## BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE CLOSED SESSION MEETING December 8, 2014

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President Gary Lewis called the meeting to order at 8:12 p.m.

Upon roll call the following Trustees were present: Alice Vilimek, Marwan Al Safadi, Arlene Jaguszewski, Lila Marek, Randy Carben and Gary Lewis. Trustee Sue Kasten was absent. Also present Attorney Safaa Zarzour, Attorney Parks and Acting Director Kinzel.

Attorney Zarzour discussed the proceedings regarding the suit that is still pending in relation to the roof problems of the library. He explained the how a Motion for Summary Judgment differs from a Motion to Dismiss. The court has denied in part a Motion to Dismiss and he further explained the Discovery process, Dispositions and that the Judge can dismiss on a Summary Judgment. If the Judge does not dismiss on a summary Judgment it would then go to trial.

There has been a letter sent to Frega and he has referred it to a different adjuster within his contract. Also, another unique situation within this suit is that the library had 2 separate contracts for the construction. One for the roof and the other for the building. Another weakness within this case is with the Statute of Limitations perhaps were up prior to suit.

If Summary Judgment goes against the Library we would have to appeal. If Frega's adjuster offers payment to avoid law suit against Frega would be the best scenario. If ABS is proven to have reopened their business under another name we could look to ABS for damages.

It's recommended that a roof fund be built into the current budget to prepare for future repairs.

Attorney Zarzour left the meeting at 8:35 p.m.

There was discussion regarding employee, Mr. Chuck Brent, 32 hour maintenance person. It was stated his work within the building has improved, however he has been warned regarding his attitude problems and has had notations in his personnel file regarding being given verbal warnings.

Acting Director Lori Kinzel left the meeting at 8:45 p.m.

The Board discussed the proposed raises for individual employees including suggesting stipends versus percentage raises. They also discussed the improvements that are needed for certain named employees and the need to hire a 32 hour maintenance person.

Motion by Trustee Carben and seconded by Trustee Upon voice vote with all ayes and no nays, <b>Motion</b> (		do:	
The meeting adjourned at 9:23 p.m.		Re	usitus ili li 14V
Respectfully submitted,		Olympia	1111 116 1170
Vicki Choate, Recording Secretary	_   07	July 8.2019	Day O levisite
APPROVED:		ASI	6/11/18
Gary Lewis, President	Alice Vilimek, Secretary	neh 1/12/15	AZV