carben, Kasten, Lewis, Marek, Vilimek and Jaguszewski.

Nays: 0

Absent: 1 Trustee-elect Aduib.

Motion Carried.

President Jaguszewski introduced Mr. Michael Porfirio who read the Illinois State Proclamation issued by the 97th General Assembly of the State of Illinois and Senator Steven M. Landek honoring Violet Bradley for her 30 years of dedicated service to the Bridgeview Public Library. Mr. Porfirio then presented Violet Bradley with the Proclamation.

Village Clerk, Mr. John Altar, then presented a Proclamation issued by the Village of Bridgeview, again honoring Violet's 30 years of service to the Bridgeview Library.

Mr. John Altar swore in Sue Kasten, elected Trustee of the Village of Bridgeview library. Mr. Ahmed Aduib, a newly elected Trustee, was absent and could not be sworn in at this time.

President Jaguszewski opened the nominations and election of new officers:

President Jaguszewski asked if there were any nominations for President.

Trustee Lewis nominated Randy Carben as President. Trustee Marek seconded the nomination. Trustee Carben accepted the nomination. President Jaguszewski asked if there were any further nominations for President. There were none. A third request was made by President Jaguszewski if there were any further nominations for President. There being no further nominations, the nominations for President was closed.

Upon roll call vote:

Ayes: 6 Trustees Carben, Kasten, Lewis, Marek, Vilimek and Jaguszewski.

Nays: 0

Absent: 1 Trustee-elect Aduib.

With 6 ayes, Trustee Carben was elected President.

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE ORGANIZATIONAL MEETING May 9, 2011 Page two

President Jaguszewski asked if there were any nominations for Vice-President.

Trustee Lewis nominated Sue Kasten as Vice-President. Trustee Jaguszewski seconded the nomination. Trustee Kasten accepted the nomination. President Jaguszewski asked if there were any further nominations for Vice-President. There were none. A third request was made by President Jaguszewski if there were any further nominations for Vice-President. There being no further nominations, the nominations for Vice-President was closed.

Upon roll call vote:

Ayes: 6 Trustees Carben, Kasten, Lewis, Marek, Vilimek and Jaguszewski.

Nays: 0

Absent: 1 Trustee-elect Aduib.

With 6 ayes, Trustee Kasten was elected Vice-President.

President Jaguszewski asked if there were any nominations for Secretary.

Trustee Kasten nominated Alice Vilimek as Secretary. Trustee Lewis seconded the nomination. Trustee Vilimek accepted the nomination. President Jaguszewski asked if there were any further nominations for Secretary. There were none. A third request was made by President Jaguszewski if there were any further nominations for Secretary. There being no further nominations, the nominations for Secretary was closed.

Upon roll call vote:

Ayes: 6 Trustees Carbon, Kasten, Lewis, Marek, Vilimek and Jaguszewski.

Nays: 0

Absent: 1 Trustee-elect Aduib.

With 6 ayes, Trustee Vilimek was elected Secretary.

President Jaguszewski asked if there were any nominations for Treasurer.

Trustee Carben nominated Gary Lewis as Treasurer. Trustee Lewis declined the nomination. Trustee Lewis nominated Arlene Jaguszewski as Treasurer. Trustee Kasten seconded the nomination. Trustee Jaguszewski accepted the nomination. President Jaguszewski asked if there were any further nominations for Treasurer. There were none. A third request was made by President Jaguszewski if there were any further nominations for Treasurer. There being no further nominations, the nominations for Treasurer was closed.

Upon roll call vote:

Ayes: 6 Trustees Carben, Kasten, Lewis, Marek, Vilimek and Jaguszewski.

Nays: 0

Absent: 1 Trustee-elect Aduib.

With 6 ayes, Trustee Jaguszewski was elected Treasurer.

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE ORGANIZATIONAL MEETING May 9, 2011 Page three

2011 – 42 Motion by Trustee Lewis and seconded by Trustee Carben to adjourn the meeting. Upon voice vote with all Ayes and no Nays, the **Motion Carried**.

The meeting adjourned at 6:52 p.m.

Respectfully submitted,

Randy Carben, President

Vicke Charte	
Vicki Choate, Recording Secretary	
APPROVED:	
6-13-11	
Date	
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BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING May 9, 2011

Past President Arlene Jaguszewski called the meeting to order at 7:00 p.m. and turned over the meeting to newly elected President Randy Carben.

President Carben called for a roll call.

Upon roll call the following Trustees were present: Lila Marek, Sue Kasten, Gary Lewis, Alice Vilimek, Arlene Jaguszewski and Randy Carben. Trustee-elect Aduib was absent. Also present Director Rose Taylor and Attorney Safaa Zarzour.

President Randy Carben led the board in the Pledge of Allegiance.

It was noted prior to the agenda being approved that Jonathan Butkus was unable to attend this evening's meeting therefore no presentation would be made.

2011 - 43 Motion by Trustee Lewis and seconded by Trustee Jaguszewski to approve the agenda. Upon roll call vote:

Ayes: 6 Trustees Kasten, Marek, Vilimek, Lewis, Jaguszewski and Carben.

Nays: 0

Absent: 1 Trustee-elect Aduib.

Motion Carried.

2011 - 44 Motion by Trustee Marek and seconded by Trustee Kasten to approve the Regular Meeting minutes of April 11, 2011.

Upon roll call vote:

Ayes: 5 Trustees Vilimek, Kasten, Marek, Lewis, and Carben.

Nays: 0

Abstain: 1 Trustee Jaguszewski. Absent: 1 Trustee-elect Aduib.

Motion Carried.

2011 - 45 Motion by Trustee Vilimek and seconded by Trustee Kasten to approve the Closed Session minutes of April 11, 2011.

Upon roll call vote:

Ayes: 5 Trustees Kasten, Marek, Lewis, Vilimek, and Carben.

Nays: 0

Abstain: 1 Trustee Jaguszewski. Absent: 1 Trustee-elect Aduib.

Motion Carried.

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING May 9, 2011

Page two

2011 - 46 Motion by Trustee Lewis and seconded by Trustee Marek to approve the Special Meeting minutes of April 18, 2011 with one correction. Under 6B, Unfinished Business, add the sentence that Director Taylor walked out of the open meeting.

Upon roll call vote:

Ayes: 5 Trustees Kasten, Marek, Lewis, Vilimek, and Carben.

Navs: 0

Abstain: 1 Trustee Jaguszewski. Absent: 1 Trustee-elect Aduib.

Motion Carried.

2011 - 47 Motion by Trustee Lewis and seconded by Trustee Kasten to approve the Closed Session Special Meeting minutes of April 18, 2011 with one correction. Strike the 3rd sentence in the 3rd paragraph.

Upon ro!l call vote:

Ayes: 4 Trustees Kasten, Lewis, Vilimek, and Carben.

Nays: 1 Trustee Marek.

Abstain: 1 Trustee Jaguszewski. Absent: 1 Trustee-elect Aduib.

Motion Carried.

2011 – 48 Motion by Trustee Lewis and seconded by Trustee Vilimek to approve the 4 consent agenda items as listed; 9A approval of treasurer's report dated April, 2011; 9B prepaid bills in the amount of \$6,264.70; 9C bills in the amount of \$29,293.67 and 9D transfer of funds in the amount of \$20,000.00.

Upon roll call vote:

Ayes: 5 Trustees Kasten, Lewis, Vilimek, Jaguszewski and Carben.

Nays: 1 Trustee Marek.

Absent: 1 Trustee-elect Aduib.

Motion Carried.

Director's Report: Director Taylor discussed the Georgia tour; internet requests for materials; charges were pressed against Mr. Marek Scislowski, a patron that has been banned from the library for a period of one year; the merger will be complete on July 1, 2011 and the new name will be Reaching Across Illinois Library System (RAILS); the library has received some materials from a larger library that no longer wanted these items, discussed e-book readers; and there is a Trustee Workshop on May 21, 2011 in

Matteson. Trustee Lewis asked about the holes in the curbs. George will be placing screens over the holes that were cut in the curb as part of the drainage correction and George has done the patching in the lower level.

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING May 9, 2011 Page three

Attorney's Report: The attorney's report will be given in closed session due to a matter of litigation.

Committee Reports: President Carben needs to set up the committees for the coming year. There is a need for a FOIA (Freedom of Information Act) officer and an OMA (Open Meetings Act) officer. The OMA officer needs to complete an on line class for certification within 30 days of accepting the position.

President Carben appointed Trustee Gary Lewis as the OMA officer and appointed Trustee Sue Kasten as the FOIA officer.

