BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE CLOSED SESSION MEETING February 10, 2014

lose Reviewer 1/13/15

President Lewis called the meeting to order at 7:25 p.m. Upon roll call the following Trustees were present: Lila Marek, Alice Vilimek, Marwan Al Safadi, Arlene Jaguszewski and Gary Lewis. Trustees Randy Carben and Sue Kasten were absent. Also present Acting Director Kinzel, Assistant Acting Director Sebuck and Attorney Parks.

Mr. Robert Richardson of Steel Buildings Systems, Co., gave a presentation regarding the repairs that would be made to the roof by his company. Fasteners need replacing, caulk needs to be replaced, the Drop Stop needs re-riveting and re-screwing and the masonry needs restoration. He discussed the price stating he does hire union employees. This was discussed in closed session due to the on-going litigation regarding the faulty roof installation.

Attorney Parks discussed the litigation. She presented a status letter that was prepared by Attorney Dabis and discussed the demand letter that was sent. She also discussed Frega & Associates in regards to mediation/arbitration. Attorney Parks also explained what a pre-trial conference would entail and the Calwell settlement.

Acting Director Kinzel and Assistant Acting Director Sebuck brought to the Board's attention the problems they are having with the maintenance employee. They stated he had been given oral reprimands, many written reprimands that had been placed in his file and the latest was a 3 day suspension without pay. He has a temper and has been verbally insubordinate and also has a problem with the chain of command as to taking instruction from supervisors. He had been hurt at work and was to be on restricted duty and receive therapy and he violated his restrictive duty during that time.

Motion by Trustee Vilimek and seconded by Trustee Jaguszewski to adjourn.

Upon roll call vote:

Ayes: 5 Marek, Al Safadi, Jaguszewski, Vilimek and Lewis.

Navs: 0

Absent: 2 Kasten and Carben.

Motion Carried.

The meeting adjourned 8:25 p.m.

Respectfully submitted,

Vicki Choate, Recording Secretary

July 8.2019

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APPROVED:

Date

Gary Lewis, President

Alice Vilimek, Secretary