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BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE CLOSED SESSION MEETING May 14, 2012

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President Randy Carben called the meeting to order at 7:58 p.m.

Upon roll call the following Trustees were present: Gary Lewis, Lila Marek, Alice Vilimek, Sue Kasten, Arlene Jaguzewski, Marwan Al Safadi and Randy Carben.

Attorney Rondy reported on the litigation discussing the additional correspondence discovered during file research at Calwell's office; received and reviewing project files received from Kineer; the contract attorney is still reviewing Poulos' documents; sent letter and follow up letter to Anderlock's attorney: there has been no response to settlement offer from Calwell's attorney. The Board discussed the many issues concerned with the litigation regarding the roof leaks.

The board discussed the possibility of a severance package being offered to employee George Mitchell. Social Security Disability, IMRF disability, health insurance and Cobra insurance issues were discussed. Insurance coverage, unpaid medical and termination agreements were discussed.

Trustee Lewis read a letter he prepared in regards to disciplinary action/insubordination on the part of Director Taylor. The board requested a e-mail copy be sent to board members. The Board discussed the evaluations of the board regarding Director Taylor. Director Taylor was asked to return to the closed session meeting at 8:55 p.m.

The Board reviewed the evaluations with Director Taylor. There were discussions regarding individual employees that had been terminated and/or resigned. Each item of the evaluation discussed was defended by Director Taylor stating that she was not told how the Board wants it done and the others were viewed as bogus by Director Taylor.

Director Taylor and the Board discussed employee George Mitchell's disability leave letter. Which he needed to ask for and the letter was not received. The Board requested Attorney Rondy to pursue this question with the insurance Company and to continue with the research and preparation of a severable package.

Motion by Trustee Lewis and seconded by Trustee Carben to adjourn. Upon voice vote there were all ayes and no nays.

Motion Carried.

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The meeting adjourned at 9:45 pm.

Respectfully submitted,

Vicki Choate, Recording Secretary

APPROVED:

/ Date/

Randy Carben, President

Alice Vilimek, Secretary

stay closed reviewed 6/10/13