Unfinished Business: 13A Roof Leaks will be discussed in closed session; 13B 2011 Budget, Trustee Kasten had prepared and distributed financial spreadsheets regarding salaries; the budget will be placed on the next agenda; 13C Land Acquisition will be discussed in closed session; 13D quotes for Flood Damage will be discussed in closed session; and 13E Time Clocks will be discussed when Jonathan Butkus is able to attend the board meeting.

New Business: 14A Ordinance Authorizing Non-Resident Cards, there was a discussion of the non-resident fees:

2011 – 49 Motion by Trustee Lewis and seconded by Trustee Marek to table discussion and approval of the 2011 Budget until the June regular meeting.

Upon roll call vote:

Ayes: 6 Trustees Kasten, Lewis, Vilimek, Jaguszewski, Marek and Carben.

Nays: 0.

Absent: 1 Trustee-elect Aduib.

Motion Carried.

2011 – 50 Motion by Trustee Lewis and seconded by Trustee Jaguszewski to approve the 2011 Annual Ordinance Authorizing Public Library Non- Resident Cards 11-2, using the Tax Bill Method for computation purposes.

Upon roll call vote:

Ayes: 6 Trustees Kasten, Lewis, Vilimek, Jaguszewski, Marek and Carben.

Nays: 0.

Absent: 1 Trustee-elect Aduib.

Motion Carried.

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING May 9, 2011 Page four

2011 – 51 Motion by Trustee Lewis and seconded by Trustee Marek to approve the fee of \$150.00 for non-resident cards.

Upon roll call vote:

Ayes: 6 Trustees Kasten, Lewis, Vilimek, Jaguszewski, Marek and Carben.

Nays: 0.

Absent: 1 Trustee-elect Aduib.

Motion Carried.

New Business, cont'd: 14B Behavior Policy, was discussed and will be changed and presented for board approval at a later time; 14C Unattended Children Policy.

2011 – 52 Motion by Trustee Lewis and seconded by Trustee Marek to approve the Unattended Children Policy as presented.

Upon roll call vote:

Ayes: 6 Trustees Kasten, Lewis, Vilimek, Jaguszewski, Marek and Carben.

Navs: 0.

Absent: 1 Trustee-elect Aduib.

Motion Carried.

New Business, cont'd:14D IPLAR, Director Taylor discussed the IPLAR report.

2011 – 53 Motion by Trustee Marek and seconded by Trustee Jaguszewski to go into closed session to discuss matters of litigation and real estate.

Upon roll call vote:

Ayes: 6 Trustees Kasten, Lewis, Vilimek, Jaguszewski, Marek and Carben.

Nays: 0.

Absent: 1 Trustee-elect Aduib.

Motion Carried.

8:15 p.m.

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING May 9, 2011 Page five

President Carben reconvened the meeting at 8:46 p.m.

2011 – 54 Motion by Trustee Lewis and seconded by Trustee Marek to adjourn the meeting. Upon voice vote with all Ayes and no Nays, the **Motion Carried**.

The meeting adjourned at 8:48 p.m.

Respectfully submitted,	
Vicke Choate	
Vicki Choate, Recording Secretary	

APPROVED:

Date

Randy Carben, President

Alice Vilimek, Secretary



BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE CLOSED SESSION MEETING May 9, 2011

President Randy Carben called the meeting to order at 8:24 p.m.

Upon roll call the following Trustees were present: Sue Kasten, Gary Lewis, Lila Marek, Arlene Jaguszewsk, Alice Vilimek and Randy Carben. Trustee-elect Aduib was absent.

Attorney Zarzour discussed the land acquisition that was completed by the Village when the library was going through its reconstruction. There were four houses purchased, three were demolished during construction and the remaining house was transferred to the Library on April 21, 2011. Attorney Cainkar will prepare a letter to the tenants informing them the Library is now the new owner and rent will be paid to them and not the village. The question of insuring the property was discussed.

Attorney Zarzour discussed the litigation regarding the roof leaks. A request to dismiss the action was filed by Calwell and that was denied by the court. The court stated the library is a third party beneficiary and Calwell is liable if they are found guilty. Calwell's objection to the attorney's fees was held by the court. No attorney fees will be paid by Calwell. Attorney discussed that Calwell has sent a proposed settlement.

Once again there was a request for the substitution of the Judge. This is the second request for substitution of Judge and that may take a couple of months.

Motion by Trustee Lewis and seconded by Trustee Jaguszewski to adjourn.

Upon roll call vote:

Ayes: 6 Kasten, Lewis, Marek, Vilimek, Jaguszewski and Carben.

Nays: 0

Absent: 1 Aduib **Motion Carried.**

The meeting adjourned at 8:46 p.m.

Respectfully submitted,

Vicki Choate, Recording Secretary

APPROVED:

Date

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stay closed 6/10/13

Randy Carben, President

Alice Vilimek, Secretary

19/10/18 closed sessón

2011 ANNUAL ORDINANCE AUTHORIZING PUBLIC LIBRARY NON-RESIDENT CARDS 11-2

WHEREAS, the Bridgeview Public Library is a tax-supported public library; and

WHEREAS, people residing within the jurisdiction boundaries of the Bridgeview Public Library pay taxes to support the library, and so need pay no additional fee to be eligible to receive a library card; and

WHEREAS, PA 92-0166 stipulates that "A person residing outside of a public library service area must apply for a non-resident card at the public library located closest to the person's principal residence", and

WHEREAS, the Office of the Illinois Secretary of State has issued regulations regarding the "closest public library" and also providing three formulae which public libraries can use to determine the non-resident fee; and

WHEREAS, the Board of Library Trustees of the Bridgeview Public Library has determined for it's 2011 fiscal year, commencing January 1, 2011, and ending December 31, 2011, to participate in the non-resident reciprocal borrowing program of it's regional library system and to issue non-resident library cards;

NOW THEREFORE, BE IT AND IT IS HEREBY ORDAINED BY THE BOARD OF LIBRARY TRUSTEES OF THE BRIDGEVIEW PUBLIC LIBRARY as follows:

Section 1: Individuals residing beyond the jurisdictional boundaries of the Bridgeview Public Library whose closest public library is the Bridgeview Public Library and not residing within the boundaries of another public library, and owning no taxable property within the jurisdictional boundaries of the Bridgeview Public Library, may purchase a non-resident fee card for the price of \$x, calculated according to the box which is checked off below:

- □ General Mathematical Formula (23 Ad. Code 3050.60(a));
- Tax Bill Method (23 Ad. Code 3050.60 (b)); or
- Average Non-Resident Fee (23 Ad. Code 3050.60 (c)), if authorized by the director of the Illinois State Library

Section 2: Individuals residing beyond the jurisdictional boundaries of the Bridgeview Public Library, but owning (as an individual, a partner, the principal stockholder, or other joint owner) taxable property within the jurisdictional boundaries of the Bridgeview Public Library, or serving as a senior Administrative Officer of a firm, business or other corporation owning taxable property within the jurisdictional boundaries of the Bridgeview Public Library, notwithstanding anything to the contrary in this Ordinance, may obtain one (1) non-resident library card without payment of the non-resident fee upon presentation of the most recent tax bill upon that taxable property; provided however, that in no event shall privileges and use of the Library be extended to more than one (1) individual non-resident for each parcel of taxable property. Each non-resident library card issued pursuant to this Section is limited to the exclusive use of the individual whose name appears on its face.

Section 3: The President of the Board of Library Trustees shall notify the regional library system in writing within 30 days of the adoption of this ordinance stating that (a) the effective date of this Ordinance, (b) the beginning and ending dates of the 12-month period of validity for non-resident library cards issued pursuant to this Ordinance, and (c) the fee formula as set forth herein.

Section 4: The Bridgeview Public Library shall continue to honor all non-resident library cards heretofore issued by the Library, for the full term of purchase.

Section 5: The Bridgeview Public Library shall cooperate with other participating area public libraries and the regional library system and adjacent regional library systems to determine the appropriate non-resident service areas, as stated in 23 Ad. Code 3050.25.

Section 6: The Policy of the Bridgeview Public Library for service to non-residents including a description of the Library's service areas and the methods of calculating fees shall be available for public inspection at the Library.

Section 7: a valid non-resident library card issued by the Bridgeview Public Library pursuant to this Ordinance shall accord a non-resident library cardholder all the services which this Library provides to its residents including reciprocal borrowing privileges.

Section 8: No non-resident is eligible to receive a "local use" library card from the Bridgeview Public Library.

