BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING **CLOSED SESSION** February 11, 2013

President Randy Carben called the meeting to order at 8:30 p.m.

Upon roll call the following Trustees were present: Lila Marek, Alice Vilimek, Marwan Al Safadi, Arlene Jaguszewski, Gary Lewis and Randy Carben. Trustee Sue Kasten was absent. Also present Attorney Kristen Parks, Acting Director Kinzel and Acting Assistant Director Sebuck.

Attorney Parks discussed the lease of the rental property. Attorney Parks will discuss the issue of the application with Mike Porfirio from the Village. Mr. Porfirio answered the text sent to him and replied that the Police Department will do the background check.

Ms. Kinzel and Ms. Sebuck left the meeting at 8:35 p.m.

Attorney Parks discussed the roof leak litigation. The sureties have been notified and the next step is to meet with the sureties. Traveler's would like to meet on Tuesday February 22nd and a board member is required. It was determined that Tuesday the 22nd or Thursday the 28th would be acceptable as long as the meeting was here in Bridgeview not downtown. GCNA the surety for ABS would also like to meet. Performance of contracts will be discussed. There has been no response to Calwell's settlement offer.

Attorney Parks gave an update on the offer for Rose Taylor's departure from the Library. Her attorney has agreed to the \$20,000.00 offer and health insurance until August when she becomes eligible for Medicare. Her attorney has included non-disparagement clauses and other details that our attorneys are not happy with and want them removed. There was a question regarding if the vacation and sick time had been included in the offer from the library.

The Board discussed a stipend for Lori and Chris for the new positions they have taken and all the extra effort and work they are putting into the library. The Board should have their ideas ready for the budget discussion regarding salaries and stipends. The Board discussed the letter from employee Terry Parson. He asked to have his hours increased with a waiver of insurance. A discussion of the possibilities of either increased hours with waiver of insurance or the same hours with a raise in the hourly rate.

Motion by Trustee Lewis and seconded by Trustee Jaguszewski to adjourn. Upon voice vote with all ayes and no nays, Motion Carried.

The meeting adjourned at 9:11 p.m.

Respectfully submitted,

Vicki Choate, Recording Secretary

11-2013

Randy Carben, President

1/12/2021