BRIDGEVIEW PUBLIC LIBRARY **BOARD OF TRUSTEES** MINUTES OF SPECIAL MEETING CLOSED SESSION February 20, 2017

President Carben called the meeting to order at 7:00 p.m.

Upon roll call the following Trustees were present: Nick Lamnatos, Marwan Al Safadi, Alice Vilimek, Randy Carben, Lila Marek and Gary Lewis. Trustee Arlene Jaguszewski was absent. Also present Acting Director Kinzel, Acting Assistant Director Sebuck and Attorney Katherine Ellis.

Trustee Lewis opened discussion regarding the resignation status of Trustee Jaguszewski. He has placed a call to Arlene's daughter regarding a resignation letter. The daughter suggested a SKYPE presentation for Arlene's recognition of her years of service.

President Carben requested that Ms. Kinzel and Ms. Sebuck leave the closed session meeting. 7:20 p.m.

The Board discussed the personnel changes between Acting Director and Acting Assistant Director. The salaries were discussed offering Circulation and Manager of Building and Grounds to Lori Kinzel with a salary of \$54,074.00 effective March 1, 2017. Offering the position of Acting Director to Chris Sebuck with a \$6,000.00 stipend which would bring her to \$57,110.00, effective March 1, 2017. The remainder of the staff would receive 2% raises retro-active to January 1, 2017.

President Carben asked Chris Sebuck to rejoin the meeting. The Board discussed the offer of the Acting Director position to her and the salary being offered. Ms. Sebuck did accept the offer.

Ms. Sebuck left the meeting and Lori Kinzel joined the meeting. The Board discussed the position of Circulation and Manager of Building and Grounds and the salary being offered. Ms. Kinzel was upset with the change and the offer and stated she would let the board know in the morning. Ms. Kinzel left the closed session meeting.

Ms. Sebuck rejoined the closed session meeting and the position and transition was discussed.

Motion by Trustee Marek and seconded by Trustee Al Safadi to adjourn. Upon voice vote with all ayes and no nays, Motion Carried.

The meeting adjourned at 8:35 p.m.

Respectfully submitted,

Vicki Choate, Recording Secretary

APPROVED:

Randy Carben, President

NICHOLAS LAMNATOS

en Hessin 12 9. 2019 H1.