ADOPTED this	day of <u>May</u> , 2010 , by a roll call vote as follows	3:
AYES: 6		
NAYS:		
ABSENT:_/		
APPROVED by the Pre Library.	sident and Board of Library Trustees of the Bridgeview Pub	olic

President, Bridgeview Public Library Board of Trustees

ATTEST:

Secretary, Bridgeview Public Library Board of Trustees

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING June 13, 2011

President Randy Carben called the meeting to order at 7:00 p.m.

Upon roll call the following Trustees were present: Lila Marek, Sue Kasten, Gary Lewis, Alice Vilimek, Arlene Jaguszewski and Randy Carben. Trustee-elect Duib was absent. Also present Director Rose Taylor and Attorney M. Yaser Tabbara.

President Randy Carben led the board in the Pledge of Allegiance.

It was noted prior to the agenda being approved that the transfer of funds amount be changed to \$90,000.00 and that Jonathan Butkus was unable to attend this evening's meeting therefore no presentation would be made.

2011 - 55 Motion by Trustee Jaguszewski and seconded by Trustee Kasten to approve the agenda with the noted changes.

Upon roll call vote:

Ayes: 6 Trustees Kasten, Marek, Vilimek, Lewis, Jaguszewski and Carben.

Nays: 0

Absent: 1 Trustee-elect Aduib.

Motion Carried.

A presentation my Amanda Crowley was given including reports on the summer programs; family reading night and a request for an increase in the hourly rate for the replacement employee that will have to be hired for an employee that is leaving.

2011 - 56 Motion by Trustee Lewis and seconded by Trustee Marek to approve the Organizational Meeting minutes of May 9, 2011.

Upon roll call vote:

Ayes: 6 Trustees Kasten, Marek, Vilimek, Lewis, Jaguszewski and Carben.

Nays: 0

Absent: 1 Trustee-elect Aduib.

Motion Carried.

2011 - 57 Motion by Trustee Marek and seconded by Trustee Jaguszewski to approve the Regular Meeting minutes of May 9, 2011.

Upon roll call vote:

Ayes: 6 Trustees Kasten, Marek, Vilimek, Lewis, Jaguszewski and Carben.

Nays: 0

Absent: 1 Trustee-elect Aduib.

Motion Carried.

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING

June 13, 2011 Page two

2011 – 58 Motion by Trustee Vilimek and seconded by Trustee Kasten to approve the Closed Session minutes of May 9, 2011.

Upon roll call vote:

Ayes: 6 Trustees Kasten, Marek, Vilimek, Lewis, Jaguszewski and Carben.

Nays: 0

Absent: 1 Trustee-elect Aduib.

Motion Carried.

2011 – 59 Motion by Trustee Jaguszewski and seconded by Trustee Lewis to approve the 4 consent agenda items as listed; 10A approval of treasurer's report dated May, 2011; 10B prepaid bills in the amount of \$8,596.41; 10C bills in the amount of \$35,432.68 and 10D transfer of funds in the amount of \$90,000.00.

Upon roll call vote:

Ayes: 6 Trustees Kasten, Marek, Vilimek, Lewis, Jaguszewski and Carben.

Navs: 0

Absent: 1 Trustee-elect Aduib.

Motion Carried.

Director's Report: Director Taylor discussed the Scholastic book sale; HB177 an initiative of disposal of records; HB179 granting more time for the IPLAR reports; the insurance agent will be discussing the new cost of insurance; the last rain's damage to the basement including that the new sump pump quit working. Trustee Kasten has completed her FOIA training; the new organization RAILS will be staying in Burr Ridge. Attorney Tabbara recommended that the staff document each incident with any damage from the roof leaks or the basement flooding from heavy rains.

Attorney's Report: The attorney's report will be given in closed session due to a matter of litigation.

Committee Reports: President Carben appointed the committee of the whole as the Finance Committee and the Policy-ByLaws Committee will be Sue Kasten, Alice Vilimek and Arlene Jaguszewski.

Unfinished Business: 14A Roof Leaks will be discussed in closed session; 14B 2011 Budget, Director Taylor discussed changing the budget to accommodate paying the employees in December 2011 instead of after the first of January in 2012; 14C the Behavior Policy was discussed;

Page three

2011 – 60 Motion by Trustee Lewis and seconded by Trustee Jaguszewski to approve the Behavior Policy.

Upon roll call vote:

Ayes: 6 Trustees Kasten, Lewis, Vilimek, Jaguszewski, Marek and Carben.

Nays: 0.

Absent: 1 Trustee-elect Aduib.

Motion Carried.

14D Land Acquisition was discussed, Director Taylor informed the Board that the tenants will be leaving in August.

New Business: 15A Director Taylor discussed the Reciprocal Borrowing.

2011 – 61 Motion by Trustee Lewis and seconded by Trustee Marek to approve the Intergovernmental Agreement for Reciprocal Borrowing Services from SWAN. Upon roll call vote:

Ayes: 6 Trustees Kasten, Lewis, Vilimek, Jaguszewski, Marek and Carben.

Nays: 0.

Absent: 1 Trustee-elect Aduib.

Motion Carried.

New Business, cont'd: 15B Director Taylor discussed the computer filters and suggested that they drop the filters and keep the T1 line for the computers. 15C The Salary Scale was discussed; and 15D Rental of Property will be placed on next month's agenda.

2011 – 62 Motion by Trustee Lewis and seconded by Trustee Jaguszewski to go into closed session to discuss matters of litigation and personnel.

Upon roll call vote:

Ayes: 6 Trustees Kasten, Lewis, Vilimek, Jaguszewski, Marek and Carben.

Nays: 0.

Absent: 1 Trustee-elect Aduib.

Motion Carried.

9:11 p.m.

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING June 13, 2011 Page four

President Carben reconvened the meeting at 10:01 p.m.

2011 – 63 Motion by Trustee Lewis and seconded by Trustee Jaguszewski to adjourn the meeting. Upon voice vote with all Ayes and no Nays, the **Motion Carried**.

The meeting adjourned at 10:03 p.m.

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Vicki Choate, Recording Secretary

APPROVED:

Randy Carben, President



BRIDGEVIEW PUBLIC LIBRARY
BOARD OF TRUSTEES
MINUTES OF THE CLOSED SESSION MEETING
June 13, 2011

President Randy Carben called the meeting to order at 9:22 p.m.

Upon roll call the following Trustees were present: Sue Kasten, Gary Lewis, Lila Marek, Arlene Jaguszewsk, Alice Vilimek and Randy Carben. Trustee-elect Aduib was absent.

Attorney Yasser Tabbara the litigation regarding the roof leaks. An email was sent to Director Taylor and Trustee Lewis detailing the status of the litigation. He explained the defendants that were pursuing a default judgment; those that filed appearances and those that did not; discussed motions to dismiss or motions to strike; they are waiting for the Judge to Make a Ruling and also for the decision regarding the request for substitution of Judges. The hearing to Rule is set for Thursday, June 16, 2011, however, this is the first hearing for this Judge in this matter. Preliminary Discovery has started however, we have not issued our Discovery as of yet.

Attorney Tabarra also discussed the flooding issues and outlined the steps that should be taken to keep detailed information on each incidence of damage.

President Carben stated that Director Taylor and George Mitchell have done a very good job during these problem flooding issues. There is a letter that will be addressed at the next meeting.

Motion by Trustee Lewis and seconded by Trustee Marek to adjourn.

Upon roll call vote:

Ayes: 6 Kasten, Lewis, Marek, Vilimek, Jaguszewski and Carben.

Nays: 0

Absent: 1 Aduib Motion Carried.

The meeting adjourned at 10:00 p.m.

Respectfully submitted,

Vicki Choate, Recording Secretary

en 11, 2011

APPROVED:

Randy Carben, President

Alice Vilimek, Secretary

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19/10/18 Closed Dessio

President Randy Carben called the meeting to order at 7:00 p.m.

Upon roll call the following Trustees were present: Lila Marek, Alice Vilimek, Arlene Jaguszewski and Randy Carben. Trustee-elect Aduib, Trustees Kasten and Lewis were absent. Also present Director Rose Taylor and Attorneys Rachel Rondy and Safaa Zarzour.

President Randy Carben led the board in the Pledge of Allegiance.

Village Clerk John Altar was present to for the swearing in ceremony of Trustee-Elect Aduib, however, Trustee-Elect Aduib was not present.

2011 - 64 Motion by Trustee Jaguszewski and seconded by Trustee Vilimek to approve the agenda.

Upon roll call vote:

Ayes: 4 Trustees Marek, Vilimek, Jaguszewski and Carben.

Nays: 0

Absent: 3 Trustee-elect Aduib, Trustees Kasten and Lewis.

Motion Carried.

