

## **BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES** MINUTES CLOSED MEETING November 11, 2019

1 Clossed Lession Nov 11. 2019 Release

Opentizizi

Trustee President Nick Lamnatos called the meeting to order at 7:25p.m.

Upon roll call the following Trustees were present: Alice Vilimek, Lila Marek, Marwan Al Safadi, Alice Porfirio, Nick Lamnatos, Randy Carben, Gary Lewis

Absent: All present

Attendees: Director Chris Sebuck, Attorney Katherine Ellis and Katie Blessman

Trustee Lewis states overall the budget presented by Director Sebuck is well prepared and lean. The Trustees discuss salary increase and quarterly stipend for the Acting Assistant Director. In addition, the Board of Trustees discussed Katie Blessman permanent position. The Board of Trustees recommend another six months for Katie as Acting Assistant Director for Katie. The Board of Trustees recommends reviewing Katie's position after the six months are up.

The Board recommends the Director receive an increase of two thousand dollars for her 2020 salary. Board of Trustees reviewed all personnel's current hourly/salary rate.

The Board also recommends utilizing our contractor for any odd maintenance jobs at the Library since he's been doing a good job.

The Board asks Sebuck to revise the budget numbers for next meeting.

Attorney Katherine recommends mediation with the part-time employee who submitted a claim with EEOC in order to better understand the compliant. Attorney Katherine will subsequently respond to the compliant submitted to the Equal Employment Opportunity Commission however she also recommends mediation.

2019-227 Motion by Trustee Al Safadi and seconded by Trustee Lewis to resume Open meeting. Upon voice vote with all ayes and no nays. Motion Carried

Ayes: 7 Al Safadi, Lamnatos, Marek, Porfirio, Vilimek, Carben and Lewis

Nav: 0 Absent: 0

Respectfully Submitted,

lalilah N. Ahmad, Recording Secretary

Approved:

Nick Lamnatos, President