2011 - 65 Motion by Trustee Marek and seconded by Trustee Jaguszewski to approve the Regular Meeting minutes of June 13, 2011.

Upon roll call vote:

Ayes: 4 Trustees Marek, Vilimek, Jaguszewski and Carben.

Navs: 0

Absent: 3 Trustee-elect Aduib, Trustees Kasten and Lewis.

Motion Carried.

2011 – 66 Motion by Trustee Vilimek and seconded by Trustee Marek to approve the Closed Session minutes of June 13, 2011.

Upon roll call vote:

Ayes: 4 Trustees Marek, Vilimek, Jaguszewski and Carben.

Nays: (

Absent: 3 Trustee-elect Aduib, Trustees Kasten and Lewis.

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING July 11, 2011 Page two

2011 – 67 Motion by Trustee Jaguszewski and seconded by Trustee Vilimek to approve the 4 consent agenda items as listed; 8A approval of treasurer's report dated June, 2011; 8B prepaid bills in the amount of \$6,970.93; 8C bills in the amount of \$25,598.37 and 8D transfer of funds in the amount of \$70,000.00.

Upon roll call vote:

Ayes: 4 Trustees Marek, Vilimek, Jaguszewski and Carben.

Nays: 0

Absent: 3 Trustee-elect Aduib, Trustees Kasten and Lewis.

Motion Carried.

Director's Report: Director Taylor discussed RAILS; building insurance quotes, including elevator repair costs; 2nd sump pump installed is not working; passed the safety inspection for the insurance company; roofing inspector going to recommend an engineer; Attorney Rondy will be present for the meeting with the engineer; needs to have flood clean-up bill resubmitted to include the tile replacement; and discussed the unemployment webinar.

Attorney's Report: The attorney's report will be given in closed session due to a matter of litigation.

Committee Reports: Trustee Arlene Jaguszewski stated that she spoke to Jeff Bishop regarding the change in payroll dates and he stated it was up to the board. It made no difference in the accounting aspects of the dates of payroll. There was no committee report on Policy/by-Laws.

Unfinished Business: 12A Roof Leaks will be discussed in closed session; 12 B Director Taylor discussed her request for a change in payroll dates. After another lengthy explanation and discussion with the board, Attorney Zarzour stated that the payroll is already paid in the manner it was explained, i.e. the day before if the payroll date falls on a holiday, that is already the practice of the library, therefore no changes needed to be made; 12C 2011 Budget will be discussed at the next meeting; 12D Land Acquisition, Attorney Zarzour stated the land acquisition was completed and the Village has deeded all properties to the Library; 12E Rental Property, Director Taylor stated that the tenant is leaving August 1, 2011. There was discussion regarding removing the property from the tax rolls.

New Business: 13A ILA Conference will be discussed at the next meeting. 13B Engineer, Director Taylor discussed calling the engineer for the next month's meeting; 13C Filters, Director Taylor discussed removing the filters from the library computers. Attorney Zarzour discussed there is less liability without filters;

Trustee Lewis arrived at 7:47 p.m.

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING July 11, 2011 Page three

13D Director Letter regarding the flood; the Board discussed the extra effort and time that was put in by both Director Taylor and George Mitchell;

2011 – 68 Motion by Trustee Jaguszewski and seconded by Trustee Lewis in recognition of the extra time and effort by George Mitchell and Director Taylor during the latest flood the Library Board authorizes one day off for George Mitchell and Rose Taylor to be taken prior to the end of 2011.

Upon roll call vote:

Ayes: 5 Trustees Lewis, Vilimek, Jaguszewski, Marek and Carben.

Nays: 0.

Absent: 2 Trustee-elect Aduib and Trustee Kasten.

Motion Carried.

New Business, cont'd: 13E Serving Our Public Chapter 2, Director Taylor discussed Chapter 2 for the Per Capita Grant requirements.

Items for the Next Agenda: There was a question raised regarding Trustee-elect Aduib has not attended a meeting since the general election.

2011 – 69 Motion by Trustee Lewis and seconded by Trustee Carben to direct Attorney Zarzour and his firm to research election laws regarding members elected that never took office.

Upon roll call vote:

Ayes: 5 Trustees Lewis, Vilimek, Jaguszewski, Marek and Carben.

Nays: 0.

Absent: 2 Trustee-elect Aduib and Trustee Kasten.

Motion Carried.

2011 – 70 Motion by Trustee Jaguszewski and seconded by Trustee Lewis to go into closed session for a matter of litigation.

Upon roll call vote:

Ayes: 5 Trustees Lewis, Vilimek, Jaguszewski, Marek and Carben.

Nays: 0.

Absent: 2 Trustee-elect Aduib and Trustee Kasten.

Motion Carried.

8:19 p.m.

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING July 11, 2011 Page four

President Carben reconvened the meeting at 8:52 p.m.

2011 – 71 Motion by Trustee Jaguszewski Lewis and seconded by Trustee Lewis to adjourn the meeting.
 Upon voice vote with all Ayes and no Nays, the Motion Carried.

The meeting adjourned at 8:55 p.in.

Respectfully submitted,	
Thicki Charte	
Vicki Choate, Recording Secretary	

APPROVED:

Date

Randy Carben, President



BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE CLOSED SESSION MEETING July 11, 2011

President Randy Carben called the meeting to order at 8:25 p.m.

Upon roll call the following Trustees were present: Gary Lewis, Lila Marek, Arlene Jaguszewsk, Alice Vilimek and Randy Carben. Trustee-elect Aduib and Trustee Kasten were absent.

Attorney Rachel Rondy discussed the Memo that had been distributed to the Board regarding the status of the litigation regarding the roof leaks. The items discussed were:

- 1.) Brian Barrow's recommendation that an engineer be brought in. Brian is not a legal expert and the engineer would be a legal expert. There is a possibility that there might be substructure damage and another engineer could help with the trial, if there is a trial, and or settlement negotiations.
- 2.) Anderlock is questioning settlement negotiations however, they are waiting for additional factors and dollar amounts before making a commitment to settlement talks.
- 3.) Calwell, the skylight provider, motion to dismiss was denied. The Judge did rule that Calwell was limited to the cost of the replacement of the skylight. We need the cost of the panels themselves. Frega may have this information. The engineer may be able to give us this information.
- 4.) All other parties agreed to the new Judge. We expect rulings on all the motions still pending on August 5, 2011. All parties did state to Judge Preston that after the rulings on the last 2 pending motions are made they are willing to proceed to settlement negotiations then to mediation.
- 5.) Poulos, the general contractor, have sued their two sub-contractors.
- 6.) Discovery responses prepared include 1100 documents and photos. The library has not yet issued discovery.
- 7.) Did receive a copy of the response from Taylorville Glass to Anderlock discovery, an additional 1000 documents and photos were received.
- 8.) Discussed mediation or arbitration and that you can still have a trial. Judges prefer mediation or arbitration. Arbitration is more of an informal trial. The differences between the two venues was discussed.

stay closed reviewed 6/10/13

19/10/18 Close Dession

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE CLOSED SESSION MEETING July 11, 2011 Page Two

Motion by Trustee Lewis and seconded by Trustee Marek to adjourn. Upon voice vote there were all ayes and no nays.

Motion Carried.

The meeting adjourned at 8:50 p.m.

Respectfully submitted,

Vicki Choate, Recording Secretary

APPROVED:

Pate

Rand Carben, President

President Randy Carben called the meeting to order at 7:00 p.m.

Upon roll call the following Trustees were present: Lila Marek, Alice Vilimek, Arlene Jaguszewski, Sue Kasten, Gary Lewis and Randy Carben. Trustee-elect Aduib was absent. Also present Director Rose Taylor and Attorney Rachel Rondy.

President Randy Carben led the board in the Pledge of Allegiance.

2011 - 72 Motion by Trustee Lewis and seconded by Trustee Marek to approve the corrected agenda.

Upon roll call vote:

Ayes: 6 Trustees Marek, Vilimek, Jaguszewski, Lewis, Kasten and Carben.

Nays: 0

Absent: 1 Trustee-elect Aduib.

Motion Carried.

No swearing in ceremony was held due to the absence of Trustee-elect Aduib. Attorney Rondy stated they will discuss the removal of a Board Member that has not been sworn in later in the meeting.

A presentation was given by Mr. Kami Farahmandpour of Building Technology Consultaants, Inc. regarding the services to be provided in assessing the extensive damage to the library from the water damage.

A presentation was given by Accountant, Mr. Jeff Bishop. Items discussed: rental property; library audit; presentation of financials will be attached to his treasurer's report each month; budget; and balance of the money market account.

2011 - 73 Motion by Trustee Jaguszewski and seconded by Trustee Lewis to approve the Regular Meeting minutes of July 11, 2011.

Upon roll call vote:

Ayes: 6 Trustees Marek, Vilimek, Jaguszewski, Lewis, Kasten and Carben.

Nays: 0

Absent: 1 Trustee-elect Aduib.

August 8, 2011 Page two

2011 – 74 Motion by Trustee Vilimek and seconded by Trustee Jaguszewski to approve the Closed Session minutes of July 11, 2011.

Upon roll call vote:

Ayes: 6 Trustees Marek, Vilimek, Jaguszewski, Lewis, Kasten and Carben.

Nays: 0

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Absent: \ Trustee-elect Aduib.

Motion Carried.

2011 – 75 Motion by Trustee Jaguszewski and seconded by Trustee Lewis to approve the 4 consent agenda items as listed; 10A approval of treasurer's report dated July, 2011; 10B prepaid bills in the amount of \$125,416.65; 10C bills in the amount of \$31,682.69; 10D early transfer of funds in the amount of \$126,000.00; and 10E transfer of funds in the amount of \$70,000.00.

Upon roll call vote:

Ayes: 6 Trustees Marek, Vilimek, Jaguszewski, Lewis, Kasten and Carben.

Nays: 0

Absent: 1 Trustee-elect Aduib.

Motion Carried.

Director's Report: Director Taylor discussed the new hire in Young Adults; 4 webinars; Summer Reading program; training on IPad; PR consultant; copier replacement; batteries for the sump pumps.

Attorney's Report: Attorney Rondy discussed the memo to the Board relating to the 3 options of removal of a Board member that has never been sworn in.

Committee Reports: There were no committee reports.

Unfinished Business: 14A Roof Leaks will be discussed in closed session; 14B The 2011 budget was discussed;

2011 – 76 Motion by Trustee Lewis and seconded by Trustee Jaguszewski to approve the 2011 Budget as presented to the Board and to submit the budget to the Village of Bridgeview for approval.

Upon roll call vote:

Ayes: 6 Trustees Marek, Vilimek, Jaguszewski, Lewis, Kasten and Carben.

Nays: 0

Absent: 1 Trustee-elect Aduib.

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING August 8, 2011. Page three

Unfinished Business, cont'd: 14C Rental property was discussed including that the property needs work; an independent contractor should be hired to do the work and removing the property from the tax roles was discussed.

New Business: 15A the ILA Conference was discussed; 15B Engineer was discussed after Mr. Farahmandpour's presentation; 15C Filters, Director Taylor discussed removing the filters from the library computers.

2011 – 77 Motion by Trustee Lewis and seconded by Trustee Marek that on the recommendation of administration to remove the filters from the library internet.

Upon roll call vote:

Ayea: 6 Frustees Marek, Vilimek, Jaguszewski, Lewis, Kasten and Carben.

Nays: 0

Absent: 1 Trustee-elect Aduib.

Motion Carried.

New Business, cont'd: 15D PR consultant had been discussed during Director Taylor's report.

2011 – 78 Motion by Trustee Lewis and seconded by Trustee Vilimek to go into closed session for a matter of litigation.

Upon roll call vote:

Ayes: 6 Trustees Marek, Vilimek, Jaguszewski, Lewis, Kasten and Carben.

Nays: 0

Absent: 1 Trustee-elect Aduib.

Motion Carried.

9:16 p.m.

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING August 8, 2011 Page four

President Carben reconvened the meeting at 9:35 p.m.

2011 – 79 Motion by Trustee Marek and seconded by Trustee Kasten to adjourn the meeting. Upon voice vote with all Ayes and no Nays, the **Motion Carried**.

The meeting adjourned at 9:37 p.m.

Respectfully submitted,	
Vicki Chrate	
Vicki Choate, Recording Secretary	

APPROVED:

Date

Randy Orben, President

President Randy Carben called the meeting to order at 7:00 p.m.

Upon roll call the following Trustees were present: Lila Marek, Alice Vilimek, Arlene Jaguszewski, Sue Kasten, Gary Lewis and Randy Carben. Trustee-elect Aduib was absent. Also present Director Rose Taylor and Attorney Rachel Rondy.

President Randy Carben led the board in the Pledge of Allegiance.

2011 - 80 Motion by Trustee Lewis and seconded by Trustee Vilimek to approve the agenda. Upon roll call vote:

Ayes: 6 Trustees Marek, Vilimek, Jaguszewski, Lewis, Kasten and Carben.

Nays: 0

Absent: 1 Trustee-elect Aduib.

Motion Carried.

A presentation was given by Mr. Guy Blazak of Heil & Heil Insurance regarding the new insurance packages available for the library. Utica Insurance has cancelled the library insurance and a new insurance company and policy needs to be selected.

Ms. Amanda Wozmiak has requested to address the board but she was not at the meeting so no presentation was made.

2011 - 81 Motion by Trustee Lewis and seconded by Trustee Marek to approve the Regular Meeting minutes of August 8, 2011.

Upon roll call vote:

Ayes: 6 Trustees Marek, Vilimek, Jaguszewski, Lewis, Kasten and Carben.

Nays: 0

Absent: 1 Trustee-elect Aduib.

Motion Carried.

2011 – 82 Motion by Trustee Jaguszewski and seconded by Trustee Mark to approve the Closed Session minutes of August 8, 2011.

Upon roll call vote:

Ayes: 6 Trustees Marek, Vilimek, Jaguszewski, Lewis, Kasten and Carben.

Navs: 0

Absent: 1 Trustee-elect Aduib.

September 12, 2011 Page two

2011 – 83 Motion by Trustee Jaguszewski and seconded by Trustee Kasten to approve the 4 consent agenda items as listed; 9A approval of treasurer's report dated August, 2011; 9B prepaid bills in the amount of \$20,514.47; 9C bills in the amount of \$42,141.06; and 9D transfer of funds in the amount of \$70,000.00.

Upon roll call vote:

Ayes: 6 Trustees Marek, Vilimek, Jaguszewski, Lewis, Kasten and Carben.

Nays: 0

Absent: 1 Trustee-elect Aduib.

Motion Carried.

Director's Report: Director Taylor discussed the water flow problems from the sump pumps; per capita grant; Arab American grant; RAILS; staff training on e-readers; staying at MLS for one more year; new copier training; update on the computer filters being removed and the payphone has been removed.

Attorney's Report: Attorney Rondy discussed the resignation letter that she distributed from trusteeelect Aduib and the by-law procedures for accepting a resignation letter. The August 5, 2011 rulings by the court regarding the litigation should be ruled on Septeber 20, 2011.

Committee Reports: There were no committee reports.

Unfinished Business: 13A Roof Leaks will be discussed in closed session; 13B The rental property was discussed regarding the taxes and the upkeep needed on the house.

New Business: 14A the engineer's contract proposal was discussed;

2011 – 84 Motion by Trustee Lewis and seconded by Trustee Jaguszewski to approve the engineer's contract as presented not to exceed \$12,000.00.

Upon roll call vote:

Ayes: 6 Trustees Marek, Vilimek, Jaguszewski, Lewis, Kasten and Carben.

Nays: 0

Absent: 1 Trustee-elect Aduib.

September 12, 2011.

Page three

Unfinished Business, cont'd: 14B insurance;

2011 – 85 Motion by Trustee Lewis and seconded by Trustee Kasten to accept the Hartford Insurance bid in the amount of \$16,317.00 pending further investigation on the rental home.

Upon roll call vote:

Ayes: 6 Trustees Marek, Vilimek, Jaguszewski, Lewis, Kasten and Carben.

Nays: 0

Absent: 1 Trustee-elect Aduib.

Motion Carried.

2011 – 86 Motion by Trustee Lewis and seconded by Trustee Jaguszewski to accept the Selective Insurance separate crime policy in the amount of \$1,919.00.

Upon roll call vote:

Ayes: 6 Trustees Marek, Vilimek, Jaguszewski, Lewis, Kasten and Carben.

Nays: 0

Absent: 1 Trustee-elect Aduib.

Motion Carried.

2011 – 87 Motion by Trustee Lewis and seconded by Trustee Kasten to accept the C.N.A. Insurance, 2 year quote of \$2,598.00, billed annually at \$1,299.00, for the Directors/Officer and EPLI policies.

Upon roll call vote:

Ayes: 6 Trustees Marek, Vilimek, Jaguszewski, Lewis, Kasten and Carben.

Navs: 0

Absent: 1 Trustee-elect Aduib.

Motion Carried.

New Business, cont'd: 14C, Amanda Wozmiak had not appeared this evening; 14D, Trustee application; Trustee Lewis discussed the application submitted by Mr. Marwan Al Safadi;

2011 – 88 Motion by Trustee Lewis and seconded by Trustee Jaguszewski to accept the resignation of Ahmed Aduib.

Upon roll call vote:

Ayes: 6 Trustees Marek, Vilimek, Jaguszewski, Lewis, Kasten and Carben.

Nays: 0

Absent: 1 Trustee-elect Aduib.

September 12, 2011 Page four

New Business ,cont'd: 14E Director Evaluation and 14F; staff raises will be discussed at a special meeting to be held Monday October 3, 2011 at 7:00 p.m. Secretary Vilimek will take the minutes of the special meeting.

2011- 89 Motion by Trustee Lewis and seconded by Trustee Jaguszewski to go into closed session for a matter of litigation.

Upon roll call vote:

Ayes: 6 Trustees Marek, Vilimek, Jaguszewski, Lewis, Kasten and Carben.

Nays: 0

Motion Carried.

9:07 p.m.

President Carben reconvened the meeting at 9:16 p.m.

2011 – 90 Motion by Trustee Lewis and seconded by Trustee Kasten to adjourn the meeting. Upon voice vote with all Ayes and no Nays, the **Motion Carried**.

The meeting adjourned at 9:17 p.m.

Respectfully submitted,

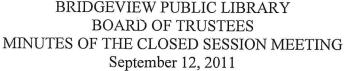
Vicki Choate, Recording Secretary

APPROVED:

) /

Randy Carben, President







President Randy Carben called the meeting to order at 9:09 p.m.

Upon roll call the following Trustees were present: Gary Lewis, Lila Marek, Arlene Jaguszewsk, Alice Vilimek, Sue Kasten and Randy Carben. Also present Attorney Rachel Rondy and Director Rose Taylor.

Attorney Rachel Rondy discussed the pending litigation which included how Mr. Kami Farahmandpour will be used in the litigation. He will be able to evaluate and give more concrete numbers in regards to the consequential damages to each party. She also discussed how Mr. Brian Barrows, although an expert in roof damage, is not an engineer by trade. If this matter goes to arbitration we will need an engineer with state credentials, which Mr. Barrows does not have.

Motion by Trustee Lewis and seconded by Trustee Jaguszewski to adjourn. Mose Revisiter Upon voice vote there were all ayes and no nays.

Motion Carried.

The meeting adjourned at 9:15 pm.

Respectfully submitted,

Vicki Choate, Recording Secretary

APPROVED:

10-17-2011

Randy Oarben, President

alice Vilimek, Secretary

stay closed reviewed 6/10/13

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE CLOSED SESSION MEETING OCTOBER 3, 2011

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President Randy Carben called the meeting to order at 8:10 p.m.

Upon roll call the following Trustees were present: Gary Lewis, Lila Marek, Sue Kasten, Alise-Vilimek, Randy Carben. Arlene Jaguszewski was absent.

Trustee Lewis led a discussion in the group for a future trustee, Marwan Al Safadi. Also brought up - was there any other candidate for trustee.

The Trustees and Director need an open and honest discussion for a common goal. The Library Director has to be on the same page with all trustees.

All we wanted was Jonathan Butkus to be another set of eyes. He wasn't stepping in. Jonathan wouldn't take over or get extra pay. We never sat down and addressed certain things together. The Director was defensive.

Discussion on Director Taylor's evaluation. We asked for Director Taylor's goals. She keeps bringing up the employees salaries and her insurance. Discussion about evaluations of employees were brought up.

Goals for the Director were discussed. We should do our evaluations individually and discuss.

Offering suggestions at the Library. Part of the problem solving team. Trustees have to have somebody we can work with. Comments were made that the Director isn't well informing the Trustees.

Expectations with the employees. Documentation on the time the Director is taking off or vacations. President should be informed of Director's time off. Director needs to improve communication skills. Let Board members know things ahead of time.

Trustees to talk about budget ourselves.

Motion by Trustee Lewis and seconded by Trustee Marek to come out of closed session. 9:12 p.m.

Respectfully submitted,

Alice Vilimek, Secretary

APPROVED:

Randy Carben, President

President Randy Carben called the meeting to order at 7:00 p.m.

Upon roll call the following Trustees were present: Lila Marek, Arlene Jaguszewski, Sue Kasten, Gary Lewis and Randy Carben. Trustee Alice Vilimek was absent. Also present Director Rose Taylor and Attorney Rachel Rondy.

President Randy Carben led the board in the Pledge of Allegiance.

2011 - 93 Motion by Trustee Lewis and seconded by Trustee Jaguszewski to approve the agenda. Upon roll call vote:

Ayes: 5 Trustees Marek, Jaguszewski, Lewis, Kasten and Carben.

Nays: 0

Absent: 1 Trustee Vilimek

Motion Carried.

2011 – 94 Motion by Trustee Lewis and seconded by Trustee Kasten to nominate Mr. Marwin Al Safadi for the open position as Bridgeview Library Trustee.

Upon roll call vote:

Ayes: 5 Trustees Marek, Jaguszewski, Lewis, Kasten and Carben.

Nays: 0

Absent: 1 Trustee Vilimek

Motion Carried.

The oath of office was given to Mr. Marwin Al Safadi by Bridgeview Village Clerk John Altar.

2011 - 95 Motion by Trustee Lewis and seconded by Trustee Marek to approve the Regular Meeting minutes of September 12, 2011.

Upon roll call vote:

Ayes: 6 Trustees Marek, Al Safadi, Jaguszewski, Lewis, Kasten and Carben.

Nays: 0

Absent: 1 Trustee Vilimek.

October 17, 2011

Page two

2011 – 96 Motion by Trustee Jaguszewski and seconded by Trustee Mark to approve the Closed Session minutes of September 12, 2011.

Upon roll call vote:

Ayes: 6 Trustees Marek, Al Safadi, Jaguszewski, Lewis, Kasten and Carben.

Nays: 0

Absent: 1 Trustee Vilimek.

Motion Carried.

2011 - 97 Motion by Trustee Lewis and seconded by Trustee Marek to approve the Special Meeting minutes of October 3, 2011.

Upon roll call vote:

Ayes: 5 Trustees Marek, Jaguszewski, Lewis, Kasten and Carben.

Nays: 0

Abstain: 1 Trustee Al Safadi. Absent: 1 Trustee Vilimek.

Motion Carried.

2011 - 98 Motion by Trustee Lewis and seconded by Trustee Marek to approve the Special Meeting Closed session minutes of October 3, 2011.

Upon roll call vote:

Ayes: 5 Trustees Marek, Jaguszewski, Lewis, Kasten and Carben.

Nays: 0

Abstain: 1 Trustee Al Safadi. Absent: 1 Trustee Vilimek.

Motion Carried.

A presentation was given by Mr. Greg Eck, insurance agent for the library. Information packets were distributed to the Board members outlining the proposals of the insurance companies to consider for the employee health insurance.

Trustee Vilimek arrived at 8:11 p.m.

October 17, 2011 Page three

2011 – 99 Motion by Trustee Lewis and seconded by Trustee Jaguszewski to accept the Humana health and life insurance policy if 100% of the employees covered by insurance accept the doctors listing and we realize a minimum of \$9,500.00 in savings.

Upon roll call vote:

Ayes: 6 Trustees Al Safadi, Marek, Jaguszewski, Lewis, Kasten and Carben.

Nays: 0

Abstain: 1 Trustee Vilimek.

Motion Carried.

2011 – 100 Motion by Trustee Lewis and seconded by Trustee Kasten to approve the 4 consent agenda items as listed; 12A approval of treasurer's report dated September 2011; 12B prepaid bills in the amount of \$39,781.68; 12C bills in the amount of \$23,410.11; and 12D transfer of funds in the amount of \$100,000.00.

Upon roll call vote:

Ayes: 6 Trustees Vilimek, Marek, Jaguszewski, Lewis, Kasten and Carben.

Nays: 0

Abstain: 1 Trustee Al Safadi.

Motion Carried.

Director's Report: Director Taylor discussed the SWAN quarterly meeting; Arab American grant; RAILS; loaning e-readers; Crowe/Horwath audit; employees that have left.

Attorney's Report: Attorney Rondy's report will be given in closed session due to a matter of litigation.

Committee Reports: There were no committee reports.

Unfinished Business: 16A Roof Leaks will be discussed in closed session; 16B The rental property has had two people interested in renting. Township of Lyons has not set their schedule for the Board of Review regarding the property taxes. 16C Staff Raises can be discussed in closed session when the matter involves personnel matters; 16D Director Evaluation, not all evaluations were completed by the Board members. There was a discussion of the Director turning in a written list of accomplishments and goals for 2012 to the Board to assist in their evaluation process.

New Business: 17A the health insurance item had already been discussed and voted on; 17B 2012 Board meetings;

October 17, 2011 Page four

2011 – 101 Motion by Trustee Marek and seconded by Trustee Jaguszewski to approve the 2012 Board of Trustees Regular Meeting schedule.

Upon roll call vote:

Ayes: 7 Trustees Marek, Vilimek, Jaguszewski, Lewis, Kasten, Al Safadi and Carben.

Nays: 0

Motion Carried.

The 2012 regular meeting schedule is as follows: January 9, February 13, March 12, April 9, May 14, June 11, July 9, August 13, September 10, *October 15, November 12 and December 10, 2012. *The October meeting is the only meeting held on the third Monday of the month. All others are held on the second Monday of the month.

Unfinished Business, cont'd: 17C 2012 Holidays:

2011 – 102 Motion by Trustee Marek and seconded by Trustee Jaguszewski to approve the 2012 Holiday Schedule.

Upon roll call vote:

Ayes: 7 Trustees Marek, Vilimek, Jaguszewski, Lewis, Kasten, Al Safadi and Carben.

Nays: 0

Motion Carried.

The 2012 Holiday schedule is as follows: New Years Day, Sunday, January 1; Closed for New Years Day, Monday, January 2; President's Day, Monday, February 20, Easter Sunday, Sunday, April 8, (not a paid holiday), Mother's Day, Sunday, May 13, (not a paid holiday), Memorial Day, Monday, May 28, Independence Day, Wednesday, July 4, Labor Day, Monday, September 3, Columbus Day, Monday, October 8, Thanksgiving Day, Thursday, November 22, day after Thanksgiving, Friday, November 23, Christmas Eve, Monday, December 24, Christmas Day, Tuesday, December 25 and New Years Eve, Monday, December 31, 2012.

Unfinished Business, cont'd: 17D PLA attendance for Director; discussion of the PLA conference in Philadelphia, PA in March 2012 was discussed. 17E 2012 Budget will be discussed at the next regular board meeting; 17F Vision and Mission Statements, were discussed including long range plans and who would write these statements. This item will be held until January 2012.

October 17, 2011 Page five

2011-103 Motion by Trustee Lewis and seconded by Trustee Al Safadi to go into closed session for a matter of litigation.

Upon voice vote with all Ayes and no Nays, the Motion Carried.

9:29 p.m.

President Carben reconvened the meeting at 10:29 p.m.

2011 – 104 Motion by Trustee Lewis and seconded by Trustee Jaguszewski to adjourn the meeting. Upon voice vote with all Ayes and no Nays, the **Motion Carried**.

The meeting adjourned at 10:30 p.m.

Respectfully submitted,

Vicki Choate, Recording Secretary

APPROVED:

Randy Carben, President



BRIDGEVIEW PUBLIC LIBRARY **BOARD OF TRUSTEES** MINUTES OF THE CLOSED SESSION MEETING October 17, 2011



President Randy Carben called the meeting to order at 9:38 p.m.

Upon roll call the following Trustees were present: Gary Lewis, Lila Marek, Arlene Jaguszewsk, Alice Vilimek, Sue Kasten, Marwan Al Safadi, and Randy Carben. Also present Attorney Rachel Rondy and Director Rose Taylor.

Attorney Rachel Rondy discussed the pending litigation which included the meeting and tour of the library with Mr. Kami Farahmandpour and Mr. Brian Barrows. The defendant's attorneys did not go to all the areas inspected. They are allowed to be present but are not allowed to discuss the any issues with the experts. Kami has asked for additional drawings from Frega which Frega has said he would provide. The report from Kami should be available in approximately 4 weeks provided however that the drawings from Fega arrive in a timely manner. Ms. Rondy discussed the rulings on the three motions pending also explaining what each ruling meant in regards to the litigation.

The other parties involved were discussed and which ones had offered settlements. There was discussion regarding the defendant's claims regarding faulty materials versus faulty installation. Further discussion regarding the sky light settlement whether to take the settlement offer in cash now or get a new sky light in the future. All aspects of that issue were explained in detail by Ms. Rondy.

The Board advised Ms. Rondy to counter Calwell with \$26,956.00 for the sky light.

Motion by Trustee Lewis and seconded by Trustee Kasten to adjourn. Upon voice vote there were all ayes and no nays.

Motion Carried.

The meeting adjourned at 10:29 pm.

Respectfully submitted,

Vicki Choate, Recording Secretary

Date

Randy Carben, President

stay closed 10/13

President Randy Carben called the meeting to order at 7:00 p.m.

Upon roll call the following Trustees were present: Lila Marek, Sue Kasten, Gary Lewis, Marwan Al Safadi and Randy Carben. Trustees Alice Vilimek and Arlene Jaguszewski were absent. Also present Director Rose Taylor and Attorney Rachel Rondy.

President Randy Carben led the board in the Pledge of Allegiance.

2011 - 105 Motion by Trustee Lewis and seconded by Trustee Marek to approve the agenda.

Upon roll call vote:

Ayes: 5 Trustees Marek, Lewis, Kasten, Al Safadi and Carben.

Nays: 0

Absent: 2 Trustees Vilimek and Jaguszewski.

Motion Carried.

2011 – 106 Motion by Trustee Marek and seconded by Trustee Kasten to approve the regular meeting minutes dated October 17, 2011.

Upon roll call vote:

Ayes: 5 Trustees Marek, Lewis, Kasten, Al Safadi and Carben.

Nays: 0

Absent: 2 Trustees Vilimek and Jaguszewski.

Motion Carried.

2011 – **107** Motion by Trustee Marek and seconded by Trustee Kasten to approve the Closed Session minutes dated October 17, 2011.

Upon roll call vote:

Ayes: 5 Trustees Marek, Lewis, Kasten, Al Safadi and Carben.

Nays: 0

Absent: 2 Trustees Vilimek and Jaguszewski.

Motion Carried.

2011 – 108 Motion by Trustee Kasten and seconded by Trustee Al Safadi to approve the 4 consent agenda items as listed; 7A approval of treasurer's report dated October 2011; 7B prepaid bills in the amount of \$0.00; 7C bills in the amount of \$73,960.80; and 7D transfer of funds in the amount of \$114,000.00.

Upon roll call vote:

Ayes: 5 Trustees Marek, Lewis, Kasten, Al Safadi and Carben.

Navs: 0

Absent: 2 Trustees Vilimek and Jaguszewski.

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING November 14, 2011 Page two

Director's Report: Director Taylor stated that the library will be staying with their Blue Cross/Blue Shield insurance; discussed staff that had resigned and that there is a need for new hires. She reported on the ILA conference and also reported on the Open Meetings Act Meeting. All trustees are required to complete the course on the computer and be certified prior to January 20, 2012. The library has joined Management Association of Illinois for a \$550.00 yearly fee. This is a firm that works with libraries to protect their legal interests in regards to policies and employee handbooks. The lower level repairs should be completed by mid-December; the current elevator company has been fired and new company has been hired; the new sump pump is broken and Greg Kline has been contacted. A new temporary, part-time custodian will need to be hired until George is recuperated and returns to work.

Attorney's Report: Attorney Rondy's report will be given in closed session due to a matter of litigation.

Committee Reports: There is a need for policy meeting dates.

Unfinished Business: 11A Roof Leaks will be discussed in closed session; 11B The rental property was discussed in regards to the tax issues. There was discussion regarding renting the property and the tax issues of removing the property from the tax rolls. 11C As stated earlier the library will stay with Blue Cross Blue Shield. 11D The Board discussed the Director attending the PLA conference in March 2012. The Board requested a breakdown of costs for the conference prior to approval. 11E Staff raises will be discussed in closed session; 11F 2012 Budget will be held until staff raises are determined 11G Director Evaluation, only 4 evaluations have been turned in, and the evaluation forms were given to Trustee Al Safadi; 11H the Vision and Mission Statements were discussed and Director Taylor stated that perhaps waiting until the first of the year when all trustees were present, would be

a better time to discuss these statements.

New Business: 12A December 2 In-Service Day, Director Taylor requested an in-service day on Friday, December 2, 2011. The staff would attend the AM session at ATLAS, have lunch and then return to the library for afternoon training.

November 14, 2011 Page three

2011 – 109 Motion by Trustee Lewis and seconded by Trustee Marek to approve the December 2, 2011 In-Service Day.

Upon roll call vote:

Ayes: 5 Trustees Marek, Lewis, Kasten, Al Safadi and Carben.

Nays: 0

Absent: 2 Trustees Vilimek and Jaguszewski.

Motion Carried.

New Business, cont'd: 12BPaint Young Adult Room, Director Taylor stated the Adriana William's husband is a professional painter and will be painting the young adult room.

2011 – 110 Motion by Trustee Kasten and seconded by Trustee Marek to approve painting of the Young Adult Room.

Upon roll call vote:

Ayes: 5 Trustees Marek, Lewis, Kasten, Al Safadi and Carben.

Nays: 0

Absent: 2 Trustees Vilimek and Jaguszewski.

Motion Carried.

Ms. Barbara Buczkowski of 7435 S. Sholer Avenue, Bridgeview, IL requested to speak to the Board. She was concerned with the flooding at the library that has caused her book club to move to Burbank. She stated she has been a member of the Bridgeview Library Book Club for many years, and also stated that with the Village raised tax payments she feels the library should have been repaired quite a while ago. It was stated again that the lower level should be repaired by mid-December and they were hopeful the book club could return in January.

2011-111 Motion by Trustee Lewis and seconded by Trustee Marek to go into closed session for a matter of litigation and matters of personnel.

Ayes: 5 Trustees Marek, Lewis, Kasten, Al Safadi and Carben.

Nays: 0

Absent: 2 Trustees Vilimek and Jaguszewski.

Motion Carried.

8:12 p.m.

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING November 14, 2011 Page four

President Carben reconvened the meeting at 10:07 p.m.

The meeting adjourned at 10:07 p.m.

2011 – 112 Motion by Trustee Lewis and seconded by Trustee Marek to adjourn the meeting. Upon voice vote with all Ayes and no Nays, the Motion Carried.

Respectfully submitted, Vicki Choate, Recording Secretary	
APPROVED:	
12/12/2011	
Date	
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Randy Carben, President	Alice Vilimek, Secretary



BRIDGEVIEW PUBLIC LIBRARY **BOARD OF TRUSTEES** MINUTES OF THE CLOSED SESSION MEETING November 14, 2011

President Randy Carben called the meeting to order at 8:26 p.m.

Upon roll call the following Trustees were present: Gary Lewis, Lila Marek, Sue Kasten, Marwan Al Safadi, and Randy Carben. Also present Attorney Rachel Rondy and Director Rose Taylor.

Attorney Rachel Rondy discussed the pending litigation which included: the Colwell settlement letter was sent out and we are waiting for a response; Discovery requests are being mailed out; Frega's file has been reviewed and he has supplied all his documents; Some f the records that were needed were destroyed in one of the library's flooding in the basement. Mr. Frega's office provided those documents without a subpoena. Mr. Kami Farahmandpour has sent in his quote for testing; the board will have to approve the testing; all other defendants have a chance to request testing also; the water testing will have to be done in the Spring due to temperature. The testing costs will be in the \$25,000.00 range. There has been no feedback from the other defendants at this time and the next court date is set for November 28th.

Director Taylor left the closed meeting at 8:42 pm.

Documentation regarding salaries and proposed raises were distributed to the board. The board discussed individual raises and also discussed that there are no written job descriptions.

The resignation letter from an employee was discussed including the behavior of the Director in regards to the incidents that led to the employee turning in her resignation.

The disciplinary and complaint policy was discussed.

Motion by Trustee Lewis and seconded by Trustee Marek to adjourn. Upon voice vote there were all ayes and no nays.

Motion Carried.

The meeting adjourned at 10:04 pm.

Respectfully submitted,

Vicki Choate, Recording Secretary

APPROVED:

Randy Carben, President

stay closed reviewed 6/10/13

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1/10/18 Closed Dessier

President Randy Carben called the meeting to order at 7:00 p.m.

Upon roll call the following Trustees were present: Lila Marek, Alice Vilimek and Arlene Jaguszewski, Marwan Al Safadi and Kandy Carben. Trustees Sue Kasten and Gary Lewis were absent. Also present Director Rose Taylor and Attorney Rachel Rondy.

President Randy Carben led the board in the Pledge of Allegiance.

2311 - 113 Motion by Trustee Carben and seconded by Trustee Jaguszewski to approve the agenda with the exception of item #6, the minutes of the closed session meeting of November 14, 2011 which are not available for this meeting.

Upon roll call vote:

Ayes: 5 Trustees Marek, Vilimek, Jaguszewski, Al Safadi and Carben.

Nays: 0

Absent: 2 Frustees Kasten and Lewis.

Motion Carried.

2011 – 114 Motion by Trustee Marek and seconded by Trustee Vilimek to approve the regular meeting minutes dated November 14, 2011.

Upon roli call vote:

Ayes: 5 Trustees Marek, Vilimek, Jaguszewski, Al Safadi and Carben.

Nays: 0

Absent: 2 Trustees Kasten and Lewis.

Motion Carried.

Prior to the motion to approve bills, the Board questioned and discussed separate items that were on the listing of bills to be paid and prepaid bills.

2011 -- 115 Motion by Trustee Jaguszewski and seconded by Trustee Vilimek to approve the 4 consent agenda items as listed; 7A approval of treasurer's report dated November 2011; 7B prepaid bills in the amount of \$6,636.26; 7C bills in the amount of \$38,266.32; and 7D transfer of funds in the amount of \$100,000.00.

Upon roll call vote:

Ayes: 5 Trustees Marek, Vilimek, Al Safadi, Jaguszewski, and Carben.

Nays: 0

Absent: 2 Trustees Kasten and Lewis.

Motion Carried.

Director's Report: Director Taylor reported on Mango language seminar, the on-line teaching tool to learn a foreign language; her attendance at the Senior Fair; problems with the old elevator company and hiring of the new company; reported on the Hartford Risk Management visit to

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Attorney's Report: Attorney Rondy's report will be given in closed session due to a matter of litigation.

Committee Reports: There were no committee reports.

Unfinished Business: 11A Roof Leaks will be discussed in closed session; 11B The rental property was discussed in regards to the tax issues. There was discussion regarding renting the property and the tax issues of removing the property from the tax rolls. 11C attendance for the Director at the March 13 - 18, 2011 PLA conference was discussed;

2011 – 116 Motion by Trustee Jaguszewski and seconded by Trustee Vilimek to approve the PLA conference attendance for Director Taylor not to exceed \$2,600.00.

Upon roll call vote:

Ayes: 5 Trustees Marek, Vilimek, Al Safadi, Jaguszewski, and Carben.

Nays: 0

Absent: 2 Trustees Kasten and Lewis.

Motion Carried.

11D Staff raises; 11E 2012 Budget and 11F Director's Evaluation will all be discussed at next month's meeting.

New Business: 12A Gift Cards for Staff, Director Taylor requested approval to purchase \$25.00 gift cards for the staff for Christmas.

2011-117 Motion by Trustee Carben and seconded by Trustee Jaguszewski to approve the purchase of \$25.00 gift cards for Applebee's for the staff.

Upon roll call vote:

Ayes: 5 Trustees Marek, Vilimek, Al Safadi, Jaguszewski, and Carben.

Nays: 0

Absent: 2 Trustees Kasten and Lewis.

Motion Carried.

New business, cont'd: 12B Astoria Cleaning Service was discussed. The need for a cleaning service is necessary due to staff being gone on medical leave.

Trustee Al Safadi opened discussion regarding the hours of operation of the library. Director Taylor discussed the hours the staff works and the cross training of employees.

December 12, 2011

Page three

2011- 118 Motion by Trustee Marek and seconded by Trustee Vilimek to go into closed session for a matter of litigation and matters of personnel.

Upon roll call vote:

Ayes: 5 Trustees Marek, Vilimek, Al Safadi, Jaguszewski, and Carben.

Nays: 0

Absent: 2 Trustees Kasten and Lewis.

Motion Carried.

8:09 p.m.

President Carben reconvened the meeting at 8:27 p.m.

2011 – 119 Motion by Trustee Marek and seconded by Trustee Jaguszewski to accept the Astoria Cleaning contract for 3 days a week at \$935.00 per month.

Upon roll call vote:

Ayes: 5 Trustees Marek, Vilimek, Al Safadi, Jaguszewski, and Carben.

Nays: 0

Absent: 2 Trustees Kasten and Lewis.

Motion Carried.

2011 – 120 Motion by Trustee Marek and seconded by Trustee Vilimek to adjourn the meeting. Upon voice vote with all Ayes and no Nays, the **Motion Carried**.

The meeting adjourned at 8:36 p.m.

Respectfully submitted,

Vicki Choate, Recording Secretary

APPROVED:

Randy Carben, President